

SUGGESTIONS FOR REDUCTIONS, CUTS, AND SAVINGS

The following suggestions have come from open meetings on the budget, from meetings held with small groups of faculty, and from others in the university community who have written to help us deal with our budget problem.

All university cuts, reductions, or savings:

- Reduce or eliminate all-university events.
- Shift remediation to the community colleges.
- Reduce expenditure on utilities, through:
 1. Elimination of appliances (heaters, fans, microwaves, etc.)
 2. Turning off computers, lights, etc. when they are not needed.
 3. Allowing people to open windows.
 4. Raising the temperature in the summer and lowering it in the winter.
 5. Modifying the work schedule to 4 days in the summer.
 6. Reducing weekend events that require HVAC.
- Allow people to reduce their time base, e.g. to 10/12, when it is their desire to do so.
- Allow people to take a difference-in-pay leave.
- Encourage the legislature to fund an early retirement program.
- Allow the students to vote on an enhancement or excellence fee.
- Renegotiate or break the Ikon contract.
- Encourage people to send all paper handouts (university publications, course syllabi, etc.) via the Web.
- Reduce all OE expenditures (travel, print costs, telephone charges, etc.)
- Allow people to print brochures and others materials off-campus, when the costs is lower.
- Consolidate university/college/department publications.
- Reduce some administrative positions to 10 months.
- Reduce AWTU's and make sure there is no "slack" in their allocation.
- Hold fewer less costly events, at the university, college, and departmental level.
- Recruit more international and out-of-state students.
- Increase enrollments at off-site locations (e.g., Redding) and on-line.
- Increase grant and contract activities.
- Reduce expenditures for faculty and staff development.
- Shift people from low-demand areas to high-demand areas, and save funds on temporary instructors.
- Eliminate CMS.
- Cut management, e.g., MPP, positions more than the faculty or staff.
- Postpone the recruitment of a new vice president for development.
- Achieve savings through a tightening up of the GE curriculum.
- Eliminate the upper-division theme requirement.
- Consolidate some of the university offices.
- Reduce our outreach efforts.
- Reduce funding for development.

Things that people believe need to be maintained or protected:

- People's jobs.
- The instructional budget.
- Support for on-line courses, when on-line delivery generates efficiencies.
- Support for faculty and staff development.
- Basic services to students for counseling, advising, and development education.
- Support for basic technologies.

Frequently asked questions:

- Why do we need to hire a new vice president for development now?
- Why can't we eliminate or delay CMS?
- When will we know what the final budget is?