## Department of Recreation, Hospitality, and Parks Management Course Consideration Check List

Include this sheet with your application and identify classes for which you wish consideration with an "X." Date: Applicant Name: Undergraduate Courses That May Require Staffing by Non-Tenure/Tenure Track Personnel RHPM 180 Leisure and Life \_\_ RHPM 185 Camp Management and Youth Leadership RHPM 198/398/498 Special Topics (various titles and numbers including 198, 398, 498) (1-3 units) \_\_ RHPM 200 Foundations of Recreation, Hospitality and Parks Management \_\_ RHPM 201 Professional Resources for Recreation, Hospitality and Parks Management \_\_ RHPM 210 Your American Lands \_\_ RHPM 220 Program Planning \_\_ RHPM 240 Outdoor Recreation Systems \_\_ RHPM 250 Hospitality and Tourism Industry Introduction \_\_ RHPM 270 Food and Beverage Tourism RHPM 301 Leadership and Supervision \_\_ RHPM 323 Principles of Event Management \_\_ RHPM 326W Recreation Therapy and Inclusion (W) \_\_ RHPM 342 Systems Management in Maintenance and Operations \_\_ RHPM 350 Food and Beverage Management \_\_ RHPM 354 Resort/Lodging Operations \_\_ RHPM 360 Recreation Therapy for Older Adults \_\_ RHPM 371 Customer Service Management in Recreation, Hospitality and Parks Management RHPM 390 Service Learning and Community Engagement (2 units) \_\_ RHPM 399/499 Special Problems (1-3 units) (various industry sectors) \_\_ RHPM 400W Management of Recreation Hospitality and Parks (W) \_\_ RHPM 420 Budgeting and Finance in Recreation, Hospitality and Parks Management \_\_ RHPM 422 Leisure Services Promotion \_\_ RHPM 428 Legal Principals of Recreation, Hospitality and Parks Management \_\_ RHPM 441 Citizen Involvement in Recreation Resource Management RHPM 444 Environmental Interpretation and Communication (4.0 units) \_\_ RHPM 446 Natural Resources Management RHPM 448 Methods and Materials for Environmental Education \_\_ RHPM 452 Resort/Lodging Planning and Development \_\_ RHPM 460 Advanced Recreation Therapy Practices \_\_ RHPM 466 Program Management in Recreation Therapy \_\_ RHPM 468 Facilitation Techniques in Recreation Therapy \_\_ RHPM 470 Meeting and Conference Planning RHPM 474 Association Operations and Events \_\_ RHPM 475 Current Topics in Tourism \_\_ RHPM 489 Directed Fieldwork (various industry sectors) \_\_ RHPM 499H Honors Seminar in Recreation and Parks Management \_\_ RHPM 523 Special Event Planning and Operations (1 unit) \_\_ RHPM 524 Commercial Recreation Operation \_\_ RHPM 558 Strategic Management in Hospitality RHPM 579 Advanced Topics in Tourism Management RHPM 584 Internship Preparation (1 unit) RHPM 586 Internship Seminar(1 unit) \_\_\_ RHPM 589/589M Internship/Merit Internship in Parks, Recreation and/or Hospitality (12 units)

## Minimum Qualifications for Part-Time Lecturer Positions Department of Recreation, Hospitality and Parks Management California State University, Chico

RHPM 180 – Leisure and Life: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Demonstrated knowledge of the psychological, sociological, physiological, cultural, environmental, and spiritual benefits of leisure. Ability to clearly articulate a personal philosophy of leisure. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 185 – Camp Management and Outdoor Leadership: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Demonstrated knowledge of the principles and techniques of camp management. Minimum of two-years of experience in camp management or closely related employment. Willingness to plan and implement field trips, utilize technology appropriate to camp management, and/or incorporate other instructional enhancements.

