Internships

CSU, Chico’s Experiential Education program links the University to business, industry, and government by giving students an opportunity to combine classroom study with career related work experience. The program helps students define their educational goals and prepare for their careers by exploring the realities of the working world.

Bill Lerch, Director

Valuable teaching and learning can occur outside the classroom. In recognition, the Office of Experiential Education has formed a partnership with business and government which provides students with the opportunity to gain academically related work experience prior to graduation. These practical learning experiences extend the walls of the University, permitting students to blend theory and practice at an early stage in their professional growth.

The program provides an excellent source of energetic, highly motivated employees and enables employers to evaluate interns under actual working conditions and assess their performance as prospective employees.

Experiential education opportunities are essentially limitless, bound more by the imagination than geography or type of work. Work experience opportunities exist throughout the nation and world in a spectrum of subjects from agriculture to the fine arts. Through the Office of Experiential Education, students have interned with a vast list of agencies and corporations including British Petroleum in London; the U.S. State Department in Washington, D.C.; Hewlett-Packard, Chevron, and Deloitte, and KPMG in the San Francisco Bay Area; and Target in Chico. These experiences allow students to explore their career dreams, test their abilities in supportive work environments, gain invaluable insights into various careers, develop skills, and work with equipment not available at the University.

Experiential education positions can be paid or unpaid, full time or part time, and normally coincide with the fall, spring, or summer terms. Students earn academic credit for a University assignment associated with work experience. A maximum of 15 internship units (courses numbered 389, 489, 589) may be applied to a bachelor’s degree at CSU, Chico.

“Many students don’t have a focus or an idea of what they want to do when they get out of school. The co-op gives them an idea of what jobs are available and what it really means to work in industry.”

Hewlett-Packard Software Manager

“Working for NUMMI was an eye-opener to the real world. I learned problem-solving skills that will be useful to any job I have in the future. It was an excellent experience.”

NUMMI Intern
(Toyota/General Motors Joint Venture)
Office of Experiential Education
The University’s cooperative education and internship programs are coordinated by the Office of Experiential Education. The office assists students, employers, and academic departments in developing and improving academically related work experience programs and matching students with employers. The Office of Experiential Education offers the following services:
- Internship Exploration System (IES): An easy-to-use database with more than 1,400 listings in the United States and overseas.
- Overall coordination of departmental co-op/internship programs.
- Counseling and placement.
- Referral to departmental internship programs.
- Career counseling.
- Coordination of the Rural California Nursing Preceptorships program.

Internships and Cooperative Education
Internships cover the broadest spectrum of experiential education. Most internships are non-paid and part time. The University also has active departmental internship programs to assist employers and students. Each departmental internship program has its own requirements, and it is advisable to consult the department directly. The Cooperative Education Program (co-op) is also administered by the Office of Experiential Education. Co-op positions are paid and can be full time or part time. The work periods are typically from January-June, and June-December; however, summer-only work sessions may be arranged. The salaries for co-ops range from $1,000 to more than $3,000 per month and depend upon the student's major, year in school, and the company. Many co-op students receive permanent job offers from the companies participating in the co-op program.
Approximately 1,500 students are placed annually with nearly 450 agencies and companies.

Rural California Nursing Preceptorships
The Rural California Nursing Preceptorship (RCNP) program provides comprehensive opportunities in a variety of clinical settings. Both senior level nursing students and registered nurses can participate. Short-term preceptorships allow students to evaluate the benefits and career options in rural health and gain additional clinical experience. Placements can be made throughout the year for periods of four or eight weeks. Preceptors include RNs, PHNs, FNPs, and MDs. Facilities used for placements include hospitals, community clinics, and public and home health agencies. Placement sites are located between the Monterey Bay Area to the south, and north to the Oregon border. Participants may earn credit through their own nursing school or through CSU, Chico, receiving 2 or 4 units. RNs may receive 30 BRN-approved CEUs.

“If I could participate in a co-op every other semester until I graduate, I would do so. Doing a co-op is very inspirational. My work experience has made me extremely enthusiastic about learning, and I now know I have made the right career choice.”
Intel Co-op Student

“The co-op allowed me to put to use all of the problem-solving skills I have developed during my education. It gave me experience in areas that I had not been exposed to before.”
Chevron Texaco Co-op Student

“My rural preceptorship with RCNP was a fantastic experience, and it changed my life. It provided me with the opportunity to practice clinical nursing in a specialty area of my choice. I’d do it again and have recommended it to all my friends.”
RCNP Participant