

CSU, Chico
College of Business Alumni Survey - Spring 2002

Surveys mailed to 9697 to 0001 BS Graduates (N=1796)
 Respondents=298 (17%)

	Q1A First option	
	Count	%
Accounting	47	16.1%
Finance	24	8.2%
HR Management	16	5.5%
Management	37	12.7%
MIS	62	21.2%
Marketing	83	28.4%
POM	23	7.9%
Total	292	100.0%

	Q1B Second option	
	Count	%
Accounting	12	18.8%
Finance	2	3.1%
HR Management	3	4.7%
Management	7	10.9%
MIS	22	34.4%
Marketing	1	1.6%
POM	17	26.6%
Total	64	100.0%

	Q2A Year graduated	
	Count	%
1996	24	8.6%
1997	48	17.2%
1998	50	17.9%
1999	54	19.4%
2000	67	24.0%
2001	36	12.9%
Total	279	100.0%

	Q2B Semester graduated	
	Count	%
Fall	86	29.3%
Spring	199	67.7%
Summer	9	3.1%
Total	294	100.0%

	Q3 Gender	
	Count	%
Male	150	51.2%
Female	143	48.8%
Total	293	100.0%

Q5: Age

	Q5 Age	
	Count	%
20	1	.3%
22	2	.7%
23	16	5.5%
24	32	11.0%
25	31	10.7%
26	39	13.4%
27	42	14.5%
28	42	14.5%
29	18	6.2%
30	18	6.2%
31	8	2.8%
32	6	2.1%
33	3	1.0%
34	1	.3%
35	2	.7%
36	3	1.0%
37	1	.3%
38	3	1.0%
39	2	.7%
40	2	.7%
41	1	.3%
42	2	.7%
43	1	.3%
45	3	1.0%
49	1	.3%
51	1	.3%
52	1	.3%
53	2	.7%
54	2	.7%
55	2	.7%
58	1	.3%
72	1	.3%
Total	290	100.0%

	N	Minimum	Maximum	Mean	Std. Deviation
Q5 Age	290	20	72	28.72	6.717

Q6: Satisfaction with decision to be business major

	Q6 Satisfied with decision to be business major	
	Count	%
1 Very Dissatisfied	9	3.0%
2	7	2.4%
3	2	.7%
4	13	4.4%
5	34	11.4%
6	82	27.6%
7 Very Satisfied	150	50.5%
Total	297	100.0%

	N	Mean	Std. Deviation
Q6 Satisfied with decision to be business major	297	6.04	1.413

Q7: How well did COB prepare you for career?

	Q7 How well did COB prepare you for career	
	Count	%
1 Very Poorly	1	.3%
2	4	1.4%
3	10	3.4%
4	32	10.8%
5	91	30.7%
6	97	32.8%
7 Very Well	61	20.6%
Total	296	100.0%

	N	Mean	Std. Deviation
Q7 How well did COB prepare you for career	296	5.51	1.147

Q8 Quality of instruction in business courses

	Q8 Quality of instruction in business courses	
	Count	%
1 Very Poor	1	.3%
2	4	1.4%
3	5	1.7%
4	37	12.5%
5	109	36.8%
6	100	33.8%
7 Very Good	40	13.5%
Total	296	100.0%

	N	Mean	Std. Deviation
Q8 Quality of instruction in business courses	296	5.40	1.046

Q9: Working in teams helped you learn in COB

	Q9 Working in teams helped you learn in COB	
	Count	%
1 Not Very Helpful	9	3.1%
2	12	4.1%
3	13	4.4%
4	36	12.2%
5	54	18.3%
6	70	23.7%
7 Very Helpful	101	34.2%
Total	295	100.0%

	N	Mean	Std. Deviation
Q9 Working in teams helped you learn in COB	295	5.47	1.597

Q10: How satisfied are you with experience in COB?

	Q10 How satisfied are you with experience in COB	
	Count	%
2	5	1.7%
3	3	1.0%
4	15	5.1%
5	59	20.0%
6	143	48.5%
7 Very Satisfied	70	23.7%
Total	295	100.0%

	N	Mean	Std. Deviation
Q10 How satisfied are you with experience in COB	295	5.84	.990

Q11: How helpful was your business education in developing the following knowledge and skills?

