

CSUEU Chapter 302 Chico State Chapter Membership Meeting

Thursday, February 8, 2024 from 12:00-1:00 p.m. in Colusa 100A

Presentations: Ann Wilson, Eri Roman, Carol Meyers (Senior Researcher, SEIU)

- Ann Wilson – History of union dues and overview of Janus v. American Federation of State, County, and Municipal Employees (AFSCME), review of membership percentages by bargaining unit (BU).
- Carol Meyers – Visiting from New York on behalf of SEIU, general introduction
- Eri Roman – Update on the CSU student assistant workers' vote to form a union, a reminder to contact Vivian Mendoza if you want to request a three-year projection based on the projected step increases.

Open forum (questions, comments, concerns)

- How do we prepare for the next fight, the next contract? How do we negotiate from a place of power to be strike ready as a credible threat?
- How do you add a topic to the negotiation? How are issues prioritized to be negotiated for the contract? Example: permanent status for employees. Discussion: Issues are prioritized by the executive board to be proposed for bargaining by the VP for Representation.
- How are (FMS) area assignments determined? Discussion: Used to be by seniority, which promotes favoritism within rank. Recommendation: complete a contact form to discuss with a CSUEU steward.
- When will we receive updates on step increases? Example: consider pay rates for custodial staff who clean bio.
- Will step increases be paid by classification or years of service? Step increases will be based on time in classification versus years of service to the university. Can we revisit bargaining pay recognition for years of service?
- When will we receive the retroactive pay? In April. Payroll inputs manually to process increases, which can take a while.
- How will staff be reassigned if housing is separated from FMS? Recommendation: review article 17 and 18 of the CBA.
- If we hear something that is unfair or not abiding by the CBA, what can we do? Does the union meet with supervisors about these issues? Discussion: CSUEU representatives meet monthly with management and HR. Feedback cannot be based on what you've heard, it must be evidence-based. Recommendation: complete a contact form to discuss with a CSUEU steward.

NEXT MEETING: Wednesday, 3/20/2024 from 12:00-1:00 p.m. in KNDL 207