

[REDACTED]
[REDACTED]
Chico, CA 95928

Telephone: [REDACTED]

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EDUCATION

Master of Arts

Spring 2015

Communication Studies · California State University, Chico

- ▷ Interests: Instructional Communication and Political Communication
- ▷ Thesis: Student Learning and Effective Teaching Practices: How College Students Communicate Learning Through Civic Engagement

Bachelor of Arts

Spring 2013

Communication Studies · California State University, Chico

- ▷ Emphasis: Public Affairs
- ▷ Major GPA: 3.5 · Cumulative GPA: 3.27

ACADEMIC EXPERIENCE

Interim Supervisor of Public Speaking & Teaching Strategies

Current

Communication Arts & Sciences · CSU, Chico

- ▷ Speech Communication Fundamentals – CMST 131
 - Run and maintain the lecture component of a hybrid course.
 - Facilitate student achievement of course learning outcomes for 400 students
- ▷ Teaching Strategies for CMST Teaching Associates – CMST 620
 - Lead weekly meetings
 - Manage the course schedule
 - Network across campus to create training opportunities
 - Mentor five Graduate Teaching Associates

Lecturer

Fall 2015 - Current

Communication Arts & Sciences · CSU, Chico

- ▷ Small Group Communication – CMST 132
 - Student Evaluation of Teaching: Overall Evaluation Average – 4.39/5
- ▷ Speech Communication Fundamentals – CMST 131
 - Student Evaluation of Teaching: Overall Evaluation Average – 4.64/5

Assistant to the Director of Public Speaking

Fall 2015 – Spring 2018

Communication Arts & Sciences · CSU, Chico

- Mentor nine Graduate Teaching Associates and facilitate weekly meetings.
- Control cameras and supplementary materials for weekly online lecture.
- Conduct online lectures when needed.
- Coordinate with the First Year Experience Office to prepare for the Great Debate.
- Coordinate with the Director of Forensics to prepare for the Rookie Speech & Debate

speech tournament.

Teaching Associate Development

Summer 2017

Communication Arts and Sciences · CSU, Chico

- ▷ Graduate Teaching Associate Welcome Packet – Orientation Tools

Academy e-Learning Presenter

Summer 2017

Center for Excellence in Learning and Teaching · CSU, Chico

- ▷ Learning Support Personnel Workshop – Teaching Associates

Course Redesign Committee

Fall 2016 – Spring 2017

Communication Arts and Sciences · CSU, Chico

- ▷ Speech Communication Fundamentals - CMST 131

Graduate Teaching Associate

Fall 2013 – Spring 2015

Communication Arts and Sciences · CSU, Chico

- ▷ Speech Communication Fundamentals - CMST 131

Research Assistant

Summer 2014

First Year Experience · CSU, Chico

- Edited a research manuscript for the Kettering Foundation.
- Edited a course textbook.
- Wrote and published a manuscript with two other faculty members.

Assessment Analyst

Summer 2014

Undergraduate Studies · CSU, Chico

- Designed and created multiple excel sheets to navigate GE assessment data.
- Analyzed assessment data.
- Drafted analysis summary of each assessment period.

PUBLICATIONS

Justus, Z., Weber, L., & [REDACTED] (2016). Student voice in a campus civic engagement program: A description and assessment. *Communication Teacher*, 30(2), 106-119.

Justus, Z. S., Wolf, C., Loker, W., Ertle, E., & [REDACTED] (2015). Assessing Dialogue and Deliberation. *Dialogue and Deliberation among Stewards of Place*. Washington D. C.: American Association of State Colleges and Universities.

CONFERENCE PAPERS

Justus, Z., Weber, L., & [REDACTED] (2015). Student Voice in a Campus Civic Engagement Program: A Description and Assessment. Western States Communication Association Conference, Spokane, WA.

CERTIFICATION

Green Dot Violence Prevention *March 2017*
Campus Safety Workshop · CSU, Chico

Confronting your Biases *November 2015*
Diversity Workshop · CSU, Chico

ACADEMIC SERVICE

Presentation Moderator *Spring 2015 - Spring 2018*
Chico Great Debate · CSU, Chico

Class Coverage *Spring 2017*
Speech Communication Fundamentals · CSU, Chico

Grant Proposal *Spring 2016*
Course Redesign with Technology · CSU, Chico Chancellor's Office

Guest Lecturer Online Course *March 2015*
Lecture on Diversity & the Audience in CMST 131 · CSU, Chico

Assessment Analysis Consultant *October 2014*
SPSS Software guidance for Business Admin Faculty · CSU, Chico

Student Project Volunteer *Spring 2014*
Needs Assessment Simulation · CSU, Chico

Guest Lecturer/Class Facilitator *Spring 2014*
Introduction to Communication Theory · CSU, Chico

Check-in Assistant *Fall 2013 - Fall 2014*
Chico Great Debate · CSU, Chico

Speech Judge *Fall 2012 - Spring 2014*
Rookie Speech and Debate Tournament · CSU, Chico

ACADEMIC RECOGNITION

Outstanding Communication Studies Graduate Student *Spring 2015*
Communication Studies · CSU, Chico

Third Runner-up *Spring 2014*
Student Research Competition · CSU, Chico

Lambda Pi Eta *As of Spring 2013*
Communication Honor Society · Active Member

Dean's List *Spring 2011 – Spring 2013*
5 Consecutive Semesters · CSU, Chico

Debate Semi-Finalist *Fall 2011*
Rookie Speech and Debate Tournament · CSU, Chico