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**Education**

- M.Ed. Educational Leadership**, Concordia University, Portland, 2015
- M.A. Information and Communication Studies - Human Communication Option**, California State University, Chico, 1992
- B.A. Information and Communication Studies - Organizational Communication Option**, California State University, Chico, 1990

**Teaching Experience**

- Fall 1999 – present      **Full-Time Tenured Faculty, Shasta College (Teaching Assignments: Small Group Communication, Public Speaking, Interpersonal Communication)**
- Spring 2009              **Tenure granted, Shasta College**
- Fall 2006 – present      **Lecturer, California State University, Chico (Teaching Assignments: Small Group Communication, Foundations of Interpersonal Communication)**
- Fall 1999 – Spring 2005   **Lecturer, California State University, Chico (Teaching Assignments: Small Group Communication, Advanced Public Speaking, Introduction to Organizational Communication, Issues in Communication Studies)**
- Fall 2002 – Fall 2004      **Associate Faculty, Butte College (Teaching Assignments: Oral Interpretation of Literature, Group Discussion, Public Speaking)**
- Fall 1997 and Fall 1998   **Lecturer, California State University, Chico (Teaching Assignment: Small Group Communication)**
- Fall 1994 – Fall 2000      **Associate Faculty, Butte College, Oroville (Teaching Assignment: Public Speaking, Group Discussion)**
- Fall 1990 – Spring 1992   **Graduate Teaching Assistant, California State University, Chico (Teaching Assignment: Public Speaking)**
- Spring 1991                **Graduate Forensics Assistant, California State University, Chico (Assignment: Assistant Forensics Coach)**

**Relevant Professional Experience**

- Spring 2017 – present      **Professional Learning Institute Facilitator, Shasta College, Redding, CA**
- Spring 2017 – Fall 2018   **Supplemental Instruction Coordinator, Shasta College, Redding, CA**
- Fall 2012 – present        **Faculty Coordinator for the Communication Studies Department, Shasta College, Redding, CA**

Fall 2010 – present On Course Ambassador  
<http://oncourseworkshop.com/contact/ambassadors/>

Fall 2009 – Spring 2013 SLO Co-Coordinator, Shasta College, Redding, CA

**Norcal G.I.F.T.S. Conference Co-Director**, Hosted at Butte College, March 28, 2009

**Norcal G.I.F.T.S. Conference Co-Director**, Hosted at Butte College, May 10, 2008

**Jennifer Witt & Associates Consulting**, Co-owner. Management training provided to Wood Group, Houma, LA, June 14 – 19, 2004.

**Jennifer Witt & Associates Consulting**, Co-owner. Management training provided to Wood Group, Houma, LA, August 2 – 7, 2004.

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### **Other Professional Experience**

1981 – 1999 Certified Cardiovascular Technologist, Enloe Hospital, Chico, CA

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### **Committee Membership**

Faculty Excellence Committee, 2015 - present  
Professional Development Committee, 2007 – present  
Student Success Committee, 2007 – present  
Habits of Mind Committee, 2016 – present  
General Education Committee, 2006 – 2016  
Steering Accreditation Committee, 2011 – 2012  
Student Learning Outcomes Committee, Co-Chair, 2009 – 2013  
Academic Senator for Arts, Communication and Social Sciences, 2008 – 2010

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### **Grants and Awards**

**Innovation Mini-Grant Proposal with Robb Lightfoot and Michael Trujillo (Rookie Speech Tournament)**, Awarded Fall 2017 – Spring 2018

**Innovation Mini-Grant Proposal with Teresa Doyle (New Faculty Institute)**, Awarded Fall 2016 – Spring 2017 (now known as the Professional Learning Institute)

**What Would We Do Without You! Award**, Associate Faculty Award, Butte College, Spring 2003

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### **Professional Achievements**

**Instructional Skills Workshop Facilitator Training** (forthcoming May 28 – June 1, 2019). The program is designed for new and seasoned educators to enhance teaching effectiveness. Training revolves around the theory and practice of teaching adult learners, developing learning outcomes and improving learner participation.

**G.I.F.T.S. (Great Ideas for Teaching Students)** Developed at Shasta College a professional development program modeled after the National Communication Association's G.I.F.T.S. (Great Ideas for Teaching Speech) workshops. I facilitated 3 – 4 one-hour workshops per semester which entailed recruiting and scheduling four faculty members to present a learner-centered teaching strategy or

technique they have found to be successful in their classrooms. These workshops provided faculty across disciplines with innovative teaching tools to increase student retention and engagement.

