Chico State

TODAY DECIDES TOMORROW

COMMUNITY AGREEMENTS

At Chico State, we are committed to fostering a culture of belonging, excellence, and personal responsibility by prioritizing equity, diversity, and inclusion in all aspects of campus life.

To achieve this, we encourage every member of the Chico State community to cultivate positive relationships consciously and voluntarily with themselves and others. Such efforts require a lifestyle of accountability that starts with self-reflection, self-awareness, and self-control, and extends to personal and communal responsibility.

As a community, we are committed to engaging in actions that promote kindness and consideration while striving to avoid behaviors that intentionally cause harm or distress to those around us. We are committed to continuous improvement and innovation in all our work endeavors because we understand the impact they have on our community.

RESPECT:

- **We celebrate** and embrace the diversity of our community.
- **We believe** everyone deserves equitable treatment, access, opportunity, and advancement.
- **We foster** diverse, intercultural, and intersectional viewpoints and identities in an open and honest manner and will treat every member of our community with dignity and respect, whether we agree or disagree, in order to support our individual and collective well-being.

EMPATHY:

- **We are** committed to creating an inclusive and welcoming environment where everyone can thrive.
- **We recognize** and understand that every person has a unique perspective and story, and we want to understand and validate each other's lived experiences.
- **We do** so with kindness and compassion, striving to serve the needs of our diverse community.

INTEGRITY:

- **We strive** to act ethically, responsibly, and with integrity in all our endeavors.
- **We hold** ourselves accountable to the highest principles.
- **We are** committed to using our collective expertise, advanced technology, and best practices to ensure we foster supportive working conditions that serve the University mission.

Scan for more information about our commitment to creating the best possible experience for everyone, now and in the future.