

## PROJECT MANAGEMENT SCHEDULE

### EER Project #2: Diversity

Semester	Tasks	Report to
Spring 2005	<ul style="list-style-type: none"> <li>• Develop framing questions that will guide multi-phased, multi-year program of inquiry</li> <li>• Plan questions/phases/actions to be researched in spring 2005 semester</li> <li>• Develop and execute research plan for spring 2005</li> <li>• Report progress at regular intervals</li> </ul>	<ul style="list-style-type: none"> <li>• CIE&amp;A (monthly)</li> <li>• Pbviews (semester)</li> <li>• Equity Scorecard Project USC (as appropriate)</li> <li>• Senate Faculty/Staff Minority Recruitment and Retention Task Force (as appropriate)</li> </ul>
Summer 2005	<ul style="list-style-type: none"> <li>• Complete Learning History for 2004-05 Equity Scorecard Project</li> <li>• Plan questions/phases/actions to be researched in academic year 2005-06 based on spring 2005 data and 2004-05 learning history</li> <li>• Develop action plans for fall 2005</li> <li>• Report progress at regular intervals</li> </ul>	<ul style="list-style-type: none"> <li>• CIE&amp;A (monthly)</li> <li>• Pbviews (semester)</li> <li>• Equity Scorecard Project USC (as appropriate)</li> <li>• Senate Faculty/Staff Minority Recruitment and Retention Task Force (as appropriate)</li> <li>• Various campus groups as appropriate to carry out research and action plans</li> </ul>
Fall 2005	<ul style="list-style-type: none"> <li>• Establish teams to plan and implement actions based in data gathered during spring and summer 2005</li> <li>• Execute research action plans for fall 2005</li> <li>• Report progress at regular intervals</li> </ul>	<ul style="list-style-type: none"> <li>• CIE&amp;A (monthly)</li> <li>• Pbviews (semester)</li> <li>• Equity Scorecard Project USC (as appropriate)</li> <li>• Senate Faculty/Staff Minority Recruitment and Retention Task Force (as appropriate)</li> <li>• Various campus groups as appropriate to carry out research and action plans</li> <li>• Diversity Website (when appropriate and on-line)</li> </ul>
Spring 2006	<ul style="list-style-type: none"> <li>• Establish teams to plan and implement actions based in data gathered during fall 2005 (if necessary)</li> <li>• Execute research action plans for fall 2005</li> <li>• Plan questions/phases/actions to be researched in academic year 2006-07 based on data/results</li> <li>• Report progress at regular intervals</li> </ul>	<ul style="list-style-type: none"> <li>• CIE&amp;A (monthly)</li> <li>• Pbviews (semester)</li> <li>• Equity Scorecard Project USC (as appropriate)</li> <li>• Senate Faculty/Staff Minority Recruitment and Retention Task Force (as appropriate)</li> <li>• Various campus groups as appropriate to carry out research and action plans</li> <li>• Diversity Website (when appropriate and on-line)</li> </ul>
Summer 2006	<ul style="list-style-type: none"> <li>• Complete Learning History for 2005-06 Equity Scorecard Project</li> <li>• Modify questions/phases/actions to be researched and executed in academic year 2006-07 based on Learning History</li> </ul>	<ul style="list-style-type: none"> <li>• CIE&amp;A (monthly)</li> <li>• Pbviews (semester)</li> <li>• Equity Scorecard Project USC (as appropriate)</li> <li>• Senate Faculty/Staff Minority Recruitment and Retention Task Force (as appropriate)</li> <li>• Various campus groups as appropriate to carry out research and action plans</li> <li>• Diversity Website (when appropriate and on-line)</li> </ul>

Semester	Tasks	Report to
Fall 2006	<ul style="list-style-type: none"> <li>Execute research action plans for fall 2005</li> <li>Report progress at regular intervals</li> </ul>	<ul style="list-style-type: none"> <li>CIE&amp;A (monthly)</li> <li>Pbviews (semester)</li> <li>Equity Scorecard Project USC (as appropriate)</li> <li>Senate Faculty/Staff Minority Recruitment and Retention Task Force (as appropriate)</li> <li>Various campus groups as appropriate to carry out research and action plans</li> <li>Diversity Website (when appropriate and when website is on-line)</li> </ul>
Spring 2007	<ul style="list-style-type: none"> <li>Execute research action plans for fall 2006</li> <li>Complete Learning History for 2006-07 Equity Scorecard Project</li> <li>Report progress at regular intervals</li> </ul>	<ul style="list-style-type: none"> <li>CIE&amp;A (monthly)</li> <li>Pbviews (semester)</li> <li>Equity Scorecard Project USC (as appropriate)</li> <li>Senate Faculty/Staff Minority Recruitment and Retention Task Force (as appropriate)</li> <li>Various campus groups as appropriate to carry out research and action plans</li> <li>Diversity Website (when appropriate and on-line)</li> </ul>
Summer 2007	<ul style="list-style-type: none"> <li>Complete Final Report on Diversity Project for inclusion in Educational Effectiveness Report</li> <li>Plan Future of Equity Scorecard Project including reporting procedures/new projects/data analysis</li> </ul>	<ul style="list-style-type: none"> <li>CIE&amp;A (monthly)</li> <li>Pbviews (semester)</li> <li>Equity Scorecard Project USC (as appropriate)</li> <li>Senate Faculty/Staff Minority Recruitment and Retention Task Force (as appropriate)</li> <li>Diversity Website (when appropriate and on-line)</li> </ul>
Fall 2007	<ul style="list-style-type: none"> <li>Submit Educational Effectiveness Review Report</li> <li>Continue Equity Scorecard Project</li> </ul>	<ul style="list-style-type: none"> <li>WASC</li> <li>Campus Groups as necessary</li> <li>Diversity Website</li> </ul>
Spring 2008	<ul style="list-style-type: none"> <li>Educational Effectiveness Review Team Visit</li> </ul>	<ul style="list-style-type: none"> <li>WASC</li> </ul>