

**Sent:** Tuesday, February 19, 2008 4:50 PM  
**To:** Faculty and Staff  
**From:** Paul J. Zingg, President  
**Subject:** Response to Governor's Executive Order

Many of you have no doubt heard that Governor Schwarzenegger signed an executive order today that freezes state agency hiring and curbs nonessential service contracts. The text of the Governor's order can be found at: <http://gov.ca.gov/index.php?fact-sheet/8802/> <<http://gov.ca.gov/index.php?fact-sheet/8802/>> . It is similar in intent to an order signed by then-Governor Gray Davis in 2001 during that year's downturn in the state budget cycle.

The Chancellor's Office has informed us that the Governor's hiring freeze order does not apply to CSU campuses as it would to departments and units of state agencies. However, we do have an obligation, as good stewards of the state resources entrusted to us, to do our part at seeing where there are opportunities to limit spending. It is the right thing to do, even as we advocate for the funding necessary to increase access to college for students and thus build a better future for the state.

As we do our part, we will be guided by prudence and good sense to support the values and priorities articulated within our Strategic Plan. We will continue to review hiring recommendations very carefully, and we are asking that all units and colleges again review any open positions to determine which of those are essential to fill (and the justification for so doing) and which can be deferred. We will also keep the campus informed and seek input and advice on the important steps and decisions ahead.

Once again, I want to acknowledge how difficult it is to go about our work with uncertainty about the state budget. We know that sacrifices lie ahead for the state if it is to reduce its fourteen billion dollar deficit. I will continue to be in touch as I receive additional information, and I will do everything I can to support you and your outstanding efforts on behalf of our students. It is essential that our students be able to begin and continue their education with the support services and living and learning environment that will allow them to be successful.