

# California State University, Chico

## Academic Pay Plans

Faculty working a full academic year (AY) are paid in 12 equal installments. The fall semester is paid in 5 consecutive payments, September pay period (Oct.1 pay check) through January pay period (Feb.1 pay check) with the 6th payment paid the following August (Sept.1 pay check). The spring semester is paid in 6 consecutive payments, February pay period (Mar.1 pay check) through July pay period (Aug. 1 pay check). Salary warrants are issued at the end of each monthly pay period. The campus calendar reflects academic work days. The following chart indicates the most common pay plans:

- AY** = Indicates equal payments for academic year
- F** = Indicates equal payments for fall
- S** = Indicates equal payments for spring
- AP** = Indicates adjusted payment
- N** = No payment

**NOTE: Any questions regarding your pay plan should be referred to your department.**

### ACADEMIC YEAR APPOINTMENT

### Pay Periods

<input type="checkbox"/> ACADEMIC YEAR - SAME TIME BASE <input type="checkbox"/> ACADEMIC YEAR -PART-TIME LEAVE WITHOUT PAY <input type="checkbox"/> ACADEMIC YEAR - 1/2 PAY SABBATICAL LEAVE <input type="checkbox"/> ACADEMIC YEAR - SABBATICAL LEAVE, FULL PAY <input type="checkbox"/> ACADEMIC YEAR - DIFF-IN-PAY SABBATICAL LEAVE	FALL SEMESTER					SPRING SEMESTER						FALL
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun	Jul	Aug
	AY	AY	AY	AY	AY	AY	AY	AY	AY	AY	AY	AY

<input type="checkbox"/> FALL SEMESTER WORK ONLY (F) <input type="checkbox"/> SPRING SEMESTER LEAVE W/O PAY (N)	FALL SEMESTER					SPRING SEMESTER						FALL
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun	Jul	Aug
	F	F	F	F	F	N	N	N	N	N	N	F

<input type="checkbox"/> FALL SEMESTER LEAVE WITHOUT PAY <input type="checkbox"/> SPRING SEMESTER WORK ONLY	FALL SEMESTER					SPRING SEMESTER						FALL
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun	Jul	Aug
	N	N	N	N	N	S	S	S	S	S	S	N

<input type="checkbox"/> FALL SEMESTER TIME BASE CHANGE <input type="checkbox"/> LATE START - FALL SEMESTER - AY APPT <input type="checkbox"/> DOCK DURING FALL SEMESTER - AY APPT <small>*Adjustment will take place in BOTH the month where late appt, timebase change, or dock occurs and in the final month of pay</small>	FALL SEMESTER					SPRING SEMESTER						FALL
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun	Jul	Aug
	*AP	F	F	F	F	S	S	S	S	S	S	*AP

<input type="checkbox"/> TIME BASE CHANGE FROM FALL TO SPRING SEMESTER <input type="checkbox"/> PART-TIME LEAVE W/O PAY - FALL ONLY <input type="checkbox"/> PART-TIME LEAVE W/O PAY - AY - TIME BASE CHANGE <input type="checkbox"/> SABBATICAL LEAVE - DIFF IN PAY - FALL ONLY <input type="checkbox"/> SABBATICAL LEAVE - DIFF IN PAY - SPRING ONLY	FALL SEMESTER					SPRING SEMESTER						FALL
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun	Jul	Aug
	F	F	F	F	F	S	S	S	S	S	S	F

### FALL ONLY APPOINTMENT

<input type="checkbox"/> TIMEBASE CHANGE DURING FALL SEMESTER <input type="checkbox"/> FALL SEMESTER LATE START <input type="checkbox"/> DOCK DURING FALL SEMESTER <small>*Adjustment will take place in BOTH the month where late appt, timebase change, or dock occurs and in the final month of pay</small>	FALL SEMESTER					SPRING SEMESTER						FALL
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun	Jul	Aug
	*AP	F	F	F	F	*AP	N	N	N	N	N	N

### SPRING ONLY APPOINTMENT

<input type="checkbox"/> TIMEBASE CHANGE DURING SPRING SEMESTER <input type="checkbox"/> SPRING SEMESTER LATE START <input type="checkbox"/> DOCK DURING SPRING SEMESTER <small>*Adjustment will take place in BOTH the month where late appt, timebase change, or dock occurs and in the final month of pay</small>	FALL SEMESTER					SPRING SEMESTER						FALL
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun	Jul	Aug
	N	N	N	N	N	*AP	S	S	S	S	*AP	N

**NOTE: Contact Benefits regarding coverage for medical benefits and voluntary deductions during months in which no pay is received.**

Payroll/Cleland/Long