

FASP Meeting, March 30, 2023.

Today's secretary is Troy Jollimore.

In attendance were Bauer, Boyd, Brundige, Bruns, Burk, Coons, Ferguson, Jollimore, Keyawa-Boyd, Lau, Medic, Musvovsi, Newell, Nichols, Prince, Sherman, Sistrunk, Trailer, Traver, and Walter.

Guests: Jake Jennings

The meeting was called to order at 2:35

1. Approve Minutes of FASP meeting (a. Minutes of March 9, 2023)

2:44 Patrick moves to approve minutes; Ana Medic seconds. There is unanimous approval to approve the minutes.

2. Approve Agenda

2a. Sistrunk notes that Mahalley Allen is unable to attend and suggests that we postpone item E and F until next week. Miriam moves to do so, Patrick Newell seconds. The committee unanimously approves of the change. The committee then unanimously approves the agenda.

Sistrunk notes that the last day to bring introduction items is April 13.

3. Action Items Sistrunk reminds that this is the time to make changes to the items (the action items).

a. Proposed changes to FPPP on Lecturer Issues – Section 1.1

Trailer reviews the changes, the last sentence of 1.15 – everything else, Sistrunk notes, has been taken out. Trailer notes that we have discussed this before and is ready to have it considered for approval.

Trailer moves to approve. Jollimore seconds.

The committee approves of the item, 16 votes in favor.

b. Proposed changes to FPPP 11.1.1

Sistrunk reminds those present of the nature of this change: the existing language implied an incorrect statement regarding eligibility of tenured faculty for SSI.

Newell moves to pass it; Medic seconds. The motion passes by a majority.

c. Proposed changes to FPPP Introduction

Walter notes that this is just cleanup, hopefully not controversial. The one change it shows is that it is not always possible to get the FPPP published before schools starts and this is out of OPAL's hands, so the language was changed to 'as soon as possible' or 'within 14 days of school starting.'

Newell moves to pass it; Medic seconds. The committee votes. The motion passes.

4. Introduction Items

a. Proposed changes to FPPP 5.1.2 Equivalency

Underwood discusses section 5.1.2 relating to hiring – tenure Track (Probationary) Faculty. FASP had been tasked with recommending changes regarding this section. Feedback was gathered from academic chairs and deans, along with other interested parties. Questions were invited.

The major changes were: the section has become 5.1.2a with two subcategories, providing a more comprehensive introduction to the equivalency area. A citation of the California Code of Regulations where the relevant information is located has been added (relocation of information already in FPPP), and there was a deletion of an unnecessary section. Timeline information was also added. Underwood summarized various advantages of the reformulation and reasons for pursuing the effort to revise.

Newell asked if Mahalley Allen had seen the changes. Underwood summarized discussions with Allen and said she (Allen) had approved in principle this kind of revision.

Sistrunk noted that the document had been widely distributed among administrators.

Medic asked Underwood to speak a bit more about the decision making by the Provost versus the dean and chairs (the section in the document that concerns this). Underwood responded by noting that equivalency is discussed at the unit level, then goes to the discipline-specific experts who would come up with appropriate equivalents for their area, then they would put that in the department standards, that would go to the dean who would take it to the provost; the provost is the deciding factor on department standards. If the provost had concerns at that point they would have the option to not approve those standards.

Walker noted that if we don't have it in here that it needs to be in the personnel standards then maybe we need to have that and that's why the dean needs to approve it. Underwood said that in her view, it isn't specifically in here because it is assumed. But it would be possible to explore language that would make that more specific.

Newell moves to move forward with this, Medic. seconds. The motion passes.

b. Proposed changes to FPPP on Lecturer Issues – Section 5.2

Trailer speaks to this change, noting that there is nothing new here, this particular piece was carved this out because it seems to be a relatively concise piece on which a consensus existed fairly early in the process. The committee votes on the change which passes with 13 votes.

c. Proposed new EM: Policy on Commencement Exercises

Since Jacob Jennings is not yet present to speak to the item Sistrunk suggests that it be postponed for now. The committee seems to be in an agreeable mood and voices no opposition.

d. Proposed new EM: Exceptional Service Assigned Time Committee (ESAT revised)

Sistrunk reminds the committee that this item already was discussed during the previous semester, and briefly summarizes the changes. This is kind of housekeeping – the policy was passed last semester but the relevant committee did not add any nuts and bolts specifications about who would be chair of the committee, etc. – in light of staff changes, etc. it was felt that some of these details needed to be made official going forward. The intent was to make sure that as long as the CBA guarantees that exceptional service for assigned time shall be awarded by the campuses, that this would keep happening. It was not necessary to designate specific semesters.

