



Notice of Intent to Hire, Reorganize, Promote or Reassign

Division of Academic Affairs

Posting: NOI_20220518

Closes: May 24, 2022

In consultation with the Executive Committee of the Academic Senate, this [Notice of Intent \(NOI\)](#) follows a recently established process for the consideration of appointing interim Admin IIIs to regular appointments, which included a confidential stakeholder survey, a report by an ad hoc review committee, and recommendation of the Executive Committee of the Academic Senate.

The Division of Academic Affairs is recommending the appointment of Dr. Ellie Clifford Ertle as the Associate Dean of Undergraduate Education (UED). Dr. Ertle has been serving as Interim Associate Dean for UED since October 15, 2020, following a formal search process in the spring of 2020. This was an interim appointment following COVID-related hiring restrictions.

Dr. Ertle's service to Chico State spans more than 15 years prior to assuming the Interim Associate Dean position. She has served as Director of the First-Year Experience program (2018-2020), Director of Civic Engagement (2013-2016), Faculty Coordinator of the Town Hall Meeting program (2009-2018), and lecturer in the Department of Political Science and Criminal Justice (2004-2018). In 2016 she received the Outstanding Lecturer award for the University and the College of Behavioral and Social Sciences.

Dr. Ertle brings scholarly expertise in equity, diversity, and inclusion in higher education and has presented and published widely in that field as well as in civic engagement and public sphere pedagogy, scholarship of learning and teaching, and institutional change. As Interim Associate Dean of UED, Dr. Ertle has provided integrated oversight of the First-Year Experience program and the Chico Student Success Center and UED curriculum and personnel processes. She has engaged in university-wide equity work, including the development and coordination of the Equity -Minded Programs Initiative and co-leading the Advancing Equity Project team focused on the impact of class size on equity and success. Dr. Ertle serves as the UED Dean's designee on the Student Academic Senate and was successful in securing HEERF funding to support the examination and potential expansion of peer mentoring programs at Chico State. This year, she worked with the Social Sciences MA program to develop and teach a graduate course on Power, Privilege and Equity in Higher Education.

Ertle holds an EdD from the University of California, Davis (2018), an MA in Political Science from CSU, Chico (2003) and BA in Communications from the University of San Francisco (1995).

In consideration of the critical importance of this role and Dr. Ertle's proven leadership skills, the intent is to transition her to the Associate Dean of Undergraduate Education position with an anticipated start date of July 1, 2022.

Before moving forward with the direct appointment of this individual, we are seeking additional input from the campus community. While any relevant feedback is welcome, feedback specific to the following is encouraged:

1. Your experience and/or observation of this candidate's ability to build and maintain effective and collaborative relationships with campus stakeholders;
2. Your assessment of the candidate's contributions in the interim role, providing specific examples when possible; and,
3. Your assessment of the candidate's ability to develop and implement departmental strategic improvements.

We encourage you to submit your reflections on this candidate, based upon the three questions above, to NoticeofIntent@csuchico.edu on or before **May 24, 2022**.

Chico State employees may request a copy of the position description by emailing classification@csuchico.edu.