Division of Student Affairs  
Departmental Annual Report  
Student Life & Leadership  
2014/2015

I. Departmental Mission Statement
In support of the University mission to provide “creative activity” as well as “assist students in their search for knowledge and understanding” and help them “assume responsibility in a democratic community and to be useful members of a global society”, Student Life and Leadership seeks to fulfill the following mission: “Student Life and Leadership strives to create an environment in which all students and student organizations are encouraged and aided in the development of positive social, cultural, intellectual, recreational, and leadership programs and activities. The Student Life and Leadership staff supports programming which promotes learning, personal growth, self-governance, social responsibility, and understanding.” Programs in Student Life and Leadership support myriad of activities from cultural integration and celebration in the Cross Cultural Leadership Center to teamwork and social facilitation in Recreational Sports. Orientation and New Student Programs supports recruitment and preparation for successful retention to graduation, while Fraternity and Sorority Affairs provides opportunities for students to engage and connect, leading to better retention and satisfaction. Finally, Student Organizations and Leadership Education supports a diverse population of students, helps them connect and engage as well as focus on affinity interests and life skills that support retention, satisfaction and degree commitment.

II. Departmental Accomplishments
• Increase and publish the Wildcat Welcome Activity List. Demonstrates the depth of our programming and committment to the “Chico Experience”.
• Create a student driven, student made video that reflects our students involvement in the Chico Experience”.  
https://youtu.be/PKryhXdOoqU.
• Continue to review information on current student learning outcomes and incorporate results into specific programming in all four major
program areas. Recreational Sports, Fraternity and Sorority Affairs, Cross Cultural Leadership and Student Organizations.

- “Clubtacular” showcased over 200 student organizations including the newly formed tiny house club.

- Posted 12 ft. Inclusion banner in Wildcat Recreational Center entrance.
• Implemented a student organization on line sign up and web-based program called Org Sync for our 225 campus clubs.

III. Changes in Policies and Procedures
• Continue to update/rewrite current policies and procedures handbook to include a diversity statement and update all web pages to include inclusion statements.
• Develop an extensive Ally training curriculum focusing on topics impacting traditionally marginalized populations that is designed to empower faculty/staff and students to understand best practices for effectively supporting diversity efforts on campus and in the community.
• Create a volunteer leadership team, advised by a lead student staff member within the CCLC that is designed to provide students of color with an opportunity to gain practical leadership and programming skills by implementing small-scale programs within the Center.
• Have instructions and creating forms in multiple languages in the Student Life & Leadership office.
• Provide educational training and discussion on men and masculinity issues within the Interfraternity Council.

IV. Budget Summary – mention any augmentations/changes
• Funding
  o SLL State funding: $1,112,000
  o Orientation programs State funding: $97,000
  o Rec Sports IRA funding: $300,000
  o Orientation programs fees revenue: $425,000
  o Rec Sports fees and summer camp revenue: $40,000
  o Rec Sports one-time equipment funding of $15,000
  o Cross Cultural Leadership Center AS grant funding: $80,000
  o Total SLL assets: $2,069,000

VI. Ongoing Assessment Efforts
Student Life and Leadership by the numbers
15 Types of diversity training programs offered in the CCLC
32 Number of part-time Sport Club foundation coaches
47 Average weekly hours of supervised/officiated Intramural contests
49 Total number of competitive Sport Club home competitions
51 Number of Intramural student employees/officials
89 Number of programs developed and implemented in the CCLC
152 Total number of Sport Club away competitions
211 Fall ’15 total general student organizations recognized on campus
201 Spring ’16 total general student organizations recognized
311 Number of active engagement portals in Wildcat Sync
418 Sport Club total participants
212 Club room requests processed at SLL front desk
345 Total number of club equipment reservations processed in SLL
945 Number of events posted on the Wildcat Sync calendar
1,113 Sport Club participation opportunities (contests, practices, etc.):
1,200 Greek life participants
1,185 Club tabling requests processed at SLL front desk
2,945 Total hours of Intramural programming
3,659 Total student Orientation attendance
4,190 Total Intramural participants
5,199 Total number of student involvement hours offered on Wildcat Sync
15,125 Number of unique users registered on Wildcat Sync
32,423 Total Intramural hours of participation in all contests

VII. Analysis: What actions need to occur to move the program to the “next level”?
• Student life will continue to actively recruit students and staff of color to our department and programs in order to diversify.
• Additional resources for student programming will allow the unit to expand its active participation in training Chico State students in lifelong skills.

VIII. Goals: Present goals for the next academic year.
• Continue to assist the Wildcat Leadership Center with the ongoing development of student leadership on the Chico State Campus.
• The CCLC will articulate awareness and understanding of one's attitudes, values, beliefs, assumptions, biases, and identity as it affects one's work with others; and take responsibility to develop personal cultural skills by participating in activities that challenge one's beliefs.
• The Student Life and Leadership unit will continue to define a shared vision of leadership on Chico States campus.
• Develop Org Sync student surveys to collect and implement program date and make appropriate changes.
• The Cross-Cultural Leadership Center values and respects the richness and understanding that diversity brings. The Center exists to create an environment in which all students, regardless of their ethnicity, culture, or differences, feel safe and respected. Through leadership development, cultural awareness, community education, and the creation of a constructive social change, the Cross-Cultural Leadership Center will contribute a positive, enriching, and memorable life experience to every student of CSU, Chico and its surroundings.