	Q11A Helpful in developing: Computer, tech proficiency		Q11B Helpful in developing: Written communication		Q11C Helpful in developing: Oral communication	
	Count	%	Count	%	Count	%
1 Not at all Helpful	2	.7%	1	.3%		
2	10	3.4%	5	1.7%	3	1.0%
3	16	5.4%	14	4.7%	12	4.1%
4	39	13.2%	33	11.1%	27	9.1%
5	60	20.3%	106	35.8%	81	27.4%
6	88	29.7%	89	30.1%	98	33.1%
7 Very Helpful	81	27.4%	48	16.2%	75	25.3%
Total	296	100.0%	296	100.0%	296	100.0%

	Q11D Helpful in developing: Analytical thinking, problem solving		Q11E Helpful in developing: Teamwork, interpersonal skills		Q11F Helpful in developing: Leadership skills	
	Count	%	Count	%	Count	%
1 Not at all Helpful			2	.7%	4	1.4%
2	3	1.0%	4	1.4%	4	1.4%
3	11	3.7%	14	4.7%	19	6.5%
4	35	11.9%	24	8.1%	35	11.9%
5	93	31.5%	48	16.3%	82	27.9%
6	95	32.2%	97	32.9%	102	34.7%
7 Very Helpful	58	19.7%	106	35.9%	48	16.3%
Total	295	100.0%	295	100.0%	294	100.0%

	Q11G Helpful in developing: Dealing with change		Q11H Helpful in developing: Working in diverse workplace		Q11I Helpful in developing: Dealing with ethical issues	
	Count	%	Count	%	Count	%
1 Not at all Helpful	5	1.7%	14	4.7%	7	2.4%
2	12	4.1%	18	6.1%	17	5.8%
3	21	7.1%	29	9.8%	29	9.9%
4	48	16.3%	57	19.3%	75	25.5%
5	93	31.5%	69	23.3%	76	25.9%
6	75	25.4%	63	21.3%	60	20.4%
7 Very Helpful	41	13.9%	46	15.5%	30	10.2%
Total	295	100.0%	296	100.0%	294	100.0%

	Q11J Helpful in developing: Participating in global environment		Q11K Helpful in developing: Quantitative skills		Q11L Helpful in developing: Integration of bus functional areas	
	Count	%	Count	%	Count	%
1 Not at all Helpful	9	3.1%	1	.3%	2	.7%
2	25	8.5%	5	1.7%	4	1.4%
3	42	14.3%	17	5.8%	13	4.4%
4	62	21.1%	45	15.3%	45	15.4%
5	69	23.5%	88	29.8%	82	28.0%
6	55	18.7%	95	32.2%	94	32.1%
7 Very Helpful	32	10.9%	44	14.9%	53	18.1%
Total	294	100.0%	295	100.0%	293	100.0%

Q12: How important have you found the following knowledge and skills to be for your success after graduating?

	Q12A Importance knowledge-skills: Computer, tech proficiency		Q12B Importance knowledge-skills: Written communication		Q12C Importance knowledge-skills: Oral communication	
	Count	%	Count	%	Count	%
1 Not at all Important	4	1.4%	2	.7%	3	1.0%
2	1	.3%	3	1.0%	1	.3%
3	7	2.4%	9	3.1%	1	.3%
4	9	3.1%	17	5.9%	12	4.1%
5	29	10.0%	51	17.6%	16	5.5%
6	44	15.2%	68	23.4%	67	23.1%
7 Very Important	195	67.5%	140	48.3%	190	65.5%
Total	289	100.0%	290	100.0%	290	100.0%

	Q12D Importance knowledge-skills: Analytical thinking, problem solving		Q12E Importance knowledge-skills: Teamwork, interpersonal skills		Q12F Importance knowledge-skills: Leadership skills	
	Count	%	Count	%	Count	%
1 Not at all Important	2	.7%	2	.7%	2	.7%
2	1	.3%	1	.3%	1	.3%
3	2	.7%	7	2.4%	11	3.8%
4	12	4.1%	24	8.3%	18	6.2%
5	25	8.6%	31	10.7%	54	18.6%
6	79	27.2%	60	20.7%	75	25.9%
7 Very Important	169	58.3%	165	56.9%	129	44.5%
Total	290	100.0%	290	100.0%	290	100.0%

