

CSU, Chico Survey of Second and Third-Year Faculty

Spring 2005 survey administration

Second year F03 cohort = 13 (Returned surveys = 7; 54% response rate)

Third year F02 cohort = 34 (Returned surveys = 21; 62% response rate)

Overall response rate = 60%

	Q1: Opportunities for orientation, mentoring in 1st year		Q2: Opportunity to exchange classroom visits		Q3: Understand what I must do to get tenure	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	3	10.7%	4	14.3%	3	10.7%
Neutral	2	7.1%	8	28.6%	4	14.3%
Agree + Strongly Agree	23	82.1%	16	57.1%	21	75.0%
Total	28	100.0%	28	100.0%	28	100.0%

	Q4: Develop my career interest at Chico State		Q5: Satisfied with colleagues		Q6: Need for interdisciplinary interactions is satisfied	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	2	7.1%	1	3.6%	3	10.7%
Neutral	4	14.3%	3	10.7%	6	21.4%
Agree + Strongly Agree	22	78.6%	24	85.7%	19	67.9%
Total	28	100.0%	28	100.0%	28	100.0%

	Q7: Need for intellectual stimulation is satisfied		Q8: Feel connected to new tenure-track faculty		Q9: Department provides strong sense of community	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	2	7.4%	5	17.9%	3	10.7%
Neutral	5	18.5%	5	17.9%	3	10.7%
Agree + Strongly Agree	20	74.1%	18	64.3%	22	78.6%
Total	27	100.0%	28	100.0%	28	100.0%

	Q10: College provides strong sense of community		Q11: Senior colleagues are helpful		Q12: Chair gives adequate professional support	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	5	17.9%	2	7.1%	4	14.3%
Neutral	7	25.0%	3	10.7%	4	14.3%
Agree + Strongly Agree	16	57.1%	23	82.1%	20	71.4%
Total	28	100.0%	28	100.0%	28	100.0%

	Q13: Dean gives adequate professional support		Q14: Adequate support for travel, equipment, supplies		Q15: Adequate technology and training	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	4	14.3%	12	42.9%	4	14.3%
Neutral	6	21.4%	5	17.9%	3	10.7%
Agree + Strongly Agree	18	64.3%	11	39.3%	21	75.0%
Total	28	100.0%	28	100.0%	28	100.0%

	Q16: Adequate support for professional development		Q17: Submitted 1 or more proposals for funding		Q18: Time for research and Sponsored Programs' workshops	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	11	39.3%	8	28.6%	10	35.7%
Neutral	4	14.3%	2	7.1%	8	28.6%
Agree + Strongly Agree	13	46.4%	18	64.3%	10	35.7%
Total	28	100.0%	28	100.0%	28	100.0%

	Q19: Externally funded research counts heavily in dept		Q20: Externally funded research counts heavily in college-univ		Q21: Pleased with preparation and motivation of students	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	9	32.1%	3	10.7%	5	17.9%
Neutral	12	42.9%	12	42.9%	11	39.3%
Agree + Strongly Agree	7	25.0%	13	46.4%	12	42.9%
Total	28	100.0%	28	100.0%	28	100.0%

	Q22: Happy with Chico and the environs		Q23: Satisfied with Chico's academic reputation		Q24: Feel pressure from students to lower standards	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	2	7.1%	3	10.7%	11	39.3%
Neutral	4	14.3%	6	21.4%	3	10.7%
Agree + Strongly Agree	22	78.6%	19	67.9%	14	50.0%
Total	28	100.0%	28	100.0%	28	100.0%

	Q25: Department considers teaching most important		Q26: Have 5+ interactions with colleagues - not small talk		Q27: Collaborate with colleagues in classroom teaching	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	3	10.7%	7	25.0%	13	46.4%
Neutral	6	21.4%	8	28.6%	1	3.6%
Agree + Strongly Agree	19	67.9%	13	46.4%	14	50.0%
Total	28	100.0%	28	100.0%	28	100.0%

	Q28: Frequently attend university-sponsored events		Q29: Find enough time for scholarly reading		Q30: Have never been busier	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	10	35.7%	12	42.9%	2	7.1%
Neutral	7	25.0%	6	21.4%	2	7.1%
Agree + Strongly Agree	11	39.3%	10	35.7%	24	85.7%
Total	28	100.0%	28	100.0%	28	100.0%

	Q31: Peers are no more productive than I am		Q32: College pressure to connect with off-campus community		Q33: Having difficulty coping with professional pressures	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	4	14.8%	7	25.0%	16	57.1%
Neutral	6	22.2%	8	28.6%	8	28.6%
Agree + Strongly Agree	17	63.0%	13	46.4%	4	14.3%
Total	27	100.0%	28	100.0%	28	100.0%

	Q34: Want to make the university permanent professional home		Q35: May be difficult to get tenure here	
	Count	%	Count	%
Strongly Disagree + Disagree	3	10.7%	22	78.6%
Neutral	4	14.3%	3	10.7%
Agree + Strongly Agree	21	75.0%	3	10.7%
Total	28	100.0%	28	100.0%