Boyd asks why all the annoying little dates throughout the document have not been eliminated. People who had been present on the committee are unable to remember if there is a reason for keeping them. Boyd says it would be good to hold off until this issue is cleared up, in case there is a good reason for the dates to be there; if it turns out they are not necessary they should be eliminated. The committee votes. It passes with a majority.

c. Proposed new EM: Policy on Commencement Exercises

Jake Jennings has arrived in the interim so at this point the committee returns to this issue. Jennings summarizes the revision to the Commencement Policy Committee memo, noting that they are minor changes but reflective of the modern environment. Walter asks for a more detailed discussion of the changes. Jennings notes that the changes reflect overall changes to the university and are intended to address some issues UPE has had with university regalia. This year UPE is trying to make the exercises more accessible for having stoles and make sure there are limits on outside vendors. Committee assignments have also been lengthened and the specification of voting members has been changed. One of the main motives was to try to make things easier on faculty marshals and on UPE.

Bauer: Asks about student organizations who order stoles from outside vendors and wonders whether the new language will place undue limits on such

activities. Jennings suggests that the intent was to allow some flexibility regarding such matters while still setting appropriate limits on these activities, in particular to limit the selling of regalia by alcohol vendors. He noted that the previous arrangement put many marshals in an uncomfortable position, and that the bookstore had to compete with the outside vendors.

Boyd noted that she shared Bauer's concerns about unduly limiting the freedom of student organizations regarding attire. She then asked about the passage involving college groupings being based on rotation, noting that the language was ambiguous: what was it that was being rotated? She also noted that the language regarding committees indicated that there were two committees, a commencement committee and a commencement logistics committee, but did not sufficiently clarify the relation between them.

Jennings acknowledged that the ambiguity in the wording about groupings and rotations was ambiguous, and said that he had already addressed the student organizations issue. Regarding the logistics committee etc., he noted that it isn't really up to them to organize the various committees, and he did not necessarily disagree with Boyd regarding possible overlap or unclarity.

Boyd then reiterated her concern about possible conflicts between the two committees and lack of clarity about who is responsible for what, given that the two committees seem to have very disparate functions. Jennings said that he was open to clearer language about how the two committees relate, and that he could talk to people on both committees about how these things have been addressed in the past, and change some of the language, etc.

Sistrunk called for a vote and the committee voted. With 11 yes votes it passed as an introduction item.

Some further discussion followed with Jennings asking for various clarifications on the process. Boyd and Walter summarize various aspects of the process. Boyd suggests looking for an official policy already in existence and trying to connect it to that.

5. Subcommittee Reports/Conversation

a. Overview FASP Policies and EM subcommittees 2022-23

A. university policy UPPSAC on advisory safety. Boyd reports on the UPSAC committee's recent work on recommendations for safety/policing?

Medic reports on her subcommittee's work regarding certain sections of the FPPP relating to lecturer issues, which has been broken into four documents on that issue for purposes of discussion. She noted that she expects to see more on that coming up at the April 13 meeting.

Trailer added that they received feedback from Mahalley Allen, and that there was some excitement about adding a table to this, but that that was probably too ambitious and would not happen in the available time frame.

Boyd expressed a desire to see the document as a discussion item just so FASP could be in the loop and be familiar with it going forward.

Boyd then reported on the University Budget Committee work. The UBC has been meeting regularly and diligently and were able to invite Vice President Sherman into their meetings. Sherman was able to provide information about how budget policies and committees have worked on different campuses, and on changes she has made while she has been at Chico and the processes behind the scenes. Boyd noted that there were two scheduled meetings for the working group and that they were hoping to bring that to FASP in the following week. The expectation is that the UBC will become a more lean committee and will incorporate subcommittees that are more reflective of the divisions

6. Announcements

Sistrunk informed us that the Policy on Campus Violence Prevention has come up again in discussion and that we can expect further developments related to that in the near future.

Newell noted that the library would be on the agenda for the upcoming Senate meeting as a Chair's point of privilege item to discuss the library budget and funding/reporting structure.

Sistrunk announced a few upcoming events, including a sexual assault awareness rally, and the scheduled presence on campus of members from the CFA contract negotiating team. He noted that there has been talk about making contract negotiations public via Zoom

The meeting adjourned at 4:30