



Director of Faculty Development **CALIFORNIA STATE UNIVERSITY, CHICO**

The CSU Chico Office of Faculty Affairs seeks a dynamic Director of Faculty Development who will provide strategic vision, management, and leadership to the position. The Director will report to the Associate Vice President for Faculty Affairs, and will work with the Center for Excellence in Learning and Teaching Advisory Board to deliver a creative and comprehensive suite of programs, events, and resources that will support and enhance faculty success and the mission of the university. The Director will oversee budget, programs, and personnel, including management of the Technology and Learning Program, Instructional Technology Consultants, and an Administrative Support Coordinator. The Director will work collaboratively with other areas of the university to support faculty achievement. The position of Director of Faculty Development represents CSU Chico's ongoing commitment to promoting faculty excellence and creating an inclusive faculty community. This is a three year, full-time, 12-month faculty position.

The Director has responsibilities for the following programs and activities:

1. The Technology and Learning Program
2. Academic leadership programs
3. New faculty orientations and mentoring programs (for tenure-track and temporary/lecturer faculty)
4. Academy e-Learning (AeL) programs for faculty to engage in innovative and collaborative course redesign
5. The annual Conference for Excellence in Learning and Teaching
6. Programming in support of campus diversity efforts related to faculty
7. Recruit, select, and train faculty to lead faculty learning communities that facilitate faculty development
8. Grant and awards programs to support pedagogical innovation; teaching and learning workshops; faculty learning communities and the faculty writing space; support for curricular and course (re)design and assessment; and teaching observations and consultations
9. Representing the campus at CSU System-wide meetings and initiatives related to faculty development, including programs and initiatives related to teaching and learning with technology like the Chancellor's Office Course Redesign with Technology program
10. Integration and expansion of existing faculty development programs through the vision and goals of high impact faculty learning frameworks
11. Periodic celebratory events to showcase faculty achievement
12. A range of other programs and duties that address needs across the faculty career span

The Director is expected to function as an effective member of the Office of Faculty Affairs and work closely with faculty and units that support faculty renewal, excellence, and success, including but not limited to: seven academic colleges, the Office of Diversity and Inclusion, the

University Diversity Council, Undergraduate Education, Graduate Studies, the Office of Research and Sponsored Programs, the Office of Civic Engagement, the First-Year Experience Program, The Meriam Library, Information Resources, Student Academic Success Services, Regional & Continuing Education, the Academic Senate, the California Faculty Association, College and Department leadership, Chairs Council, and units beyond Academic Affairs.

The Director should be current in higher education trends, pedagogy, and innovations in technology that can be applied to teaching and learning, by participating in regional and national faculty development organizations and activities.

Required Qualifications:

1. Rank of tenured Associate or Full Professor at CSU, Chico
2. Experience with diversity advocacy and global sensibility
3. Record of sustained scholarship
4. Record of academic leadership
5. Excellent communication skills, both orally and in writing
6. Excellent interpersonal skills, and the ability to interact collegially with faculty, staff, and administrators
7. Excellent organizational skills, and the ability to participate in and lead unit strategic planning
8. The ability to attend to detail, to exercise sound judgment in a changing environment, and to work both autonomously and collaboratively
9. A familiarity with classroom technology and the integration of technology with instruction
10. Knowledge of current best practices in teaching and learning, and demonstrated success in the scholarship of teaching
11. Experience in faculty development, instructional development, and/or learning sciences, including but not limited to a knowledge of high impact practices

Preferred Qualifications:

1. Experience in faculty development.
2. Experience with budget management
3. Experience with grant writing and administration
4. Evidence of effective teaching skills as a tenured faculty member
5. Record of pedagogical innovation
6. Record of scholarship relevant to some aspects of postsecondary education and/or faculty development
7. Demonstrated engagement in current conversations on higher education initiatives
8. Familiarity with instructional uses of technology, eLearning, and digital literacy
9. Supervisory experience

Salary and Benefits

Full-time, 12-month faculty

Three-year appointment

Review of Applications will begin on March 20. Applications received after this date may be considered.

Applications/Nominations: Applicants should submit a complete and current curriculum vitae, as well as names, addresses and telephone numbers of three references by March 17. A cover letter of interest should indicate how the applicant's qualifications relate to the responsibilities of the Director. Applicants should briefly articulate their administrative philosophy and the role of faculty development in public higher education.

Applications/Nominations should be sent electronically, and in confidence to:

Sarah Blakeslee
Interim Associate Vice President for Faculty Affairs
California State University, Chico
Kendall Hall 104, Zip 024
530.898.5029
www.csuchico.edu/faaf

California State University, Chico is a EOE/M/F/Dis/Vet employer and also employs only individuals lawfully authorized to work in the United States. The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the California State University Police Department (530) 898-5555 or by accessing the following web site: <http://www.csuchico.edu/up/>.

Additional information about the Office of Faculty Affairs and faculty development programs is available at: <http://www.csuchico.edu/>.