POSITION: Programmer/Web Application Developer  
Full-Time/Benefited/Hourly/Non-Exempt

LOCATION: Regional and Continuing Education (RCE)

ESSENTIAL JOB FUNCTIONS: The Programmer/Web Application Developer is responsible for the technology infrastructure to support information management, outreach, recruitment, enrollment, registration, fee payment, student information systems, and IT security for multiple Research Foundation-funded programs managed by Regional & Continuing Education (RCE). The Programmer/Web Application Developer is also responsible for custom applications to meet unique program requirements.

Essential job functions include the following:
- Create, modify, and extend applications to support RCE’s Research Foundation programs, students, and staff.
- Analyze user requirements and prepare technical design and specifications.
- Analyze, modify, and maintain existing web application programming to support dynamic web content.
- Prepare application test plans and conduct unit, integration, and system testing.
- Verify student data integrity and security for all registration and fee payment transactions.
- Utilize Git to ensure source consistency.
- Prepare technical, operational and user-related documentation for supported applications.
- Troubleshoot and debug web applications.
- Design, develop, test, and implement software solutions.
- Develop documentation and create functional user guidelines.
- Provide technical support to functional users, determining and solving systems and programming issues.
- Serve as a technical resource for RCE program staff, instructors, and students.
- Conduct informal and formal end user training.
- Prepare requirements, specifications, business processes/flows, recommendations, and project estimates.
- Analyze, modify, and create databases in mysql and Oracle to meet data reporting needs for Research Foundation programs and activities.
- Manage and customize multiple Drupal websites.
- Provide technical support for non-credit programs delivered using the ARGOS Reporting Management system.
- Steward data, programs, and applications per campus policy and bestpractices.
- Perform other related duties as assigned.

EMPLOYMENT STANDARDS: Applicants must possess the equivalent to a degree from a four-year college or university preferably in computer science, information systems, educational technology or related fields plus a minimum of two (2) years of practical experience in IT services. Web application programming skills (PHP, Java, Ruby, etc.) and experience in website development and design are required. Web content management and database management and design are required. Experience using the Drupal CMS is preferred. Expert knowledge in LAMP stack servers required. This position requires a candidate who can achieve successful results under

DISCLOSURE OF CAMPUS CRIME STATISTICS
An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the Chico State University Police Department (530) 898-5372 or by accessing the following Website: http://www.csuchico.edu/up.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
The CSU, Chico Research Foundation is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Research Foundation's policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.
general supervision and be self-directed when necessary as well as able to work in a team environment. A self-motivated individual with advanced problem-solving and creative thinking ability is an ideal candidate. Candidate must be detail-oriented and flexible to changes in priorities assigned. Strong ability to research problems and discover opportunities is required. Candidate must demonstrate ability to work in a cooperative and professional manner and communicate effectively with students, faculty, and staff. Must demonstrate strong technical skills and an ability to prioritize and manage projects.

Employment is conditional as candidates will be required to pass a Department of Justice (DOJ)/Federal Bureau of Investigation (FBI) fingerprint clearance (referred to as Live Scan) prior to beginning employment.

**COMPENSATION:** $27.00 - $35.10 per hour DOE. Initial placement within the salary range is not expected to exceed $31.05 per hour. Benefits include options for health, vision and/or dental insurance; employer contributions to a 403(b) retirement plan (beginning year 2); employer-paid life and disability insurance; and vacation, sick leave, and holidays. The employer is the CSU, Chico Research Foundation, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is to be at-will.

**APPLICATIONS:** Applicants must submit a completed CSU, Chico Research Foundation application, cover letter, current resume, and three professional references. Incomplete application packets will not be accepted. Open until filled. Application review begins January 17, 2017. Applications received after January 16, 2017, may not be considered.

**BY MAIL:**
CSU, Chico Research Foundation
CSU, Chico, Building 25
Chico, CA 95928-5388

**IN PERSON:**
CSU, Chico Research Foundation
25 Main Street, 2nd Floor suite 206
Chico, CA

**BY EMAIL:**
rfhrjobs@csuchico.edu

**BY FAX:** (530) 898-3391

For questions, please contact the Research Foundation Human Resources office:

**BY PHONE:** (530) 898-6811 or **VISIT OUR WEBSITE:** http://www.csuchico.edu/rfdn/

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