**Mean descriptives statistics for Questions 1 to 35
(1=Strongly Disagree; 2=Disagree; 3=Neutral; 4=Agree; 5=Strongly Agree)**

	N	Mean	Std. Deviation
Q30: Have never been busier	28	4.39	.916
Q5: Satisfied with colleagues	28	4.36	.826
Q11: Senior colleagues are helpful	28	4.14	.891
Q22: Happy with Chico and the environs	28	4.14	1.044
Q4: Develop my career interest at Chico State	28	4.11	.916
Q3: Understand what I must do to get tenure	28	4.07	1.016
Q34: Want to make the university permanent professional home	28	4.04	1.105
Q9: Department provides strong sense of community	28	4.04	.962
Q1: Opportunities for orientation, mentoring in 1st year	28	4.00	.903
Q7: Need for intellectual stimulation is satisfied	27	4.00	.920
Q12: Chair gives adequate professional support	28	3.96	1.071
Q25: Department considers teaching most important	28	3.82	.945
Q6: Need for interdisciplinary interactions is satisfied	28	3.82	.945
Q13: Dean gives adequate professional support	28	3.82	1.156
Q10: College provides strong sense of community	28	3.71	1.117
Q15: Adequate technology and training	28	3.71	1.084
Q2: Opportunity to exchange classroom visits	28	3.68	1.020
Q31: Peers are no more productive than I am	27	3.63	1.043
Q23: Satisfied with Chico's academic reputation	28	3.61	.875
Q8: Feel connected to new tenure-track faculty	28	3.61	.956
Q20: Externally funded research counts heavily in college-univ	28	3.54	.922
Q17: Submitted 1 or more proposals for funding	28	3.43	1.289
Q26: Have 5+ interactions with colleagues - not small talk	28	3.36	1.129
Q32: College pressure to connect with off-campus community	28	3.29	1.049
Q24: Feel pressure from students to lower standards	28	3.21	1.287
Q21: Pleased with preparation and motivation of students	28	3.21	.833
Q16: Adequate support for professional development	28	3.07	1.245
Q28: Frequently attend university-sponsored events	28	3.07	.940
Q18: Time for research and Sponsored Programs' workshops	28	3.00	1.089
Q19: Externally funded research counts heavily in dept	28	2.93	.766
Q27: Collaborate with colleagues in classroom teaching	28	2.93	1.331
Q29: Find enough time for scholarly reading	28	2.89	1.066
Q14: Adequate support for travel, equipment, supplies	28	2.79	1.500
Q33: Having difficulty coping with professional pressures	28	2.43	1.034
Q35: May be difficult to get tenure here	28	2.18	.945

Q36: Please indicate the number of hours you spend in the following activities during a typical week when classes are in session.

	Q36A: Hours spent per week: Teaching-related activities		Q36B: Hours spent per week: Scholarly-related activities		Q36C: Hours spent per week: Service-related activities	
	Count	%	Count	%	Count	%
1					1	3.6%
2					3	10.7%
3			1	3.6%	2	7.1%
4			2	7.1%	3	10.7%
5			3	10.7%	8	28.6%
6			1	3.6%	1	3.6%
7			2	7.1%	1	3.6%
8			3	10.7%		
10	1	3.6%	6	21.4%	6	21.4%
15			3	10.7%		
19	1	3.6%				
20	3	10.7%	7	25.0%	3	10.7%
21	1	3.6%				
24	1	3.6%				
25	1	3.6%				
30	7	25.0%				
35	5	17.9%				
40	2	7.1%				
43	1	3.6%				
45	3	10.7%				
53	1	3.6%				
55	1	3.6%				
Total	28	100.0%	28	100.0%	28	100.0%

Mean number of hours spent performing teaching, scholarly, and service-related activities

	N	Minimum	Maximum	Mean	Std. Deviation
Q36A: Hours spent per week: Teaching-related activities	28	10	55	32.50	10.734
Q36B: Hours spent per week: Scholarly-related activities	28	3	20	11.25	6.004
Q36C: Hours spent per week: Service-related activities	28	1	20	7.07	5.319

Q37: Please indicate how stressful you find teaching, scholarly, and service-related activities.

	Q37A: How stressful do you find: Teaching-related activities		Q37B: How stressful do you find: Scholarly-related activities		Q37C: How stressful do you find: Service-related activities	
	Count	%	Count	%	Count	%
Not Very Stressful	9	32.1%	7	25.0%	14	51.9%
Somewhat Stressful	18	64.3%	17	60.7%	12	44.4%
Very Stressful	1	3.6%	4	14.3%	1	3.7%
Total	28	100.0%	28	100.0%	27	100.0%

**Means - Stressfulness of teaching, scholarly, and service-related activities
(1=Not Very Stressful; 2=Somewhat Stressful; 3=Very Stressful)**

	N	Minimum	Maximum	Mean	Std. Deviation
Q37A: How stressful do you find: Teaching-related activities	28	1	3	1.71	.535
Q37B: How stressful do you find: Scholarly-related activities	28	1	3	1.89	.629
Q37C: How stressful do you find: Service-related activities	27	1	3	1.52	.580