Minutes of the UDC HSI Considerations & Closing the Achievement Gap Workgroup Meeting  
November 3, 2015  
3:00-4:30 pm, Kendall 103  

Present: Teresita Curiel, Pedro Douglas, Deanna Jarquin, Michelle Morris, Vince Ornelas, Chela Patterson, Cecilia Santillan-Robles  
Absent: Paul Zingg  

1. Approve October 6, 2015 Minutes  
Minutes approved  

2. Strategize 2015-2016 KPI implementation and communication plan  
Discussion ensued regarding the Closing the Achievement Gap priority. There is concern that there may be duplication of efforts by campus stakeholders. M. Morris will follow up with Bill Loker regarding the Graduation Initiative committee's work and Workgroup 2 members will investigate overlap within their divisions. M. Morris will also inquire about accessing a comprehensive list of campus diversity efforts/initiatives at the next UDC ET meeting.  

3. HSI update (Teresita)  
T. Curiel described her main activities to date and noted that the Federal Register with HSI eligibility designation information is due out soon. She visited the Mexican Consulate and has given on and off-campus media interviews regarding HSI initiatives. She plans to develop and launch a website and plan for spring focus groups by the end of the calendar year. T. Curiel has also been in contact with Bill Allen and Chris Wench (IR), Kevin Kelley (RESP) and CSU Sacramento for HSI designation and grant planning purposes. Messaging should include the fact that HSI grants and initiatives will contribute to inclusive excellence and student success for all, regardless of race/ethnic identity.  

C. Patterson noted key themes that emerged from the HSI 101 Conversations on Diversity (COD). Specifically, participants noted the lack of faculty and staff of color on campus. They also requested increased opportunities for ethnic studies courses as well as opportunities to learn about the needs of Hispanic/Latino students. For example, transfer students may benefit from co-curricular and culturally relevant programming. Additional COD, CELT panels and other campus forums may provide students, faculty and staff with a greater understanding of the unique needs of this population as well as the diversity within the “Latino” demographic.  

4. CLC update (Vince)  
V. Ornelas noted that the CLC met and will be meeting with P. Zingg again this semester. CLC members will develop a calendar and budget for 2016-2017 Hispanic/Latino events for the UDC ET by February, 2016. He reiterated the need for a comprehensive list of campus diversity initiatives and stakeholders to better inform our work.
5. Voices project update
Workgroup 2 members will each submit two-three prompts that students can use to create one-two minute videos describing their experience as a Hispanic/Latino student. M. Morris will compile the prompts and Workgroup 2 members will provide this list when they ask specific students to participate in this creative activity. Submitted videos will be reviewed and may be selected for inclusion on the HSI website and other social media outlets as part of the HSI awareness campaign.

6. Dream Center update (Deanna)
A trip to the CSU Sacramento and UC Davis Dream Centers is being planned for November or December, 2015. Space allocation is a concern on our campus. LEAD students are preparing a Dream Center proposal for campus administration.

7. Other
All are encouraged to participate in the Presidential Search Open Forum on November 10, 2015.