

STATE OF THE UNION ADDRESS

February 8, 2024



ONE UNION
ONE VOICE!



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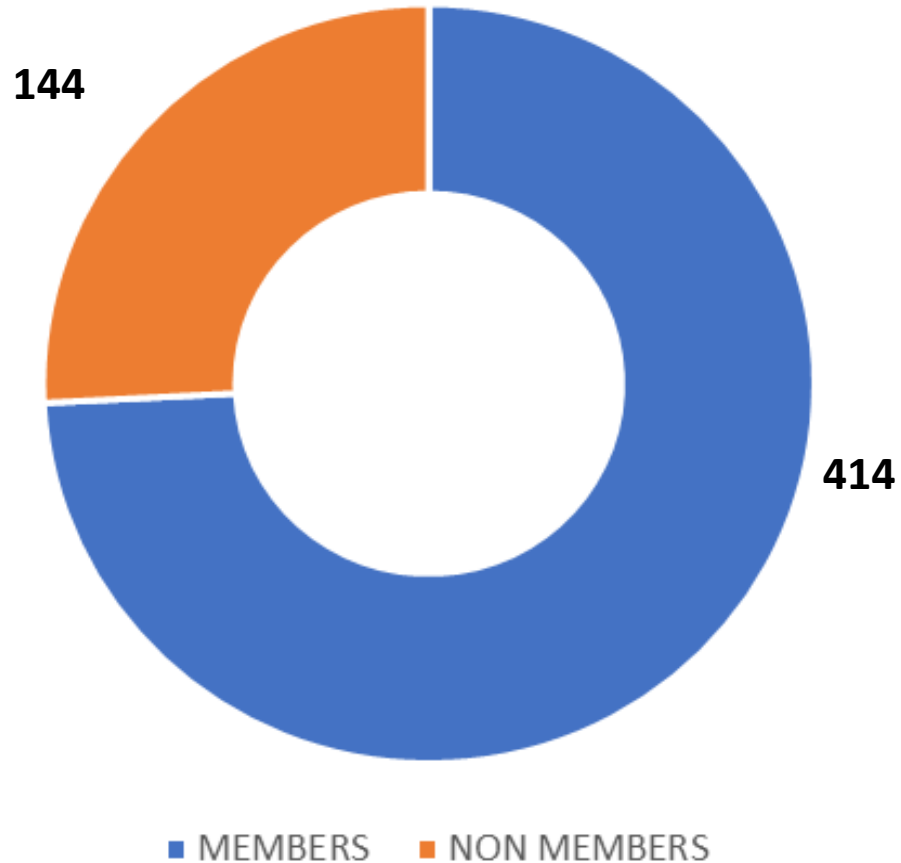


ONE UNION
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MEMBERSHIP STATS

There are 558 employees in CSUEU Bargaining Units
74.2% are members



As of January 31, 2024

MEMBERSHIP STATS

By Bargaining Unit



BU2 87.5%



■ MEMBERS ■ NON MEMBERS

24

BU5 84.3%



■ MEMBERS ■ NON MEMBERS

102

BU7 74.2%



■ MEMBERS ■ NON MEMBERS

163

BU9 69.1%



■ MEMBERS ■ NON MEMBERS

269

As of January 31, 2024



REACH OUT TO PEOPLE YOU KNOW
IN YOUR UNITS WHO ARE NOT MEMBERS!





A LITTLE HISTORY LESSON

Janus v. American Federation of State, County, and Municipal Employees 2018

- Constitutionality of agency fees vs. membership fees
- Should you have to pay if you don't agree with the Union's positions?
- "No person should be forced to give up a portion of their pay each month to fund public sector union activity," Rauner said. "It's a fundamental violation of cherished American rights to free speech and free association."



A LITTLE HISTORY LESSON

[Home](#) / [About](#) / [Our Board](#) / [Bruce Rauner](#)

Bruce Rauner

42nd Governor of Illinois

Bruce Rauner serves on the ExcelinEd Board of Directors. Governor Rauner served as the 42nd Governor of the state of Illinois from 2015-2019. During his time in office, he achieved equal funding for charter schools, created a historic tuition scholarship tax credit program and sued AFCSME in a case decided by the U.S Supreme Court in 2018, eliminating the forced collection of union dues in the public sector. Prior to his public service, Bruce was Chairman of private equity and venture capital firm GTCR, where he and his partners helped form and finance the growth of over 200 companies from 1981-2012.



ExcelinEd, 2024



A LITTLE HISTORY LESSON

Mark Janus

SENIOR FELLOW, LIBERTY JUSTICE CENTER

✉ EMAIL MARK

Mark Janus is a Senior Fellow at the Liberty Justice Center, where he serves as an advocate and spokesperson for workers' rights.

