

SAVINGS PLUS PROGRAM (457) AND 401(k): Savings Plus Program is a long-term savings program designed to supplement your retirement income. The two plans within the Savings Plus Program authorized by the Internal Revenue Code (IRC) are the Deferred Compensation Plan (457) and the Thrift Plan 401(k). The Department of Personnel Administration (DPA) administers both the (457) DCP and 401(k) Thrift Plan. Funding is provided by fees collected from participant accounts. Program information is available at <http://www.dpa.ca.gov/spp/svplmain.shtm>

The Savings Plus Program have a variety of investment choices. You decide where to invest your money. Both (457) DCP and 401(k) Thrift plan offer the same investment options. These options range from funds with lower risk to funds with higher risk. The maximum amount an employee can tax-defer in the Savings Plus program is determined by the Internal Revenue Code. Again, please contact your tax advisor and/or financial planner or the Internal Revenue Service to determine your exclusion amount.

Enrollment Procedures: Request an enrollment packet from the Savings Plus Program at 916/322-5070, or online at <http://www.dpa.ca.gov/spp/svplmain.shtm>. Carefully review the plan materials. Completed forms should be mailed directly to the Department of Personnel Administration, Savings Plus Program, 1800 15th Street, Sacramento, CA 95814-6614.