



Tehama County Resource Conservation District

2 Sutter Street, Suite D ♦ Red Bluff, California ♦ 96080 ♦ 530-527-3013 ♦ Fax: 530-527-7451

The Tehama County Resource Conservation District (TCRCD) is an independent special district that provides conservation leadership through education and technical assistance to residents of Tehama County, California. It is funded entirely by grants and contracts.

Position Title: Watershed Specialist

Background: The Watershed Specialist will assist with the successful implementation of grant funding for a Management Plan of the Tehama West watersheds, an Assessment and Management Plan for the Tehama East watersheds and for relevant portions of other TCRCD grant-funded projects. The Management Plan is the completion of a Watershed Assessment on the westside tributaries of the Sacramento River in Tehama County. The Tehama West Watershed area includes over 921,823 acres (1,440 square miles) from Cottonwood Creek to Stony Creek. The Tehama East watersheds encompass 344,336 acres (540 square miles) between the south watershed boundary of Battle Creek's South Fork to the north and the south boundaries of Pine Creek, Hoag Slough and Rock Creek to the south.

Position Description: The Watershed Specialist reports to the TCRCD grant Project Manager. Objectives of this position include: (1) Maintain a water quality and watershed condition monitoring program on the five largest west side tributaries of the Sacramento River in Tehama County (2) Analyze data to identify problem areas and causes using a data management program, appropriate statistics, land-use/water quality relationships, and GIS maps; (3) Assist with writing the Tehama East Watershed Assessment; (4) Provide technical assistance to landowners for monitoring and land management guidance; (5) Assist with education and outreach programs.

Term: 15 months, pending funding - may be extended through additional grant funding.

Duties:

- Conduct activities related to the Tehama West Management Plan and the Tehama East Watershed Assessment and Management Plan described above.
- Conduct vernal pool, rangeland and water quality monitoring and data analysis.
- Coordinate with consultants and any Technical Advisory Committees in order to fulfill contractual requirements of current projects.
- Assist with writing grants and cooperative agreements to fund future TCRCD projects.
- Maintain active knowledge about TCRCD watershed projects and work with TCRCD staff to provide assistance and support as needed.
- Purchase goods, materials and services for projects in accordance with grant, contract and/or budget parameters.
- Represent and promote the District within the community and encourage contacts and positive cooperative relationships with other Districts, groups and agencies.
- Other duties assigned by District Manager.

Qualifications:

- Bachelors Degree or higher (graduate work preferred), with focus in watershed science.
- Knowledge of hydrology, other natural resources and statistics required.
- Strong computer skills required: Word, Excel, Access required. GIS capabilities desirable.
- Demonstrated ability to work with a variety of people with diverse interests.
- Experience working with watershed and other non-profit groups.
- Experience in field work and ability to work in the field during all seasons.

- Strong verbal and written communication skills, including technical writing, to communicate with the public and other resource professionals.
- Creativity, sense of humor, “can do” spirit, collegiality.
- A valid driver’s license, with a clean driving record, and current auto insurance.
- Employment will be contingent upon a pre-employment drug screen.

Hours & Benefits:

- Part-time, full time possible pending funding with occasional evening and weekend work, as required.
- Paid holidays, sick leave and vacation.
- Health and retirement benefits available for more than .5 FTE.
- Flexible work schedule possible.

Salary:

Starting at \$17-19/hour depending on experience

Application process: Please submit the TCRCO Application for Employment (available at www.tehamacountyrcd.org) along with a cover letter and a current resume with two professional and two personal references

Applications due by 3 PM on Friday February 22, 2008

Submit applications to:

Mail: Tehama County Resource Conservation District
2 Sutter Street, Suite D Red Bluff, CA 96080

FAX: 530-527-7451

E-mail: vicky@tehamacountyrcd.org

Contact: Vicky Dawley, District Manager, at (530) 527-3013 ex.114

The Tehama County Resource Conservation District does not discriminate on the basis of race, religion, color, national origin, sex, mental or physical handicap, or age in any of its programs or activities, or with respect to any of its employment policies, practices or procedures.