



Assistant or Associate Professor in Construction Management Construction Management, College of Engineering, Computer Science, and Construction Management

Our Commitment to Equity, Diversity, and Inclusion:

California State University (CSU), Chico is a comprehensive and residential public university, holding Hispanic-Serving Institution (HSI) designation. Chico State operates as part of the 23-campus CSU system, which educates the most ethnically, economically, and academically diverse student body in the nation. The University enrolls over 15,000 students, with over half identifying as first-generation college students.

Chico State is committed to recruiting outstanding candidates who reflect the intersectional identities of our student body. The ideal candidate will embrace our values predicated on the primacy of student success and the elimination of equity gaps, have demonstrated experience working with diverse populations, and will contribute to policies, programs, and practices that support an inclusive, accessible, and equitable learning and working environment. Black, Indigenous, People of Color, veterans, and those with diverse abilities are encouraged to apply.

The Position: Assistant or Associate Tenure-Track Professor in Construction Management

Position Starts: August 2022

College: College of Engineering, Computer Science, and Construction Management

Department/School: Construction Management

Salary: Salary commensurate with education and experience.

Initial Review Date: **06/20/2022**; complete applications received after that date may be considered.

How to Apply:

Applicants must provide a current cover letter (including how you have addressed, or plan to address teaching to diverse student groups), a CV, and contact information of three professional references. Additional information may be requested at a later time. All applicants must apply online, applications submitted via email or in-person to the department will not be considered. Use the following link to apply.

<https://careers.pageuppeople.com/873/ch/en-us/job/511893/assistant-or-associate-tenuretrack-professor-in-construction-management>

Minimum Qualifications:

- The minimum education requirement for appointment to this tenure-track position is a BS in Construction Management, or closely related field, and 8 years' experience managing construction operations. Additionally, the candidate must commit to obtaining a graduate degree in a construction related field within 3 years from the date of appointment
- Experience must include project management techniques to oversee and control a project's time, cost, safety, and quality
- Experience with bid-build or design-build construction for commercial, institutional building or heavy construction projects
- Effective communication skills
- Ability to collaborate with colleagues in working groups and committees
- Demonstrated ability to work with a diverse population

Preferred Qualifications:

- Applicants who possess an MS in Construction Management, or closely related field, prior to the date of appointment, and 5 years' experience managing construction operations
- Applicants who possess an MBA, or MS Engineering degree, prior to the date of appointment, with 6 years' experience managing construction operations
- In the event all conditions are equal, preference will be given to candidates with a PhD
- Successful experience teaching at the college level

- Familiarity with academic accreditation processes (particularly ACCE or ABET accreditation)
- A teaching specialization (or education and experience) in one of the following areas:
 - Design-build and interdisciplinary practices
 - Lean Construction
 - Virtual Design and Construction, construction technology
 - Construction Equipment, Estimating
 - CPM scheduling and Pull Planning
- Active with construction professional and trade associations, such as AGC, DBIA, MCAA, NECA, USGBC, NAWIC, etc.
- Senior management experience within a construction company such as Project Director, Project Executive, etc.
- Bilingual candidates will be given preference

Responsibilities:

- Undergraduate teaching in discussion, activity and lab courses
- Development of instructionally related curriculum
- Advising and mentoring of students
- Coaching and advising for student organizations and student competitions
- Work closely with industry partners and related disciplines
- Research, scholarship and professional development
- Service to the department, university, and community. Service includes student advising, serving on academic committees, the Industry Advisory Council, accreditation and outreach activities.
- Teaching assignments are based upon qualifications of the individual and the needs of the department.
- See the [Construction Management Dept. Faculty Retention, Tenure, & Promotion Standards and Procedures](#).

The Department:

The CM Department offers an American Council for Construction Education accredited B.S. Construction Management degree program. Fall semester 2021 began with 450 CM Majors and an entry-level course enrolling more than 100 students. The University "Quick Facts" lists the CM Major as #9 of the "10 Largest Majors" on campus. CM Graduate placement statistics remain steady, averaging just over two job offers per graduate, with normally over 95% placement before the end of the graduating semester. Placement by type of construction company varies slightly within these ranges: Building Construction (Commercial & Institutional) 50-60%; Heavy Civil/Highway Civil 20-30%; and Specialty (Electrical, Mechanical, and other) 15-20%. The CM Dept. has an active chapter of the Sigma Lambda Chi Honor Society, and award-winning Student Chapters of National Associations including Associated General Contractors, Design Build Institute of America, Mechanical Contractors Association of America and Women in Construction. Visit <http://www.csuchico.edu/cm> for more information.

Job-related questions should be directed to:

Professor Rich Holman
Search Committee Chair
rholman@csuchico.edu

Mandatory Vaccinations:

The CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or have received a medical or religious exemption. Selected candidates should be prepared to comply with this requirement.

Benefits Information:

This position qualifies for benefits including tuition fee waiver (if eligible). California State University, Chico offers a number of benefits to its employees (e.g., sick leave, vacation, health insurance). For more information, please visit <https://www.csuchico.edu/hr/benefits/index.shtml>.

Additional Information:

All work must be performed within the State of California.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 (revised July 21, 2017) as a condition of employment.

For disability-related accommodations, please call the ADA Coordinator at (530) 898-5959.

All positions are contingent on funding.

About Chico State:

Graduate and undergraduate programs boast high-quality research experiences, exceptional faculty mentoring, and civic and global engagement opportunities. The campus motto, "Today Decides Tomorrow," is brought to life by inclusive pedagogy, experiential learning, and co-curricular programming. The Chico Experience prepares students to be critical thinkers, engaged citizens, and inspired stewards of environmental, social, and economic resources. Together, they will become leaders solving the challenges of the 21st century.

The campus is located in Northern California, 90 minutes from the state capital, Sacramento, and a three-hour drive from the San Francisco Bay Area. Chico offers year-round natural beauty, outdoor leisure activities, and a thriving arts, music, and events scene. We acknowledge and are mindful that California State University, Chico stands on lands that were originally occupied by the first people of this area, the Mechoopda, and we recognize their distinctive spiritual relationship with this land and the waters that run through campus.

California State University, Chico is an Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status and only employ individuals authorized to work in the U.S.