This program received a commendation from the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges, October 2011.

**Administrative Academy Certificate**, Shasta College, Redding, CA (Fall 2011 – Spring 2013). An Academy designed to provide professional development for new or prospective administrators to expand leadership and communication skills.

**On Course Ambassador Certificate** awarded after completing On Course Workshop I and On Course Workshop II. <http://oncourseworkshop.com/contact/ambassadors/#s>

**On Course Workshop II**, Burlingame, CA (October 21 – 24, 2010) A professional development program designed to bring learner-centered teaching strategies to institutions of higher education to increase student learning, academic success and retention.

**On Course Workshop I**, Butte College, Oroville, CA (February 18 – 20, 2010)

### Professional Activities

**Disney Institute: Disney's Approach to Employee Engagement**, Anaheim, CA (April 12, 2018)

**Professional Learning Institute**, Co-Developed and Facilitated (Fall 2016 – Spring 2018)

**Health Workforce Initiative Soft Skills Grant**, California Community College's Chancellor's Office and Economic Development Program Grant (Developed Soft Skills Train the Trainer Modules and contextualized GE Communication Studies courses designed for healthcare majors (June 2015 – March 2017)

**New World of Work Curriculum – 21<sup>st</sup> Century Skills**, El Camino College Economic and Workplace Development, Developed empathy and diversity curriculum with Roger Gerard (Fall 2017)

**Hospitality 55: Customer Service Skills for a Multi-Cultural Workplace Curriculum**, Developed new GE course for the Hospitality and Culinary Arts major at Shasta College with Roger Gerard (Spring 2017)

**Habits of Mind Flex Day Presenter**, Shasta College, Redding, CA (August 11, 2017)

**Habits of Mind Leadership Community of Practice Institute**, 3CSN (California Community Colleges' Success Network), Application granted by 3CSN for 4 Shasta College faculty (Fall 2016 – Spring 2017)

**APA Workshop Presenter, Shasta College Tutor Workshop**, Shasta College, Redding, CA (April 20, 2017)

**Habits of Mind Leadership Practice Institute Session**, Los Medanos College, Pittsburg, CA (March 17, 2017)

**Habits of Mind Leadership Practice Institute Session**, Hartnell College, Salinas, CA (February 10, 2017)

**Professional Learning Institute**, Co-Developed and Facilitated 3 Day Workshop, Shasta College  
(January 9 – 11, 2017)

**New World of Work Presenter**, Professional Email Etiquette, Shasta College, Redding, CA  
(November 2, 2016)

**Disney Institute: Disney's Approach to Quality Service**, Anaheim, CA (June 22, 2016)

**Day of the Teacher Post-It Note Appreciation Campaign**, Co-Developed and Facilitated  
campaign, Shasta College, Redding, CA (2012-2015)

**Heath Workforce Initiative Soft Skills Training Presenter**, Shasta Community Health Center  
(February 12, 2016)

**Heath Workforce Initiative Soft Skills Training Presenter**, Enloe Hospital (January 29, 2016)

**Heath Workforce Initiative Soft Skills Training Presenter**, Oroville Hospital (January 15, 2016)

**New World of Work Presenter**, Professional Email Etiquette, Shasta College (November 18, 2015)

**Heath Workforce Initiative Soft Skills Training Presenter**, Regional Meeting, Sacramento, CA  
(September 17 – 18, 2015)

**G.I.F.T.S. (Great Ideas For Teaching Students) Workshop Facilitator**, Shasta College,  
Redding, CA (2009 – present)

**APA Workshop Presenter**, Center for Student Success, Shasta College, 2010 – 2017 (workshops  
provided several times a year)

