Degree Program Objectives
AY 2016-2017 Assessment Results Scorecard

DPO #	DPO Description	Assessment Tool	Performance Criteria	Performance Result
1.1	ACCE accreditation shall be maintained.	Visiting Team Report	Yes / No	Yes
1.2	Student Feedback on the curriculum shall be sought and evaluated	Senior Survey	Done / Not Done	Done
	Alumni Feedback on the curriculum shall be sought and evaluated.	Alumni Survey	Done / Not Done	Not Done
1.3	Industry Feedback on the curriculum shall be sought and evaluated.	Employer Survey	Done / Not Done	Not Done
	Industry Feedback on the curriculum shall be sought and evaluated	IAC Curriculum Committee	Done / Not Done	Not Done
2.1	Parity with respect to Program funding within the college will be maintained.	Insights Transaction Report	Funding in $/FTES per Department	Unequal
2.2	Parity with respect to faculty compensation within the college will be maintained.	Insights Transaction Report	Faculty and Staff Funding in $/FTES per Department	Equal
2.3	Parity with respect to student/faculty ratios (SFR) within the college will be maintained.	Insights Transaction Report	Average Equal SFR per Department	Unequal
2.4	Outside funding will be secured equal to or exceeding 10% of institutional college funding received.	Internal Department Report	Percent of $$ Received by Industry over $$ Received from College	Achieved
3.1	All new Tenure Track faculty will have a minimum 5 years of industry-based construction management experience in the USA.	Resume's and / or CV's as applicable	Met / Not Met	Not Applicable
3.2	All new Tenure Track faculty will possess a minimum of a masters degree in construction management, or will obtain a degree within three years of hire.	Resume's and / or CV's as applicable	Met / Not Met	Not Applicable

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3.3	All new Tenure Track faculty should have significant and successful prior teaching experience at the college or university level.	Resume's and / or CV's as applicable	Met / Not Met	Not Applicable
3.4	A part time / temporary faculty application pool containing a minimum of 10 qualified applicants will be maintained.	List of candidates names; qualifications per 3.1, 3.2, 3.3; PT or FT availability	Met / Not Met	Met
4.1	Each full time Tenure faculty member will engage in a minimum of one significant professional experience every academic year.	Report by all full time Tenure faculty	Met / Not Met	Met
4.2	Each full time Tenure faculty member will annually disseminate newly-acquired professional information to all other full time faculty members.	Report by all full time Tenure faculty	Met / Not Met	Not Met
4.3	Each full time Tenure faculty member will be an active member of at least one local, state, or national professional organization related to the field of construction education and/or management.	Report by all full time Tenure faculty	Met / Not Met	Met
4.4	Funds will be made available, upon request or by application, for faculty "updating" experience(s) at a minimum of $1,000 per full time faculty member each academic year.	Report of annual funds extended to faculty for "professional development"	Met / Not Met	Met
5.1	At least one active student club/organization will be maintained which organizes at least four group experience for Program majors every year.	Report by student club/organization leadership board	Met / Not Met	Met

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5.2	Course work will incorporate group or team experiences when appropriate.	Report by faculty member using group work	Met / Not Met	Met
5.3	At least three teams of students will be sent to the ASC regional competition annually.	Report by ASC Competition Coordinator	Met / Not Met	Met
6.1	Program graduates will be able to satisfy ACCE Student Learning Outcomes.	SLO/CLO assessment results scorecard	70% will earn a score of 70% per assessment	Not Met
6.2	The majority of Program Seniors will indicate that their expectations regarding curriculum rigor were met or exceeded.	Question 8 of CMGT Senior Exit Survey and Questions 15, 19, 29 of the College of ECC Senior Exit Survey	51% is a majority Met / Not Met	Met
6.3	A minimum of 90% of Program Seniors will receive employment offers as entry level managers from one or more construction companies before or upon graduation.	Question #39 on Senior Exit Survey	Met / Not Met	Met
7.1	A minimum of two articles / press-release related to the Program, its faculty, and / or its students will be published each year.	Report by Public Relations and Website Committee	Met / Not Met	Met
7.2	A program website will be maintained to meet University and ACCE requirements.	Report by Public Relations and Website Committee	Met / Not Met	Met

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7.3	The Program will be represented by faculty at the regional and national meetings of ACCE and ASC.	Report by each full time Tenure faculty engaged in ACCE and ASC	Met / Not Met	Met