	Q12G Importance knowledge-skills: Dealing with change		Q12H Importance knowledge-skills: Working in diverse workplace		Q12I Importance knowledge-skills: Dealing with ethical issues	
	Count	%	Count	%	Count	%
1 Not at all Important	1	.3%	8	2.8%	7	2.4%
2	4	1.4%	11	3.8%	18	6.2%
3	9	3.1%	12	4.1%	16	5.5%
4	29	10.0%	37	12.8%	47	16.2%
5	39	13.4%	56	19.3%	63	21.7%
6	74	25.5%	67	23.1%	65	22.4%
7 Very Important	134	46.2%	99	34.1%	74	25.5%
Total	290	100.0%	290	100.0%	290	100.0%

	Q12J Importance knowledge-skills: Participating in global environment		Q12K Importance knowledge-skills: Quantitative skills		Q12L Importance knowledge-skills: Integration of bus functional areas	
	Count	%	Count	%	Count	%
1 Not at all Important	17	5.9%	2	.7%	3	1.0%
2	22	7.6%	5	1.7%	4	1.4%
3	25	8.6%	11	3.8%	11	3.8%
4	45	15.5%	33	11.4%	30	10.4%
5	60	20.7%	63	21.7%	59	20.5%
6	52	17.9%	89	30.7%	74	25.7%
7 Very Important	69	23.8%	87	30.0%	107	37.2%
Total	290	100.0%	290	100.0%	288	100.0%

Q13: How helpful were the following services to you at CSU, Chico?

	Q13A How helpful were: Undergraduate Advising		Q13B How helpful were: Business Resource Center		Q13C How helpful were: Internships	
	Count	%	Count	%	Count	%
1 Not at all Helpful	27	9.6%	29	12.1%	39	18.9%
2	22	7.8%	17	7.1%	22	10.7%
3	17	6.0%	17	7.1%	19	9.2%
4	54	19.2%	63	26.3%	20	9.7%
5	53	18.9%	44	18.3%	17	8.3%
6	61	21.7%	41	17.1%	27	13.1%
7 Very Helpful	47	16.7%	29	12.1%	62	30.1%
Total	281	100.0%	240	100.0%	206	100.0%

	Q13D How helpful were: Business computer labs		Q13E How helpful were: University library		Q13F How helpful were: University Placement Office	
	Count	%	Count	%	Count	%
1 Not at all Helpful	11	3.8%	3	1.0%	28	10.7%
2	5	1.7%	7	2.4%	11	4.2%
3	9	3.1%	8	2.7%	20	7.7%
4	25	8.6%	22	7.5%	33	12.6%
5	35	12.0%	60	20.5%	40	15.3%
6	75	25.7%	86	29.4%	54	20.7%
7 Very Helpful	132	45.2%	107	36.5%	75	28.7%
Total	292	100.0%	293	100.0%	261	100.0%

	Q13G How helpful were: Professional business student orgs		Q13H How helpful were: Business faculty non-teaching matters	
	Count	%	Count	%
1 Not at all Helpful	38	16.0%	13	5.0%
2	19	8.0%	6	2.3%
3	18	7.6%	18	6.9%
4	36	15.1%	53	20.2%
5	42	17.6%	51	19.5%
6	30	12.6%	59	22.5%
7 Very Helpful	55	23.1%	62	23.7%
Total	238	100.0%	262	100.0%

Q14: How important were the following services to you at CSU, Chico?

	Q14A How important were: Undergraduate Advising		Q14B How important were: Business Resource Center		Q14C How important were: Internships	
	Count	%	Count	%	Count	%
1 Not at all Important	20	7.1%	34	14.0%	28	12.3%
2	14	5.0%	16	6.6%	16	7.0%
3	17	6.0%	15	6.2%	7	3.1%
4	27	9.6%	43	17.8%	18	7.9%
5	34	12.1%	39	16.1%	19	8.3%
6	62	22.1%	43	17.8%	38	16.7%
7 Very Important	107	38.1%	52	21.5%	102	44.7%
Total	281	100.0%	242	100.0%	228	100.0%

