Proposed Changes to FPPP: CBA Changes to Online Education Language

FPPP: Renewal 8.1.1.e

Per CBA Article 15.14, “When classroom visits are utilized as part of the evaluation of a faculty unit employee under this Article, the individual faculty unit employee being evaluated shall be provided a notice of at least five (5) days that a classroom visit, online observation, and/or review of online content is to take place. There shall be consultation between the faculty member being evaluated and the individual who visits his/her class(es) regarding the classes to be visited and the scheduling of such visits.”

FPPP (AY14/15) 8.1.a.3

When classroom visits are utilized as part of the evaluation of a faculty unit employee under 2012-2014 CBA Article 15.14, the individual faculty unit employee being evaluated shall be provided a written notice of at least five (5) days that a classroom visit, online observation, and/or review of online content is to take place. There shall be consultation between the faculty member being evaluated and the individual who visits his/her class(es). The evaluation of online portions of a course should take place with the candidate present to give a narrative of online material. In certain circumstances, when suggested by the evaluatee and agreed to by the evaluator, limited temporary instructor-granted course access can be given at the discretion of the evaluatee. The requirements to provide written notice and consultation apply to evaluation of online portions of a course. Additional details regarding the timing of the visits, the documentation of the Assessment, etc. shall be determined by the DEPARTMENT/UNIT PERSONNEL COMMITTEE prior to the start of the review process.