Minutes FASP 2/6/14

Present: Gray, McCabe, Meadows, Mills, Postma, Rehg, Rowberg, Seipel, Sistrunk, Smith, Traver, Kotar, Shepherd, Aird, Blaeslee, Barrett (Herren), Lee, Root.
Absent: Mace, Shkoda, Kirchhoff, Pereda.

1. The minutes of January 30, 2014 were approved

2. The agenda was approved with the addition of a new item 4 – gathering input on the FPPP

3. Announcements
   a Chair McCabe announced that the FASP will be taking a more formal approach this semester
   b the AS proxy, Mr. Barrett, for President Herrin introduced himself

4. Gathering input on the FPPP
   FASP is going to ask campus about what is not working (troublesome/unclear) with the FPPP. Chairs and Deans will be asked by Blakeslee and Lee. This will help build a list of FPPP items for FASP to begin working on next fall. Suggestion - ask staff in Dean’s office as well as college and department personnel chairs.

5. Proposed FPPP revision
   Background on revision was shared including the story of 2009 revision that went through Senate but was never approved by the administration. The revision was brought up again in the Fall. EC approved the project and formed a planning committee to work on the project. Their proposal didn't happen. Mark Siegall/Postma/Mills brought fourth the reorganized document sent to FASP now. McCabe wants FASP to carefully consider the document – there is going to be a subcommittee to consider the question of how best to improve the FPPP at this time. The proposed document should be considered. The committee should be considering timing. What is the problem that this FPPP reorganization is solving. The subcommittee will come back at the next meeting.

   Mills filled in on the background on the 2009 document.
   Postma also talked about reorganization and that there are some changes to make language clearer. Re-wording – if it is not what it intended to be then we can go back to the original wording. The main point is reorganization. Proposed FPPP is 20 pages shorter.

   Discussion of process – how it will move through FASP and senate.
   Lee – wants subcommittee to be able to consider different types of organization.
   Concern about policy change contained in the reorganization.
   Discussion of linked FPPP – link to Ems, CBA – to the part of the document.
How best to improve the FPPP at this time. – the subcommittee’s charge. Consider timing – that is what the subcommittee is going to do. How to approach it.

Mills, Lee, Traver, Regh, and Meadows are on the subcommittee. The subcommittee will report at the next FASP meeting.

5. Speech and Advocacy Policy.
Background discussed – recommended to use East Bay policy. Used East Bay and turned it into the Chico document.

Question about leafleting. Questions about removal of posters. Perhaps the problem is with other policies and not with this policy.

Not clear about how all the offices communicate with each other
Recommendation that the university publicity policy be examined – Root will look at it and will report back.

The Policy on Time, Place, and Manner of Free Expression was passed as an introduction item.

6. Status reports

FPPP changes – the president’s office holds no objection to reincorporating the FPPP language that was passed last year but is missing in the current FPPP.

SET – working through right now Selvester is working with President. Being discussed with EC.

FASP work on matters of legal implications – Postma sent some wording the McCabe. They will work together and will bring it to the next meeting.

FPPP 8.2 8.3 – Mills will meet with faculty affairs. Sistrunk will help too

FPPP 6.2 – Ranges for lecturers – union working with President to help with lecturers who have been misclassified. Discussion if table should be placed back into FPPP. Mills, Lee and Sistrunk will work on this – subcommittee.

No FPPP language on salary. It is in the CBA but not in the FPPP. Usually if it is compensation it is a union issue. Discussion about salary issues. Deb will contact CFA about FASP working on FPPP language.

7. University committee clean up.

Commencement Committee. – They are working and are happy with the EM.
Enhancement of Multicultural Understanding – an award, and a committee that meets once a year to decide who gets the award.

International programs – operate under an EO and they have a web presence under the system’s website.

8. Other.

Urgent need for FASP to work on FPPP to see if it needs tweaking for peer review of teaching in online environments.

Discussion of this evaluation.

Subcommittee formed with members Aird, Gray and Kotar