RHPM 198/398/498 – Special Topics: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Minimum of two-years of experience in the leisure services industry. Special Topics courses vary so additional qualifications relating to the course may be required. Willingness to plan and implement field trips, visit field placements, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 200 – Foundations In Recreation, Hospitality and Parks Management: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Minimum of two-years of experience in the leisure services. Demonstrated knowledge of foundational theories related to recreation and leisure disciplines. Demonstrated knowledge of scope of leisure service delivery system including: community recreation, commercial recreation, therapeutic recreation, parks and natural resources management, resort and lodging management, tourism, and tourism development. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 201 – Professional Resources for Recreation, Hospitality and Parks Management: Minimum of a Master's Degree. Educational experience in Recreation or Computer Science preferred. Minimum two-years of experience teaching multiple computer application programs to undergraduate students. Demonstrated knowledge of multiple software applications and their use in the leisure services industry. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 210 – Your American Lands: Minimum of a Master's Degree in natural resources recreation or a related field. At least one degree in natural resources recreation or a related field preferred. Minimum of two-years of experience in public involvement with natural resource agencies or organizations preferred. Demonstrated knowledge of natural resource policy and the role of citizen involvement in resource planning and decision-making. Willingness to plan and implement field trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 220 – Program Planning: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Minimum of two-years of experience in program planning, implementation and evaluation. Demonstrated knowledge of the process of programming and ability to integrate student projects with local or regional leisure services organizations. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 240 – Outdoor Recreation Systems: Minimum of a Master's Degree in Natural Resources Recreation or a related field. At least one degree in Natural Resources Recreation preferred. Minimum of two-years of experience in an outdoor recreation resources management related agency or organization. Demonstrated knowledge of the primary planning and land management policies utilized by recreation resource management agencies at the federal, state, regional, and local levels. Additionally, demonstrated knowledge of management practices and issues related to these agencies. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 250 – Hospitality and Tourism Industry Introduction: Minimum of a Master's Degree in Resort and Hospitality Management or a related field. At least one degree in Recreation, Leisure Studies, or Hospitality preferred. Minimum of two years management level work experience in the Hospitality Industry. Demonstrated knowledge of lodging, food services and hospitality industry as well as the social, economic and environmental issues affecting the industry. Willingness to plan and implement field trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 270 – Food and Beverage Tourism: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Minimum of two years of experience in business management for private sector recreation. Demonstrated knowledge of the diverse business, development, and management opportunities in commercial recreation and tourism including employee recreation, resort management, and the hospitality, travel, and tourism industries. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 301 – Leadership and Supervision: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Minimum of two years of leadership experience in recreation, hospitality, leisure, tourism or parks management. Demonstrated knowledge of the processes of supervision and leadership including professionalism, communications, group dynamics, and theories of leadership. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 323 – Principles of Event Management: Minimum of a Master's Degree in Recreation, Leisure Studies, or a related field. At least one degree in Recreation or Leisure Studies preferred. Minimum of two years of full-time experience programming or event planning. Demonstrated knowledge of the process of programming, special event planning/management and the ability to integrate student projects with campus, local or regional leisure services organizations. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 326W – Recreation Therapy and Inclusion: Minimum of a Master's Degree in Recreation Therapy or a related field. At least one degree in Recreation Therapy preferred. Minimum of two years working experience in a recreation therapy agency. Demonstrated knowledge of the diverse special populations served by the recreation therapy organizations, firms and agencies. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 342 – Systems Management in Maintenance and Operations: Minimum of a Master's Degree in Recreation, Park Management Leisure Studies, or a related field. At least one degree in Recreation or a related field with emphasis on parks and facilities management preferred. Minimum of two years supervisory experience in parks facilities maintenance and operations. Demonstrated knowledge and skill in the management of a wide range of public and/or private recreational facilities. Willingness to plan and implement field trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 350 – Food and Beverage Management: Minimum of a Master's Degree in Hospitality Management, Food and Beverage Management or a related field. At least one degree in Hospitality or Food and Beverage Management preferred. Demonstrated knowledge of food & beverage cost control, supervision, and service management. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 354 – Resort/Lodging Operations: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Minimum of three years management experience in a resort or lodging business. Demonstrated knowledge of the integration of marketing, promotions, staffing, property operations, finance and the service culture in resort and lodging settings. Willingness to plan and implement Field trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 360 – Recreation Therapy for Older Adults: Minimum of a Master's Degree in Recreation, Leisure Studies, Gerontology, or a related field. At least one degree in Recreation, Leisure Studies, or Gerontology preferred. Minimum of two-years of experience in programming leisure services and activities for elders in a variety of settings. Demonstrated knowledge of current issues facing the provision of leisure services to elder populations. Willingness to plan and implement field trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 371 – Customer Service and Management in Recreation, Hospitality and Parks: Minimum of a Master's Degree in Recreation, Leisure Studies, Tourism, Communication or a related field. At least one degree in one of these fields is preferred. Minimum of two-years of experience in customer service and/or sales management in recreation, hospitality, travel or tourism settings. Demonstrated knowledge of customer service expectations, organizational service cultures, quality standards, policies and procedures, and systems to assure quality customer service. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 390 – Service Learning and Community Engagement: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Demonstrated knowledge of the theories and techniques of service learning and other types of experiential education. Knowledge of leisure services and recreation providers in greater Chico area and Northern California. Willingness to plan and implement field trips including risk management, transportation planning and trip logistics and reimbursement; coordinate field placements; utilize technology appropriate to the subject matter; and/or incorporate other instructional enhancements.