**34<sup>th</sup> Annual First Year Experience (FYE) Conference**, Dallas, TX (February 7 – 10, 2015)

**Strengthening Student Success Conference**, Burlingame, CA (October 9 – 11, 2013)

**Civic Expo Event**, Shasta College (Fall 2012 and ongoing)

**Strengthening Student Success Conference**, Burlingame, CA (October 3 – 5, 2012)

**Strengthening Student Success Conference**, Burlingame, CA (October 12 – 14, 2011)

**3CSN, California Community Colleges Support Network**, American River College, CA,  
(September 16, 2011)

**Strengthening Student Success Conference**, Costa Mesa, CA (October 6 – 9, 2010)

**On Course Workshop**, Shasta College (January 14 – 15, 2010)

**On Course Workshop**, Butte College (October 16, 2009)

**Strengthening Student Success Conference**, Burlingame, CA (October 6 – 9, 2009)

**MLA Workshop Presenter**, Center for Academic Success, Butte-Glenn Community College (2006 –  
2008)

**National Communication Association Convention**, Panelist, "Building Learning Communities with the Basic Course," San Diego, CA (November 22, 2008)

**CareerShop Co-Facilitator**, California State University, Chico, CA (February 15 – 16, 2008)

**APA Workshop Presenter**, Center for Academic Success, Butte-Glenn Community College (2006 – 2007)

**CareerShop Co-Facilitator**, California State University, Chico, CA (February 16 – 17, 2007)

**Goal Setting Workshop Facilitator**, Summer Bridge Program for At Risk Students, California State University, Chico, (July 14, 2006)

**CareerShop Co-Facilitator**, California State University, Chico, CA (February 10 – 12, 2006)

**Goal Setting Workshop Facilitator**, Summer Bridge Program for At Risk Students, California State University, Chico (July 16, 2005)

**CareerShop Co-Facilitator**, California State University, Chico, CA (February 18 – 19, 2005)

**Leadership Management Training Co-Facilitator**, Wood Group, Houma, LA (June 14 – 18 and August 2-6, 2004)

**Goal Setting Workshop Facilitator**, Summer Bridge Program for At Risk Students, California State University, Chico (June 25, 2004)

**Great Teachers Seminar**, A two-day collaborative seminar emphasizing effective teaching strategies. Co-facilitated a workshop. Butte-Glenn Community College (August 2003)

**Volunteer Assistant Forensics Coach**, Associate Faculty, Butte-Glenn Community College Fall 2002 – Fall 2003 (coached students, judged at tournaments, worked the tabroom at the Roadrunner Invitational Tournament, October 2003).

**Small Group Projects Can Work: Successful Group Communication in the Classroom and Online**, California State University, Chico (Faculty guest in a Technology in Learning and Teaching Roundtable discussion, March 3, 2000)

**Creative Problem Solving: Solving Problems in a Rapidly Changing Environment**, Enloe Hospital Education Center, July 1997 (A seminar developed for Continuing Education Curriculum)

**"Collect on Delivery": The C.O.D. Approach to Effective Communication**, Enloe Hospital Education Center, January 1997 (A seminar developed for Continuing Education Curriculum)

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**Publications**

**"Bingo: An Interactive Exam Review Exercise,"** Communication Teacher, Spring 2000, Vol. 14, No. 3. Reprinted in supplemental instructional materials for The Art of Public Speaking, 9<sup>th</sup> Ed., 2007, Stephen Lucas, San Francisco: McGraw Hill.

**"Bingo: An Interactive Exam Review Exercise,"** Communication Teacher, Spring 2000,

**Hazardous Materials Instructional Training Manual**, San Carlos: Industrial Emergency Council, 1989 (A training aid to assist instructors in their training of personnel assigned to handle hazardous waste materials.)

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**Conference Papers/Presentations**

**"Civic Engagement in California Community Colleges"** Panelist, Strengthening Student Success Conference, Costa Mesa, CA (October 8, 2014)

**"Future Role of Outcomes Coordinators, Administrators, and Researchers"** Panelist, Strengthening Student Success Conference, Burlingame, CA (October 9, 2013)

**"Building Learning Communities with the Basic Course"** Panelist, National Communication Association Convention, San Diego, CA (November 22, 2008)

**"The Role of Narrative Rationality in Biomedical Ethical Decision Making."** Western States Communication Association Convention, Albuquerque, NM (February 1993), Competitively Selected

**"Unity Among Diverse Voices: A Pentadic Analysis of Ecofeminism."** Western States Communication Association Convention, Boise, ID (February 1992)

**"Naturalizing Atomic Energy: Some Ideological Strategies of the Nuclear Power Industry."** With Mick Presnell, Western States Communication Association Convention, Boise, ID (February 1992), Competitively Selected