Faculty and Student Policies Committee Minutes

DATE: February 23, 2017

Attending: Pittman, Zartman, Livingston, Blakeslee, Janos, Sudick, Sistrunk, Rehg, Schulte, Kirckhoff, Parsons, McLemore, Peart, Harrington, Thompson, Meadows, Sade (guest), Elamad, O’Donnell, Hennessey

1. Minutes of 2/9/17 meeting approved with minor spelling corrections.
2. Agenda for 2/23/17 meeting approved.
3. Announcements
   a. Today’s Secretary Sami Elamad (Vu was originally signed up). Pittman substituted for Elamad.
   b. Chico High Empty Bowls celebration this evening at 1700 and 1830.
4. Revision of FPPP 9.1.3 Evaluation of Temporary Faculty – Record – Action Item
   a. Sistrunk explained proposed revisions related to evaluation of temporary faculty.
   b. Blakeslee spoke to changes related to added workload and proposed additional vetting by deans and chairs
   c. Thompson concurred with concerns related to workload, especially in departments with large numbers of temporary faculty
   d. Discussion regarding requirements related to frequency of reviews
   e. Discussion of reporting requirements
      1) vetting by chairs’ groups
      2) reconcile 9.1.3.a and 9.1.3.i
   f. Sistrunk moved, Pittman seconded postponement for more vetting; motion carried.
5. Proposed EM: Workplace Abusive Conduct – Action Item
   a. O’Donnell reported discussion with Chris Fowler (university counsel)
      1) Enabling legislation EO 1096, Ca Gov Code 12950 (?)
      2) Policy
         a) remove quotation marks
         b) make clear relationship to EO 1096R (sexual misconduct)
         c) remove best practices section
         d) clarify reporting hierarchy
         e) clarify timeline in Section IV C (formal complaint process)
         f) Section II Responsibilities covered in job description
         g) Section V Procedures: C. Specify that issue meets the definition of abusive conduct
b. Sexual misconduct, domestic violence, etc. adjudicated/addressed by 1096.
c. Student to faculty misconduct reported to Student Affairs
   1) discussion re. appropriate route of reporting
   2) reporting matrix could be updated (added as appendix)
d. Sistrunk moved, Parsons and Thompson seconded postponement to next FASP meeting with substitute document. Motion carried.

6. Proposed EM: Adjunct Appointments at California State University, Chico – Introduction Item. (Supersedes EM 86-005)
   a. Editing comments
   b. Suggestion to add CSU Channel Islands definition
   c. Specify what adjunct faculty is not

7. Subcommittee Reports
   a. Internship Policy in process

8. Other
   a. EMEDCC Process; President wants report/policy (in process)
   b. FMS questions/report - Meadows to remind Senate Exec Comm
   c. Zartman asked for discussion of Chancellor's memo re. immigration - Senate Exec Committee will discuss

9. Adjourned by Chair Meadows at 1558

Respectfully submitted,
Carl Pittman
Assistant Professor, School of Nursing