The NRCS Pathways Program is designed to provide students enrolled in a wide variety of educational institutions with opportunities to work for NRCS in California while still in school and while getting paid for work performed.
What We Do

Roles & Activities of NRCS Employees

• Provide technical and financial assistance to agricultural producers
• Develop conservation plans with landowners
• Advise on the design, layout, construction, management, operation, maintenance and evaluation of voluntary conservation practices
• Promote farmland protection
• Design upstream flood prevention
• Provide emergency watershed protection
• Promote urban conservation
• Coordinate local community projects designed to improve social, economic and environmental conditions
• Conduct soil surveys
• Develop conservation needs assessments
• Prepare National Resources Inventory: statistical survey of natural resource conditions and trends on non-federal land

Pathways Program

Internship Program positions are open to current students enrolled at least half-time in high school/GED, vocational, technical, undergraduate, graduate or professional programs.

Program Benefits

• Internship salary is listed within the job opportunity announcement.
• Interns are generally eligible for retirement benefits, flexible spending accounts, health, life, dental, vision and long-term care insurance.
• Interns hired on a short-term basis (e.g., summer hire) may not be eligible for the aforementioned benefits.
• Pathways participants that will work at least 90-days accrue vacation and sick-leave once they begin their program.
• Interns and recent graduates receive on-the-job training.
• Interns receive at least 40 hours of formal, interactive training per year.

How to Apply

You may search for Internship and Recent Graduates job opportunity announcements at https://www.usajobs.gov/studentsandgrads.

If you submitted your application(s) online using USAJOBS, you may check the status of your application(s) from the www.usajobs.gov "My Account" menu.

General Eligibility Requirements

• An individual who has been accepted for enrollment or who is enrolled and seeking a degree (diploma, certificate, etc.) from a qualifying educational institution.
• Participation in the Pathways Program must be in conformance with Federal, State, or local laws and standards governing the employment of minors.
• Veterans’ preference applies to all Pathways Programs’ job opportunities.