	Q14D How important were: Business computer labs		Q14E How important were: University library		Q14F How important were: University Placement Office	
	Count	%	Count	%	Count	%
1 Not at all Important	6	2.1%	2	.7%	16	6.0%
2	7	2.4%	6	2.1%	6	2.3%
3	10	3.4%	11	3.8%	8	3.0%
4	18	6.2%	18	6.2%	19	7.1%
5	26	8.9%	37	12.7%	19	7.1%
6	56	19.2%	80	27.5%	62	23.3%
7 Very Important	168	57.7%	137	47.1%	136	51.1%
Total	291	100.0%	291	100.0%	266	100.0%

	Q14G How important were: Professional business student orgs		Q14H How important were: Business faculty non-teaching matters	
	Count	%	Count	%
1 Not at all Important	40	16.1%	16	6.0%
2	16	6.4%	10	3.8%
3	28	11.2%	17	6.4%
4	39	15.7%	36	13.5%
5	40	16.1%	44	16.5%
6	29	11.6%	63	23.7%
7 Very Important	57	22.9%	80	30.1%
Total	249	100.0%	266	100.0%

Q15: How helpful was each core course in developing your understanding of business?

	Q15A Core course helpful: Introduction to business		Q15B Core course helpful: Statistics in business		Q15C Core course helpful: Financial accounting		Q15D Core course helpful: Managerial accounting	
	Count	%	Count	%	Count	%	Count	%
1 Not at all Helpful	11	4.5%	22	7.9%	4	1.4%	3	1.1%
2	12	4.9%	27	9.7%	17	6.1%	19	7.0%
3	23	9.5%	30	10.8%	13	4.7%	16	5.9%
4	66	27.2%	48	17.3%	39	14.0%	35	12.9%
5	45	18.5%	60	21.7%	55	19.7%	65	24.0%
6	47	19.3%	47	17.0%	83	29.7%	74	27.3%
7 Very Helpful	39	16.0%	43	15.5%	68	24.4%	59	21.8%
Total	243	100.0%	277	100.0%	279	100.0%	271	100.0%

	Q15E Core course helpful: Macro economics		Q15F Core course helpful: Micro economics		Q15G Core course helpful: Finite Mathematics		Q15H Core course helpful: Business law	
	Count	%	Count	%	Count	%	Count	%
1 Not at all Helpful	10	3.7%	10	3.7%	19	7.2%	5	1.8%
2	23	8.5%	23	8.5%	26	9.9%	9	3.2%
3	30	11.0%	29	10.7%	35	13.3%	14	5.0%
4	56	20.6%	53	19.6%	61	23.2%	24	8.6%
5	68	25.0%	75	27.7%	58	22.1%	59	21.1%
6	51	18.8%	47	17.3%	40	15.2%	81	28.9%
7 Very Helpful	34	12.5%	34	12.5%	24	9.1%	88	31.4%
Total	272	100.0%	271	100.0%	263	100.0%	280	100.0%

	Q15I Core course helpful: Survey of finance		Q15J Core course helpful: Survey of HR management		Q15K Core course helpful: Survey of management		Q15L Core course helpful: Survey of marketing	
	Count	%	Count	%	Count	%	Count	%
1 Not at all Helpful	17	6.3%	10	4.3%	7	2.6%	7	2.5%
2	17	6.3%	18	7.8%	18	6.8%	12	4.3%
3	12	4.4%	28	12.2%	17	6.4%	15	5.3%
4	46	17.0%	39	17.0%	39	14.7%	34	12.1%
5	64	23.6%	43	18.7%	64	24.1%	76	27.0%
6	72	26.6%	51	22.2%	73	27.4%	69	24.6%
7 Very Helpful	43	15.9%	41	17.8%	48	18.0%	68	24.2%
Total	271	100.0%	230	100.0%	266	100.0%	281	100.0%

	Q15M Core course helpful: Survey of POM		Q15N Core course helpful: Survey of info tech		Q15O Core course helpful: Communication in business		Q15P Core course helpful: Capstone, strategic business	
	Count	%	Count	%	Count	%	Count	%
1 Not at all Helpful	3	1.1%	7	2.6%	4	1.4%	10	4.5%
2	25	9.1%	17	6.4%	7	2.5%	9	4.0%
3	23	8.4%	14	5.2%	8	2.8%	10	4.5%
4	44	16.0%	16	6.0%	29	10.2%	17	7.6%
5	69	25.1%	50	18.7%	54	19.1%	38	17.0%
6	63	22.9%	85	31.8%	81	28.6%	60	26.8%
7 Very Helpful	48	17.5%	78	29.2%	100	35.3%	80	35.7%
Total	275	100.0%	267	100.0%	283	100.0%	224	100.0%

Q16: How important was each core course for your success after graduating?

