Three LEVELS of review exist in this process (1) Department, (2) College, and (3) University (See FPPP Definitions sections).

At all LEVELS of review, Candidates have the right to respond or submit a rebuttal statement or response in writing and/ or request an opportunity to discuss the Recommendation with the recommending party no later than ten calendar days following receipt of the Recommendation (FPPP 8.5.a.20/CBA 15.5).

The dates are deadlines for the actions indicated; the actions may be completed earlier than the deadlines, provided all required notifications and opportunities for response are met.