RHPM 398 – Special Topics: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Special topics courses vary, so additional qualifications relating to the course may be required. Willingness to plan and implement field trips, utilize technology appropriate to the special topic, and/or incorporate other instructional enhancements.

RHPM 399 – Special Problems: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Special Problems vary so additional qualifications relating to the course may be required. Willingness to plan and implement field-trips, visit field sites, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 400W – Management of Recreation, Hospitality and Parks: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Minimum of three years management/administration experience for a leisure services agency or business. Demonstrated knowledge and experience in management of the legal, political, planning, staffing, training, finance, operations, and leadership aspects of a leisure services related agency or business. Demonstrated ability to support the requirements of a capstone disciplinary writing course.

RHPM 420 – Budgeting and Finance in Recreation, Hospitality and Parks Management: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Minimum of three years of experience in the administration and management of budgets. Demonstrated knowledge of management approaches to budget and finance in recreation, hospitality and parks; budget preparations; forecasting; accounting techniques, and capital acquisition. Knowledge of application of spreadsheet software to budgeting required.

RHPM 422 – Leisure Services Promotion: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Minimum of three years of experience in marketing/public relations for a leisure service agency or recreation, hospitality or tourism business. Demonstrated knowledge and skill in marketing research, promotion, and development of an organizational marketing/promotion plan.

RHPM 428 – Legal Principles of Recreation, Hospitality and Parks Mangement: Minimum of a Master's Degree in Recreation, Leisure Studies, Public Administration, Business Law, or a related field. At least one degree in Recreation or Leisure Studies preferred. Minimum of three years of experience in recreation, hospitality and parks in an administrative position. Demonstrated knowledge and experience in application of law to public and private agencies, organizations and firms.

RHPM 441 – Citizen Involvement in Recreation Resource Management: Minimum of a Master's Degree in Natural Resources Recreation or a related field. At least one degree in Natural Resources Recreation preferred. Minimum of three years public involvement experience in a recreation and/or natural resources/parks agency, firm or organization. Demonstrated knowledge of the primary federal, state, and local public involvement laws, systems and processes with particular emphasis on those for the State of California. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 444 – Environmental Interpretation and Communication: Minimum of a Master's Degree in Natural Resources Recreation or a related field. At least one degree in Natural Resources Recreation preferred. Minimum of three years of experience in interpretation with a recreation and/or natural resources/parks agency, firm or organization. Demonstrated knowledge of interpretive tools and materials, interpretive and communication systems, interpretation as a management tool, and foundational knowledge in the areas of ecology, geology, natural history, history or pre-history. Willingness to plan and implement Field trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 446 – Natural Resources Management: Minimum of a Master's Degree in Natural Resources Recreation or a related field. At least one degree in Natural Resources Recreation preferred. Minimum of three years of experience in a recreation and/or natural resources/parks agency, firm or organization. Demonstrated knowledge of integrated ecosystems management for natural resource lands as well as recreation management and the monitoring of recreational impacts. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 448 – Methods and Materials for Environmental Education: Minimum of a Master's Degree in Natural Resources Recreation or a related field. At least one degree in Natural Resources Recreation preferred. Minimum of three years of experience in environmental education with a recreation and/or natural resource/parks agency, firm or organization. Demonstrated knowledge of the methods and materials used for teaching environmental concepts in a range of educational environments. Willingness to plan and implement field trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 452 – Resort/Lodging Planning and Development: Minimum of a Master's Degree in Recreation, Hospitality, Lodging Management or a related field. At least one degree in Recreation or Leisure Studies preferred. Minimum of three years management experience in a resort or lodging business. Demonstrated knowledge of front desk operations, reservations, rooms, housekeeping, human resources and guest services. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 460 – Advanced Recreation Therapy Practices: Minimum of a Master's Degree in Recreation Therapy or a related field. At least one degree in Recreation Therapy. Minimum of three years working experience in a recreation therapy agency. Professional certification(s) in Recreation Therapy (RTC, CTRS) preferred. Demonstrated knowledge of etiology, prognosis, symptomatic conditions, medical terminology, pharmacology, and recreation therapy prescription as it relates to a wide range of special populations. Willingness to plan and implement field trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 466 – Program Management in Recreation Therapy: Minimum of a Master's Degree in Recreation Therapy or a related field. At least one degree in Recreation Therapy. Minimum of three years working experience in a recreation therapy agency. Professional certification(s) in Recreation Therapy (RTC, CTRS) preferred. Demonstrated ability to implement and lead others in the implementation of a therapeutic based programs in a leisure service agency including volunteer management, marketing, public relations, funding, risk management, evaluation, and problem solving. Requires ability to coordinate with multiple local agencies. Willingness to plan and implement field trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 468 – Facilitation Techniques in Recreation Therapy: Minimum of a Master's Degree in Recreation or Leisure Services or a related human services field. At least one degree in Recreation or Leisure Services preferred. Minimum of three years working experience providing leisure counseling to groups or individuals. Professional certification(s) in Recreation Therapy (RTC, CTRS) preferred. Demonstrated skill in the practical application of leisure counseling techniques across a wide range of populations including special populations. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 470 – Meeting and Conference Planning: Minimum of a Master's Degree in Recreation, Leisure Studies, Tourism, Communication or a related field. At least one degree in Recreation or Leisure Studies preferred. Minimum of two years of experience in meeting planning, trade show management or convention services. Demonstrated knowledge of conference/trade show market segments, site selection, negotiations/contracting, destination management and meeting marketing/promotion. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 474 – Association Operations and Events: Minimum of a Master's Degree in Recreation, Leisure Studies, Tourism, Communication or a related field. At least one degree in Recreation or Leisure Studies preferred. Minimum of two years of experience in nonprofit association operations or management. Demonstrated knowledge of nonprofit organizations, operating strategy, membership services, and fundraising techniques. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 475 – Current Topics in Tourism: Minimum of a Master's Degree in Recreation, Leisure Studies, Tourism, Communication or a related field. At least one degree in Recreation or Leisure Studies preferred. Minimum of two years of experience in sustainable tourism planning or product development. Demonstrated knowledge of nature-based tourism, sustainable resource/destination development, non-governmental organizations, international destinations, and marketing of sustainable tourism destinations. Willingness to plan and implement field-trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 489 – Directed Fieldwork: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Minimum of two years of experience in the leisure services industry. Fieldwork placements vary so additional qualifications relating to the course may be required. Willingness to plan and implement field-trips, visit field sites, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 498 – Special Topics (see RHPM 398)