	Q16A Core course important: Intro to business		Q16B Core course important: Statistics in business		Q16C Core course important: Financial ACCT		Q16D Core course important: Managerial ACCT	
	Count	%	Count	%	Count	%	Count	%
1 Not at all Important	13	5.1%	32	11.6%	10	3.6%	9	3.3%
2	20	7.9%	28	10.1%	8	2.9%	11	4.0%
3	27	10.6%	39	14.1%	31	11.2%	30	11.0%
4	53	20.9%	60	21.7%	36	13.0%	42	15.4%
5	49	19.3%	48	17.3%	52	18.8%	54	19.9%
6	54	21.3%	44	15.9%	58	20.9%	56	20.6%
7 Very Important	38	15.0%	26	9.4%	82	29.6%	70	25.7%
Total	254	100.0%	277	100.0%	277	100.0%	272	100.0%

	Q16E Core course important: Macro economics		Q16F Core course important: Micro economics		Q16G Core course important: Finite Mathematics		Q16H Core course important: Business law	
	Count	%	Count	%	Count	%	Count	%
1 Not at all Important	25	9.0%	24	8.7%	32	11.9%	9	3.2%
2	26	9.4%	24	8.7%	33	12.3%	10	3.6%
3	35	12.6%	33	12.0%	37	13.8%	23	8.2%
4	57	20.6%	58	21.1%	53	19.7%	39	13.9%
5	66	23.8%	70	25.5%	55	20.4%	66	23.6%
6	45	16.2%	42	15.3%	36	13.4%	60	21.4%
7 Very Important	23	8.3%	24	8.7%	23	8.6%	73	26.1%
Total	277	100.0%	275	100.0%	269	100.0%	280	100.0%

	Q16I Core course important: Survey of finance		Q16J Core course important: Survey of HR MGMT		Q16K Core course important: Survey of MGMT		Q16L Core course important: Survey of marketing	
	Count	%	Count	%	Count	%	Count	%
1 Not at all Important	19	7.1%	12	4.9%	7	2.6%	16	5.7%
2	10	3.7%	19	7.7%	11	4.1%	14	5.0%
3	22	8.2%	29	11.8%	27	10.0%	25	8.9%
4	45	16.7%	52	21.1%	48	17.8%	42	15.0%
5	53	19.7%	50	20.3%	58	21.6%	53	18.9%
6	69	25.7%	39	15.9%	63	23.4%	66	23.6%
7 Very Important	51	19.0%	45	18.3%	55	20.4%	64	22.9%
Total	269	100.0%	246	100.0%	269	100.0%	280	100.0%

	Q16M Core course important: Survey of POM		Q16N Core course important: Survey of info tech		Q16O Core course important: Comm in business		Q16P Core course important: Capstone strategic business	
	Count	%	Count	%	Count	%	Count	%
1 Not at all Important	22	8.1%	3	1.1%	1	.4%	10	4.5%
2	27	9.9%	10	3.6%	4	1.4%	6	2.7%
3	27	9.9%	16	5.8%	6	2.1%	12	5.4%
4	48	17.6%	32	11.6%	29	10.3%	27	12.2%
5	54	19.9%	29	10.5%	29	10.3%	40	18.1%
6	50	18.4%	70	25.5%	67	23.8%	52	23.5%
7 Very Important	44	16.2%	115	41.8%	146	51.8%	74	33.5%
Total	272	100.0%	275	100.0%	282	100.0%	221	100.0%

	Q17 How many job offers received before select first one	
	Count	%
None	50	16.9%
One	65	22.0%
Two	83	28.1%
Three	59	20.0%
Four or more	38	12.9%
Total	295	100.0%

	Q18 Are you currently employed	
	Count	%
Yes	274	93.8%
No	18	6.2%
Total	292	100.0%

