RESOLUTION

Senate Statement of No Confidence in the President, Interim Provost, and Vice President for Business and Finance

WHEREAS, The faculty, staff, students, and administrators of California State University, Chico are united by a common commitment to maintain an educational institution that promotes and preserves the intellectual development of the people of California and of the North State; and

WHEREAS, The executive leadership has failed to effectively manage the development and implementation of policies and personnel processes that concern the faculty and staff of CSU, Chico; and

WHEREAS, Shared governance practices mandated by California state law, Chancellors' Executive Orders, and CSU, Chico policies have been corrupted; and

WHEREAS, This lack of shared governance has led to the erosion of the primacy of Academic Affairs, an office with the university's academic mission at its heart and from which all other functions of the University derive their purpose; and

WHEREAS, Faculty, staff, and student trust in executive leadership has fallen markedly as a result of a lack of transparency and good-faith information sharing in budgetary decisions that impact the CSU, Chico community; and

WHEREAS, The budget in the 2015-16 AY was withheld from colleges and departments until November 2015; and

WHEREAS, Failure of senior executives to make timely decisions and maintain working relationships has resulted in uncertainty and unpredictability; faculty, staff, and student stress; increased workload; deterioration of morale; loss of jobs; and very high turnover rates in administrative positions campuswide; and

WHEREAS, The lack of focused leadership by senior executives has placed our academic mission in jeopardy; therefore be it

RESOLVED, That the Academic Senate of CSU, Chico has no confidence in the ability of President Paul Zingg, Interim Provost Susan Elrod, and Vice President for Business and Finance, Lori Hoffman to lead our institution in a manner that enables our faculty and staff to effectively serve our students; and

RESOLVED, That this resolution be forwarded to the Board of Trustees, Chancellor Tim White, President Paul Zingg, Interim Provost Susan Elrod, Vice President for Business and Finance Lori Hoffman, the Chair of the Academic Senate of the California State University, and the Chair of each California State University campus senate.