RHPM 523 – Special Event Planning and Operations: Minimum of a Master's Degree in Recreation, Leisure Studies, or a related field. At least one degree in Recreation or Leisure Studies preferred. Minimum of two years of experience programming or event planning in the leisure services industry. Demonstrated knowledge of the process of programming, special event planning/management and the ability to integrate student projects with campus, local or regional leisure services organizations. Willingness to plan and implement events to advance department, college, campus or partner objectives.

RHPM 524 – Commercial Recreation Operation: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Minimum of three years of experience in the management of private and commercial recreation programs, areas, and facilities. Demonstrated knowledge of planning, financing, staffing, operations, and the development of feasibility studies and business plans for new business development.

RHPM 558 – Strategic Management in Hospitality: Minimum of a Master's Degree in Recreation, Hospitality, Lodging Management or a related field. At least one degree in Recreation or Leisure Studies preferred. Minimum of three years management experience in a resort or lodging business. Demonstrated knowledge of operations, facility maintenance, security, legal aspects, energy, revenue management, planning and design in lodging settings. Willingness to plan and implement field trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 579 – Advanced Topics in Tourism Management: Minimum of a Master's Degree in Recreation, Leisure Studies, Tourism or a related field. At least one degree in Recreation, Leisure Studies or Tourism preferred. Minimum of three years of experience in the tourism industry. Demonstrated knowledge of the social, economic, environmental, and management issues facing tourism based businesses in domestic and international settings. Willingness to plan and implement field trips, utilize technology appropriate to the subject matter and/or incorporate other instructional enhancements.

RHPM 584 – Internship Preparation or

RHPM 586 – Internship Seminar: Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Minimum of three years of experience in a recreation agency or business. Demonstrated experience in career development training for individuals in the leisure services.

RHPM 589 – Internship in Parks, Recreation and / or Hospitality or

RHPM 589M – Merit Internship in Parks, Recreation, and/or Hospitality. Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred. Minimum of three years of experience in a recreation agency or business. Demonstrated experience in career development training for individuals in the leisure services industry. Supervision of recreation therapy interns requires a CTRS (Certified Therapeutic Recreation Specialist).

Minimum of a Master's Degree in Recreation, Hospitality, Leisure, or Tourism Management (or a related field). At least one degree in one of these fields is preferred.