

## MEMORANDUM OF SUPPORT

DATE: August 9, 2016

TO: CSU Chico Campus Community

FROM: Gayle Hutchinson, President and Elizabeth "Betsy" Boyd, Academic Senate Chair

We are pleased to announce the release of the 2016 Campus Climate Survey Report that the campus community participated in creating this past spring, in April of 2016. This report contains the analyzed results of the second implementation of the campus climate survey and reveals both the many positive aspects of our work experience and significant areas of concern.

We recognize that an honest and transparent picture of our campus community is essential in moving us forward together. We believe this summation, and those that have come previously, will continue to inform the process of improving and strengthening our campus culture for all who live, study, and work here and we are absolutely committed to making this happen. We look forward to collaborating with you to ensure we address issues of concern and continue to reinforce the good work in our community.

This report was made possible by thoughtful and insightful contributions of Campus Climate Survey Working Group. We thank the members of this group for their time, energy, and dedication in producing the survey questions, and for administering, analyzing, and reporting the results.

Elizabeth Boyd, Academic Senate Chair

Gayle E. Hutchingon, President