California State University, Chico invites applications and nominations for the position of Provost and Vice President for Academic Affairs. The Provost is the executive officer for the Division of Academic Affairs Division.

The Division of Academic Affairs offers 111 academic programs serving more than 17,000 students in a residential campus environment. The Division manages a budget of more than $125 million. The Division is known for excellence in teaching and learning, especially for its role in facilitating student success. We acknowledge our public purpose by developing, applying and exchanging knowledge and expertise for the mutual benefit of our community and region. We promote personal, organizational, national and global sustainable development through efforts that are intellectually honest, environmentally friendly, economically sound, politically viable, and socially just. The Division has more than 1,097 faculty and more than 380 staff.

Responsibilities:
As chief academic officer for the University, the Provost and Vice President for Academic Affairs is responsible for providing intellectual and academic leadership for the University’s educational mission; articulating clearly and participating significantly in the honing of the academic mission and vision of the institution; maintaining open lines of communication and seeking to thoroughly understand diverse points of view, providing appropriate opportunity for input, and making necessary decisions that align with University with goals. Responsibilities include:

- Overseeing all areas of Academic Affairs: Undergraduate Education; Graduate Studies; Meriam Library; and seven Colleges (Agriculture; Behavioral and Social Sciences; Business; Communication and Education; Engineering, Computer Science, and Construction Management; Humanities and Fine Arts; and Natural Sciences).
- Collaborating with vice provosts, associate vice presidents, deans, staff, and all managers within Academic Affairs to provide effective and efficient high-quality services in a variety of critical areas, including Faculty Affairs, International Education, Regional and Continuing Education, Research and Sponsored Programs, Information Resources, Research Foundation, and Budget and Academic Resources.
- Marshalling necessary resources in a rapidly changing environment to implement mission and vision, utilizing data to assess progress and determine direction.
- Supporting the leadership team by making hiring decisions consistent with University strategic priorities, providing timely and direct feedback, creating opportunity for personal and professional development, providing incentives for high performance.
- Articulating, regularly updating, and implementing an Academic Affairs strategic plan, coordinating college strategic plans, synthesizing the Academic Plan and program reviews.
- Providing leadership through all phases of the accreditation cycles.
- Advocating for the division of Academic Affairs and working cooperatively with the President and Cabinet.
- Supporting student success and learning through the many learning venues and modalities across the University, including assessment, curricular activities, and non-curricular opportunities.
- Ensuring the University’s commitment to its values and mission, including diversity and inclusion, the development of the whole person, and the promotion of justice, as evidenced by creative and effective initiatives focused on attracting and retaining talented students, faculty, and staff.
- Programming that models inclusiveness and community involvement both within and outside of the University.
- Fostering an environment of collegiality, support, and mutual trust.

Required Qualifications:
- An earned doctorate or other terminal degree in an appropriate discipline.
- A distinguished record of teaching, scholarship, and service sufficient to warrant appointment at the rank of professor.
• A minimum of five years of successful leadership as head of a complex academic unit, including responsibility for budget, personnel, academic planning and implementation.

**Preferred critical attributes:**

• Excellent communication and interpersonal skills.
• Ability to communicate a vision for the future of Academic Affairs.
• Ability to promote excellence in teaching, scholarship, and professional activity in the division, as exemplified by the teacher-scholar model.
• Demonstrated competence/knowledge in a collective bargaining environment.
• Ability to promote student recruitment and retention, but especially of first generation, low-income students from diverse backgrounds.
• A demonstrated commitment to undergraduate and graduate student research.
• Commitment to diversity demonstrated by leadership, active planning, allocation of resources, and accountability.
• Demonstrated commitment to the principles of shared governance and transparency.
• Demonstrated ability to build and maintain effective teams.
• Demonstrated ability to work with community and industry partners to enhance the educational experience for our students.
• Ability to creatively identify and facilitate nontraditional streams of revenue.

**The University:**

California State University, Chico, a funded Hispanic Serving Institution, is one of the most highly ranked regional public universities in the West and one of the most popular within the California State University 23 campus system. With 17,000 students, 7 colleges, and 70 undergraduate and 35 graduate degrees, Chico State provides students a Northern California small-college-town, residential campus experience that rivals many private universities. The campus emphasizes and fosters sustainability, service to the community, and civic engagement that transforms student learning and enhances the local and extended environment. Over 135,000 alumni have achieved distinction as graduates. A comprehensive capital campaign, *Transform Tomorrow*, is underway.

As a university that educates students of various ethnic and cultural backgrounds, we value a diverse faculty, staff, and administration and seek to create as diverse a pool of candidates as possible. The University is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, national origin, sexual orientation, covered veteran status, or any other protected status.

**Review of applications** will begin **November 1, 2016** and continue until the position is filled. However, only complete applications received by **November 14, 2016** can be assured full consideration. As a condition of employment, persons will have to submit to a confidential background check and submit official, sealed transcripts. All information obtained will be strictly confidential.

**Applications/Nominations:**

Applicants should submit a complete and current *curriculum vitae*, as well as names, addresses, email addresses, and telephone numbers of *up to five references*. A *cover letter* of interest should indicate how the applicant’s qualifications relate to each of the required qualifications, as well as the preferred qualifications of the position. Applicants should succinctly articulate their administrative philosophy and the role of the Division of Academic Affairs in public higher education. This search is being assisted by Academic Search and applications should be sent electronically to CHICOPROVOST@academic-search.com. Nominations and requests for confidential conversations may be sent to senior consultants Jessica Kozloff and Nancy Suttenfield at jsk@academic-search.com or nds@academic-search.com.

California State University, Chico employs only individuals lawfully authorized to work in the United States. California State University, Chico is an Equal Opportunity, Affirmative Action, and Americans with Disabilities Act employer.
An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the California State University Police Department (530) 898-5555 or by accessing the following web site: [http://www.csuchico.edu/up/](http://www.csuchico.edu/up/).

Additional information about the University is available at: [http://www.csuchico.edu](http://www.csuchico.edu).