Mark spent the last 11 years of his career as a child support specialist for the Illinois state government, ensuring that children get all the resources to which they are entitled. It was during that time that Mark courageously took on one of the most powerful political forces in the country: the public employee unions as the lead plaintiff in *Janus v. AFSCME*.

Mark fought for his First Amendment rights – and the rights of more than 5 million other government workers – all the way to the [U.S. Supreme Court](#). Mark's bravery resulted in the single greatest victory for First Amendment rights in a generation.

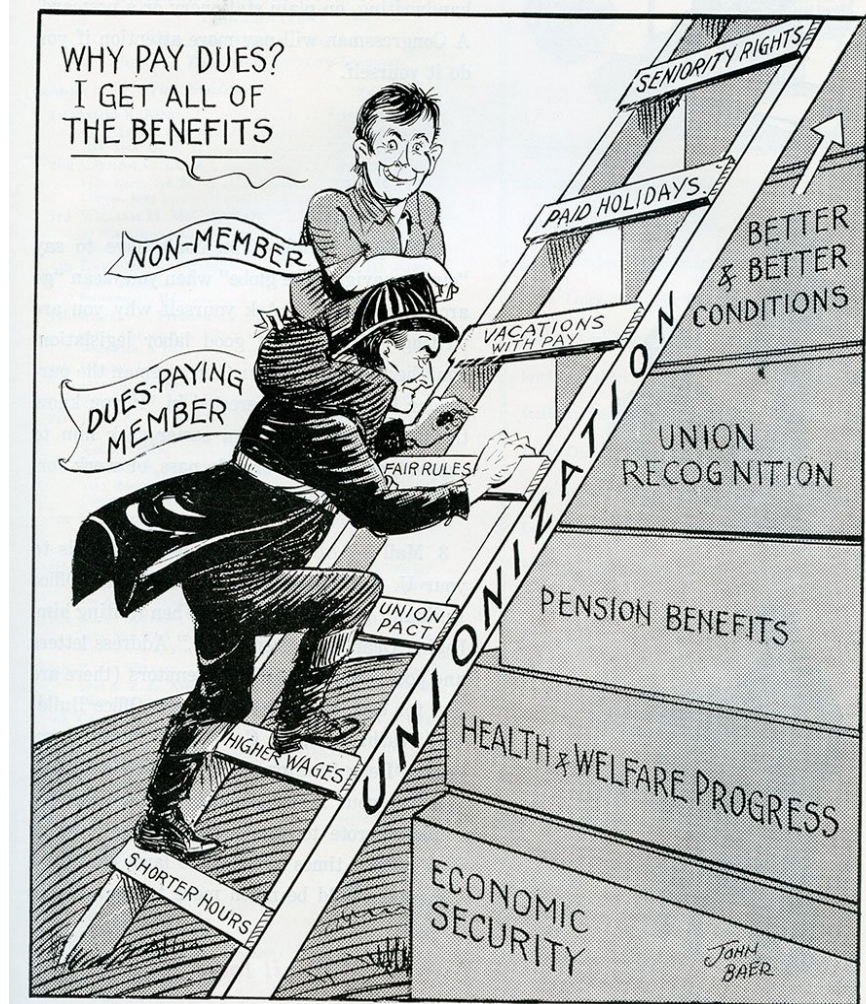


INTERVIEW REQUESTS

To schedule an interview with a member of our team, please [contact us](#).

Liberty Justice Center, 2024

FREE RIDERS





**WHY WOULD AN EMPLOYER
NOT WANT A UNION IN
THE WORKPLACE?**



SOME REASONS ARE:

- Less money for employer as union jobs mean higher pay to employees
- No more free work (employers love free work)
- Making sure the job area is clean and safe is expensive
- Prohibits unjustified disciplinary actions and terminations
- Employer required to pay for expensive benefits
- Provides clear and documented rules for both employer and employee
- Creates a buffer between employee and employer



DUES MEAN DON'TS.

Don't buy that dinner, don't buy those school supplies, don't buy those gifts because you won't have that almost \$500 you paid in dues. WHY NOT save the money and get the books, gifts & things you want? DO IT without dues!



ANTI-UNION CAMPAIGNS

- Freedom Foundation (you probably got a mailer)
- Mackinac Center for Public Policy
- Chipotle, Amazon, Hershey's, Dollar General, Williams Sonoma
All paying outside firms millions of dollars to disrupt unionization



ARE UNION DUES WORTH IT?

- Union workers see an average 3.8% salary increase when they go from a non-union workforce to a union with collective bargaining
- Over a lifetime, union members earn 20% more than their non-unionized counterparts
- Pays for legal assistance, legislative outreach, bargaining costs
- Allows employees more control over their hours, wages and working conditions



**THANK YOU FOR
BEING A MEMBER!**