	Q19 How long with current employer	
	Count	%
1-5 months	28	10.2%
6-11 months	33	12.0%
1 year	39	14.2%
2 years	82	29.8%
3 years+	93	33.8%
Total	275	100.0%

	Q20 Current gross annual income	
	Count	%
LT \$30,000	10	3.7%
\$30,000-\$39,000	46	16.9%
\$40,000-\$49,000	47	17.3%
\$50,000-\$59,000	56	20.6%
\$60,000-\$69,000	46	16.9%
\$70,000+	67	24.6%
Total	272	100.0%

	Q21 Functional area of current position	
	Count	%
Accounting	33	12.0%
Finance	17	6.2%
General Management	21	7.6%
Human Resources	12	4.4%
Information Systems	58	21.1%
Marketing	20	7.3%
Production-Mfg	16	5.8%
Owner	7	2.5%
Sales	45	16.4%
Other	46	16.7%
Total	275	100.0%

Q22 Total employed worldwide with your organization

N	Valid	253
	Missing	45
Mean		22717.56
Median		3500.00
Mode		99999
Std. Deviation		33091.225
Minimum		1
Maximum		99999
Percentiles	10	11.40
	20	75.00
	25	120.00
	30	300.00
	40	1000.00
	50	3500.00
	60	10000.00
	70	24400.00
	75	34000.00
	80	50000.00
	90	90000.00

	Q23 Company or business unit category	
	Count	%
Accounting	23	8.4%
Advertising	7	2.6%
Aerospace	2	.7%
Agriculture	3	1.1%
Banking	14	5.1%
Biotechnology	3	1.1%
Building materials	1	.4%
Chemical	1	.4%
Computer hardware	26	9.5%
Computer software	23	8.4%
Construction	3	1.1%
Consumer products	3	1.1%
Communication	1	.4%
Distribution	7	2.6%
Education	5	1.8%
Electronics	3	1.1%
Energy	7	2.6%
Engineering	2	.7%
Entertainment	2	.7%
Environment	1	.4%
Financial services	14	5.1%
Government	11	4.0%
Healthcare	4	1.5%
Import-export	1	.4%
Industrial products	3	1.1%
Information services	12	4.4%
Insurance	11	4.0%
Legal	1	.4%
Manufacturing	18	6.6%
Marketing	2	.7%
Media	2	.7%
Not-for-profit	3	1.1%
Pharmaceutical	5	1.8%
Public relations	2	.7%
Publishing	2	.7%
Real estate	5	1.8%
Research and development	2	.7%
Retail	10	3.7%
Sports	1	.4%
Telecommunications	7	2.6%
Transportation	4	1.5%
Other	16	5.9%
Total	273	100.0%

**Option Specific Questions for Management Only
First or Second Option (N=36)**

	1. MGMT: Select option again		2. MGMT: Provided flexibility in career choices		3. MGMT Courses: Sufficient tech preparation		4. MGMT Courses: Identify, diagnose problems	
	Count	%	Count	%	Count	%	Count	%
1 Strongly Disagree	3	8.3%	1	2.8%	6	16.7%	2	5.6%
2 Disagree	7	19.4%	4	11.1%	7	19.4%	1	2.8%
3 Neutral	4	11.1%	5	13.9%	4	11.1%	3	8.3%
4 Agree	9	25.0%	13	36.1%	11	30.6%	22	61.1%
5 Strongly Agree	13	36.1%	13	36.1%	8	22.2%	8	22.2%
Total	36	100.0%	36	100.0%	36	100.0%	36	100.0%

	5. MGMT Courses: Develop solutions to problems		6. MGMT Courses: Manage projects		7. MGMT Courses: Demonstrate leadership		8. MGMT Courses: Management relates to areas of business	
	Count	%	Count	%	Count	%	Count	%
1 Strongly Disagree	1	2.8%	1	2.8%	2	5.6%	1	2.8%
2 Disagree	1	2.8%	3	8.3%	4	11.1%	2	5.6%
3 Neutral	7	19.4%	7	19.4%	6	16.7%	5	13.9%
4 Agree	20	55.6%	19	52.8%	17	47.2%	21	58.3%
5 Strongly Agree	7	19.4%	6	16.7%	7	19.4%	7	19.4%
Total	36	100.0%	36	100.0%	36	100.0%	36	100.0%

