

CSU, Chico
Survey of First-Year Faculty - Fall 2004 Cohort

Spring 2005 survey administration
Total cohort = 14
Returned surveys = 10 (71% response rate)

	Q1: August New Faculty Orientation was helpful		Q2: Sufficient opportunities for orientation and mentoring		Q3: Sufficient opportunity to exchange classroom visits	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	1	12.5%	3	30.0%	2	20.0%
Neutral			2	20.0%	4	40.0%
Agree + Strongly Agree	7	87.5%	5	50.0%	4	40.0%
Total	8	100.0%	10	100.0%	10	100.0%

	Q4: Understand what I must do to get tenure		Q5: Satisfied with colleagues		Q6: Need for interdisciplinary interactions is satisfied	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	1	10.0%				
Neutral	3	30.0%	3	30.0%	5	50.0%
Agree + Strongly Agree	6	60.0%	7	70.0%	5	50.0%
Total	10	100.0%	10	100.0%	10	100.0%

	Q7: Need for intellectual stimulation is satisfied		Q8: Feel connected to new tenure-track faculty		Q9: Department provides strong sense of community	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	1	10.0%	3	33.3%		
Neutral	2	20.0%	3	33.3%	3	30.0%
Agree + Strongly Agree	7	70.0%	3	33.3%	7	70.0%
Total	10	100.0%	9	100.0%	10	100.0%

	Q10: College provides strong sense of community		Q11: Senior colleagues are helpful		Q12: Chair gives adequate professional support	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	1	10.0%				
Neutral	2	20.0%				
Agree + Strongly Agree	7	70.0%	10	100.0%	10	100.0%
Total	10	100.0%	10	100.0%	10	100.0%

	Q13: Dean gives adequate professional support		Q14: Adequate support for travel, equipment, supplies		Q15: Adequate technology and training	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree			1	10.0%	2	20.0%
Neutral	1	10.0%	1	10.0%	3	30.0%
Agree + Strongly Agree	9	90.0%	8	80.0%	5	50.0%
Total	10	100.0%	10	100.0%	10	100.0%

	Q16: Adequate support for professional development		Q17: Submitted 1 or more proposals for funding		Q18: Time for research and Sponsored Programs' workshops	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	1	10.0%	3	33.3%	4	40.0%
Neutral	2	20.0%	3	33.3%	6	60.0%
Agree + Strongly Agree	7	70.0%	3	33.3%		
Total	10	100.0%	9	100.0%	10	100.0%

	Q19: Externally funded research counts heavily in dept		Q20: Externally funded research counts heavily in college-univ		Q21: Pleased with preparation and motivation of students	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	1	11.1%			3	30.0%
Neutral	3	33.3%	2	20.0%	4	40.0%
Agree + Strongly Agree	5	55.6%	8	80.0%	3	30.0%
Total	9	100.0%	10	100.0%	10	100.0%

	Q22: Happy with Chico and the environs		Q23: Satisfied with Chico's academic reputation		Q24: Feel pressure from students to lower standards	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree			3	30.0%	3	30.0%
Neutral	2	20.0%	3	30.0%	1	10.0%
Agree + Strongly Agree	8	80.0%	4	40.0%	6	60.0%
Total	10	100.0%	10	100.0%	10	100.0%

	Q25: Department considers teaching most important		Q26: Have 5+ interactions with colleagues - not small talk		Q27: Collaborate with colleagues in classroom teaching	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	2	20.0%	4	40.0%	3	30.0%
Neutral	4	40.0%	4	40.0%	2	20.0%
Agree + Strongly Agree	4	40.0%	2	20.0%	5	50.0%
Total	10	100.0%	10	100.0%	10	100.0%

	Q28: Frequently attend university-sponsored events		Q29: Find enough time for scholarly reading		Q30: Have never been busier	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	4	40.0%	9	90.0%		
Neutral	2	20.0%	1	10.0%	2	20.0%
Agree + Strongly Agree	4	40.0%			8	80.0%
Total	10	100.0%	10	100.0%	10	100.0%

	Q31: Peers are no more productive than I am		Q32: College pressure to connect with off-campus community		Q33: Having difficulty coping with professional pressures	
	Count	%	Count	%	Count	%
Strongly Disagree + Disagree	2	20.0%	5	50.0%	5	50.0%
Neutral	3	30.0%	3	30.0%	2	20.0%
Agree + Strongly Agree	5	50.0%	2	20.0%	3	30.0%
Total	10	100.0%	10	100.0%	10	100.0%

	Q34: Want to make the university permanent professional home		Q35: May be difficult to get tenure here	
	Count	%	Count	%
Strongly Disagree + Disagree			6	60.0%
Neutral	1	10.0%	2	20.0%
Agree + Strongly Agree	9	90.0%	2	20.0%
Total	10	100.0%	10	100.0%

