

WFA Mission Statement

The Women's Faculty Association of CSU Chico is a social, intellectual and advocacy organization dedicated to the professional advancement of women in higher education. Its goals are equality of opportunity, participation and perspective for women faculty, and the exchange of information, ideas and support necessary to achieve these goals.

WFA is a social organization whereby women faculty can:

- Meet colleagues from all departments and colleges on campus
- Exchange information, ideas, support
- Find a friend or a mentor, or both
- Laugh (or cry) about the follies of academic life
- Strengthen the female voice on campus through on-going support and collaboration

WFA is an intellectual organization that provides opportunities to:

- Examine issues related to women
- Present your ongoing research
- Participate in dialogues about research and teaching issues
- Share coping strategies and successful teaching techniques
- Hear guest speakers on topics of interest
- Collaborate on professional presentations and community service efforts

WFA is an advocacy organization that strives to:

- Be involved in hiring processes
- Mentor new women faculty
- Share strategies for advancement
- Promote the interests of women faculty to the administration
- Monitor administrative policy, decision-making, hiring, etc.
- Encourage women faculty to be active in department, college and university governance

Most importantly, WFA is YOUR organization. WFA will remain flexible and open to change in process and direction as an organic means to support and strengthen women faculty in their work at this university.

Approved May 9, 1997