	9. MGMT Courses: Legal issues relate to problem solving		10. MGMT Courses: Learn to manage change	
	Count	%	Count	%
1 Strongly Disagree	2	5.6%	1	2.8%
2 Disagree			3	8.3%
3 Neutral	8	22.2%	10	27.8%
4 Agree	15	41.7%	17	47.2%
5 Strongly Agree	11	30.6%	5	13.9%
Total	36	100.0%	36	100.0%

Descriptive Statistics in Mean Order: Management

	N	Minimum	Maximum	Mean	Std. Deviation
3. MGMT Courses: Sufficient tech preparation	36	1	5	3.22	1.436
1. MGMT: Select option again	36	1	5	3.61	1.379
10. MGMT Courses: Learn to manage change	36	1	5	3.61	.934
7. MGMT Courses: Demonstrate leadership	36	1	5	3.64	1.099
6. MGMT Courses: Manage projects	36	1	5	3.72	.944
5. MGMT Courses: Develop solutions to problems	36	1	5	3.86	.867
8. MGMT Courses: Management relates to areas of business	36	1	5	3.86	.899
4. MGMT Courses: Identify, diagnose problems	36	1	5	3.92	.967
2. MGMT: Provided flexibility in career choices	36	1	5	3.92	1.105
9. MGMT Courses: Legal issues relate to problem solving	36	1	5	3.92	1.025

**Option Specific Questions for HR Management Only
First or Second Option (N=17)**

	1. HRM: Select option again		2. HRM: Provided flexibility in career choices		3. HRM Courses: Sufficient tech preparation		4. HRM Courses: Identify, diagnose problems	
	Count	%	Count	%	Count	%	Count	%
1 Strongly Disagree	2	11.8%			5	29.4%		
2 Disagree	4	23.5%	2	11.8%	9	52.9%	2	11.8%
3 Neutral	1	5.9%	5	29.4%			2	11.8%
4 Agree	6	35.3%	6	35.3%	1	5.9%	11	64.7%
5 Strongly Agree	4	23.5%	4	23.5%	2	11.8%	2	11.8%
Total	17	100.0%	17	100.0%	17	100.0%	17	100.0%

	5. HRM Courses: Develop solutions to problems		6. HRM Courses: Conduct HRM practices		7. HRM Courses: Understand consulting process		8. HRM Courses: HRM relates to areas of business	
	Count	%	Count	%	Count	%	Count	%
1 Strongly Disagree					2	11.8%	1	5.9%
2 Disagree	3	17.6%	1	5.9%	5	29.4%	1	5.9%
3 Neutral	2	11.8%	2	11.8%	6	35.3%	2	11.8%
4 Agree	10	58.8%	12	70.6%	3	17.6%	8	47.1%
5 Strongly Agree	2	11.8%	2	11.8%	1	5.9%	5	29.4%
Total	17	100.0%	17	100.0%	17	100.0%	17	100.0%

	9. HRM Courses: Legal issues relate to problem solving		10. HRM Courses: Learn to manage change	
	Count	%	Count	%
1 Strongly Disagree			1	5.9%
2 Disagree	2	11.8%	4	23.5%
3 Neutral			4	23.5%
4 Agree	6	35.3%	6	35.3%
5 Strongly Agree	9	52.9%	2	11.8%
Total	17	100.0%	17	100.0%

Descriptive Statistics in Mean Order: HR Management

	N	Minimum	Maximum	Mean	Std. Deviation
3. HRM Courses: Sufficient tech preparation	17	1	5	2.18	1.286
7. HRM Courses: Understand consulting process	17	1	5	2.76	1.091
10. HRM Courses: Learn to manage change	17	1	5	3.24	1.147
1. HRM: Select option again	17	1	5	3.35	1.412
5. HRM Courses: Develop solutions to problems	17	2	5	3.65	.931
2. HRM: Provided flexibility in career choices	17	2	5	3.71	.985
4. HRM Courses: Identify, diagnose problems	17	2	5	3.76	.831
6. HRM Courses: Conduct HRM practices	17	2	5	3.88	.697
8. HRM Courses: HRM relates to areas of business	17	1	5	3.88	1.111
9. HRM Courses: Legal issues relate to problem solving	17	2	5	4.29	.985