Mean Descriptive Statistics for Questions 1 to 35
(1=Strongly Disagree; 2=Disagree; 3=Neutral; 4=Agree; 5=Strongly Agree)

	N	Mean	Std. Deviation
Q12: Chair gives adequate professional support	10	4.60	.516
Q11: Senior colleagues are helpful	10	4.40	.516
Q30: Have never been busier	10	4.40	.843
Q13: Dean gives adequate professional support	10	4.20	.632
Q1: August New Faculty Orientation was helpful	8	4.13	.991
Q34: Want to make the university permanent professional home	10	4.10	.568
Q22: Happy with Chico and the environs	10	4.10	.738
Q20: Externally funded research counts heavily in college-univ	10	4.00	.667
Q9: Department provides strong sense of community	10	4.00	.816
Q5: Satisfied with colleagues	10	3.90	.738
Q14: Adequate support for travel, equipment, supplies	10	3.80	.789
Q10: College provides strong sense of community	10	3.80	.919
Q16: Adequate support for professional development	10	3.60	.699
Q7: Need for intellectual stimulation is satisfied	10	3.60	.699
Q4: Understand what I must do to get tenure	10	3.60	.843
Q6: Need for interdisciplinary interactions is satisfied	10	3.50	.527
Q31: Peers are no more productive than I am	10	3.40	.966
Q15: Adequate technology and training	10	3.40	.966
Q24: Feel pressure from students to lower standards	10	3.40	1.350
Q19: Externally funded research counts heavily in dept	9	3.33	1.000
Q27: Collaborate with colleagues in classroom teaching	10	3.30	1.059
Q3: Opportunity to exchange classroom visits	10	3.30	.949
Q2: Sufficient opportunities for orientation and mentoring	10	3.30	1.059
Q25: Department considers teaching most important	10	3.30	.949
Q17: Submitted 1 or more proposals for funding	9	3.11	1.364
Q23: Satisfied with Chico's academic reputation	10	3.10	.876
Q8: Feel connected to new tenure-track faculty	9	3.00	.866
Q28: Frequently attend university-sponsored events	10	2.90	1.101
Q21: Pleased with preparation and motivation of students	10	2.90	.994
Q26: Have 5+ interactions with colleagues - not small talk	10	2.80	1.135
Q33: Having difficulty coping with professional pressures	10	2.70	1.059
Q32: College pressure to connect with off-campus community	10	2.70	.823
Q35: May be difficult to get tenure here	10	2.60	1.174
Q18: Time for research and Sponsored Programs' workshops	10	2.50	.707
Q29: Find enough time for scholarly reading	10	1.70	.675

Q36: Please indicate the number of hours you spend in the following activities during a typical week when classes are in session.

	Q36A: Hours spent per week: Teaching-related activities		Q36B: Hours spent per week: Scholarly-related activities		Q36C: Hours spent per week: Service-related activities	
	Count	%	Count	%	Count	%
2					2	20.0%
5			3	30.0%	3	30.0%
6					1	10.0%
8			1	10.0%	1	10.0%
10			2	20.0%	1	10.0%
12					1	10.0%
15			2	20.0%		
18	1	10.0%				
20	2	20.0%	2	20.0%		
22	1	10.0%				
25					1	10.0%
30	1	10.0%				
34	1	10.0%				
35	2	20.0%				
40	1	10.0%				
60	1	10.0%				
Total	10	100.0%	10	100.0%	10	100.0%

Mean number of hours spent performing teaching, scholarly, and service-related activities

	N	Minimum	Maximum	Mean	Std. Deviation
Q36A: Hours spent per week: Teaching-related activities	10	18	60	31.40	12.712
Q36B: Hours spent per week: Scholarly-related activities	10	5	20	11.30	5.889
Q36C: Hours spent per week: Service-related activities	10	2	25	8.00	6.766

Q37: Please indicate how stressful you find teaching, scholarly, and service-related activities.

	Q37A: How stressful do you find: Teaching-related activities		Q37B: How stressful do you find: Scholarly-related activities		Q37C: How stressful do you find: Service-related activities	
	Count	%	Count	%	Count	%
Not Very Stressful	4	40.0%	1	10.0%	6	60.0%
Somewhat Stressful	4	40.0%	5	50.0%	2	20.0%
Very Stressful	2	20.0%	4	40.0%	2	20.0%
Total	10	100.0%	10	100.0%	10	100.0%

**Means - Stressfulness of teaching, scholarly, and service-related activities
(1=Not Very Stressful; 2=Somewhat Stressful; 3=Very Stressful)**

	N	Mean	Std. Deviation
Q37A: How stressful do you find: Teaching-related activities	10	1.80	.789
Q37B: How stressful do you find: Scholarly-related activities	10	2.30	.675
Q37C: How stressful do you find: Service-related activities	10	1.60	.843