Faculty and Student Policies Committee Minutes

Faculty and Student Policies Committee
Meeting from September 12, 2013
2:30 p.m., Kendall 209

Present:
Senators: Gray, Mace, McCabe, Meadows, Mills, Postma, Rehg, Rowberg, Seipel, Sistrunk, Traver
Non-Senators: Kotar, Shkoda
Ex-Officio: Aird, Lee, Pereda, Root

Absent: (proxy in parantheses)
Senators: Smith (Traver)
Ex-Officio: Blakeslee (Postma), Herren (Acosta), Kirchhoff (none)

1. Approved minutes of April 18, 2013 meeting
2. Approved today’s agenda
3. Announcements: Introduction of members.
   a. Jennifer Meadows volunteered as FASP rep. on Campus Equity Council
   b. FASP non-Senator still needed. Explained the terms of service for this position and asked FASP members to inquire within their departments/colleges.
4. Election of Vice-Chair and Secretary
   a. Mike Rehg elected Vice-Chair
   b. Secretarial duties will be handled on a rotating basis. Sign-up sheet to be distributed at the next meeting.
5. Overview – FASP role and operation
   a. Returning members provided their views.
   b. Reviewed and approved FASP guidelines
6. Items for Discussion – Per the request of some FASP members, the items were discussed out of the order in which they appeared on the agenda. Items that were not discussed were postponed until the next FASP meeting. In general, the discussion included a brief explanation providing background and clarifying the issue, followed by some group discussion of the issue itself. No decisions were made at this time regarding an appropriate course of action.
   a. **FPPP 8.2 & 8.3 on evaluation of Temporary faculty.** Discussion postponed.
   b. **FPPP 8.5 on life cycle of department RTP documents.** Discussion postponed.
   c. **FPPP 8.1.b on SET Policy.** Brief overview provided. Discussed how to respond to the President’s rejection of Senate’s SET policy proposal from last year. The President’s stated reasons for rejecting Senate’s proposal were reported.
Discussion ensued over how this decision was handled and how it affects our campus’s practices of shared governance. Many points were made about the value of the shared governance process, for example that it should not consist simply of submitting a proposal and awaiting word about whether it is accepted or rejected. A question was raised about whether what is currently in the FPPP is even a valid policy, given that the policy in place when the President rejected Senate’s proposal was itself a stop-gap measure put in place by EC for use last semester only, and did not emerge from a full Senate review and decision-making process. That stop-gap measure is now being applied as campus policy since it was in place when Senate’s proposal was rejected. Some members felt that this may violate the CBA. A suggestion was made to explore alternatives to having Senate redo all the work that was already done on this issue last year.

d. **2013-14 FPPP changes.** Indirectly addressed in conjunction with the SET policy discussion. A question was raised whether FASP should initiate a regular practice of reviewing the published changes to the FPPP at the beginning of each year to make sure they accurately reflect the Senate’s work during the prior year. Brief discussion of a perceived communication failure regarding what happens to items after they are passed in Senate. Discussion of possible changes to the way such items are handled after leaving Senate, such as giving the President a response deadline or making changes to the routing process.

e. **Lashzone.** Brief overview provided. Discussed the question whether CSUC’s existing academic honesty policies adequately address this entity and its solicitations. Opinions were divided. Some felt that our policies already make it clear that a student may not use another’s work for academic credit, nor provide their own work to another student for that purpose. Others thought that a student selling a paper to an entity like Lashzone, which is not directly providing it to a student, might not be addressed by our existing policy.

f. **Speech and Advocacy Policy.** Discussion postponed.

g. **Title IX (Sexual Harassment & Assault).** Substantial overview provided. Discussed the time sensitivity of this issue, given that the federal mandate came out in 2011. Reported that the Chancellor’s Office has centralized the CSU’s response, but still it is up to each campus to implement that response. Discussion of what role FASP should play in the implementation of the CO’s policies and procedures, since it is more of an administrative matter than a purely policy matter. Some details were provided about which features of CSUC’s current policies and procedures were in need of review/improvement, including website visibility, reporting mechanisms, training, and the sexual assault policy.

h. **IRA Policy.** Brief overview provided. There is an IRA committee; question raised whether they should be involved. The issue revolves around the IRA approval form, which expresses policy regarding alcohol use during approved “Instructionally Related Activities,” but is not itself a policy. There is no alcohol use policy upon which the form’s requirements are based. Suggestion that the requirements of the form are not even grounded in applicable law (Title V), and that the form needs to be revised or a policy needs to be formed.

i. **Intellectual Property Policy.** Brief overview provided. Noted that Jeff Bell will present the draft policy to the Senate Executive Committee, and they will review the draft and determine the appropriate next step.

7. Other
8. Adjourned at 4:25 p.m.

Respectfully submitted,
Deb McCabe, FASP Chair