University Diversity Council

Subgroup 1
Membership:
Candy Pahua (student)
Cave Group Leader, Associated Students

Eddie Vela
Dean, College of Behavioral and Social Sciences

Joe Wills
Director, Public Affairs

Frank Li
Director, Office of International Education

Tray Robinson
Director, Office of Diversity and Inclusion
Lecturer, Multicultural and Gender Studies
DAP Stewardship

Identify the number of existing division/unit diversity plans completed (KPI 1.1)
Completed

Inventory has been completed and will be placed on the Diversity Website.
Identify the point person for the work of the Diversity Action Plan (KPI 1.2)
Completed

Our subgroup recommends that the Faculty Diversity Officer is appointed as the point person for the work of the DAP.
DAP Stewardship

Confirm that diversity plans are placed on agendas of unit committees. (KPI 1.3)
In process

Language is being written and will be sent to all divisions during Fall, 2015
DAP Stewardship

Track the number of faculty/staff receiving campus diversity training (KPI 1.4)
Completed

The roster will be placed on the diversity website.

We will recommend that these faculty and staff members are utilized on search committees for their demonstrated diversity competency.
DAP Stewardship

Track the number of diversity plan priorities/action items currently in process; track diversity priorities/action items in process that are not included in the existing diversity plan (KPI 1.5)
In Process

Will be completed by Fall 2015

During the summer we will visit those divisions that have turned in a DAP and ask for an update (from each department) on their work.
Draft text for a diversity-focused 7th priority; provide draft to senior management and invite discussion/consultations (include student input). (KPQ 3.1)
Should a seventh priority (Diversity) be added to the University Strategic Plan

Align diversity commitment in new University Strategic Plan with the Academic Renewal (KPI 3.2)
Completed.

Language has been developed and sent to the cabinet.
Annual Report Card

Develop Scorecard template; produce/publish Scorecard at the end of the academic year. (KPI 5.1)
In process

A draft template has been developed and will be presented to the UDC for further discussion and development at our upcoming meeting in the fall semester. First annual report will be presented, Spring 2016.