

JOHN DUNCAN (“JACK”) HAMES

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EDUCATION

KING HALL SCHOOL OF LAW, UNIVERSITY OF CALIFORNIA, DAVIS

Juris Doctor, May 1982

- Chair of moot court program
- Judicial Extern for Justice Coleman Bleese, Third District Court of Appeal

UNIVERSITY OF CALIFORNIA, SANTA BARBARA

Bachelor of Arts, June 1978, with Honors, Political Science major

TEACHING EXPERIENCE

CALIFORNIA STATE UNIVERSITY, Chico, California

Lecturer, August 2004 to Present, College of Business

- Real Estate 301, Principles of Real Estate (33 semesters)
Building knowledge and recognition of legal principles defining and limiting real estate ownership, leasing, operation, finance, and transactions
- Business Law 203, Introduction to Business Law (23 semesters)
Defining and applying fundamentals of California and federal laws applicable to business
- Management 442, (formerly titled) Managing Differences (16 semesters)
Exploring the range of human diversity issues that arise in the workplace, the origins of those challenges and examining potential organizational solutions
- Business Administration 300, Business Communication (6 semesters)
Developing specialized skills for communicating in business - oral, written, and inter-culturally, both individually and as group member
- Business Law 413, Employment Law (3 semesters)
Study of federal and California employment laws as they affect the management of human resources, with consideration of ethical and global dimensions
- More than 3,000 CSUC students over 19 years

BUTTE COLLEGE, Oroville, California

Lecturer, June 2003 to Present, Department of Sociocultural Sciences

- POS 2, United States Government (50 semesters)
- POS 12, California State and Local Governments (40 semesters)

- More than 2,000 Butte College students taught at Butte College's main campus, Chico Center, the Glenn County Center, as well as classrooms at Chico High School and Craig Hall

CAL NORTHERN SCHOOL OF LAW, Chico, California

Professor, August 2005 to April 2006

Business Associations

- Mastering specialized legal knowledge of sole proprietors, general partnerships, limited partnerships, joint ventures, limited liability companies, business trusts, mergers and acquisitions, state and federal securities laws

SHASTA COMMUNITY COLLEGE, Redding, California

Substitute Lecturer, November 2004 to December 2004

- Political Science 2, Introduction to American Government

ACADEMIC ENGAGEMENT

CHICO STATE UNIVERSITY

- Chair, Faculty Rights Committee, Chico chapter California Faculty Association, 2022 to present
- Panel Member, Academy of Legal Studies in Business, August 2019 "The First Class after a Disaster: Helping Students and the Community"
- Faculty Advisor, Chico State Real Estate Club, 2018 to 2022, Guest speaker: "Impact of Camp Fire on Real Estate Prices" Spring 2019
- Faculty Mentor, Summer Bridge Program, CSUC Educational Opportunities Program, Summer 2014-15
- Recipient "Walk the Line" Award; Conversations on Diversity Team, Spring 2014
- Presenter, Choose Chico Day; "Affirmative Action," Spring 2013
- Presenter, Diversity Week; "Understanding White Privilege," Fall 2012
- Faculty Advisor, Student Human Resources and Management Association, Fall 2011
- Guest speaker: Student Human Resources and Management Association, November, 2011; Finance Association, April, 2006; and MGMT 441, October, 2005

BUTTE COLLEGE

- Recipient "Golden Award" for teaching excellence, January 2023
- Presenter "2022 Midterm Election Issues, State and Local" November 2022
- Presenter "A Political Science View of Election Results" December 2016
- Presenter "Citizen Activism: Implicit Check in the Constitution" September, 2015

- Presenter “Application of the 8th Amendment to Mass Incarceration Practices” September 2014
- Hosted visiting accreditation team in one of my lectures in Spring 2012 as the teaching demonstration portion of program review
- Learning Community professor paired with Molly Emmons’ English 2, Spring 2011 and 2008
- Broadcast my California State and Local Governments course to Butte College’s Glenn County and Chico Centers, 2005 to 2011
- Learning Management Software Task Force Member, Fall 2010
- Updated official course outlines for all Political Science courses, 2009
- Presenter, Technology Mediated Instruction, Faculty Symposium, January 2007
- Student Learning Outcomes Task Force Committee Member, Fall 2005 to Fall 2007

CONTINUING EDUCATION

- Expertise over ten years work delivering academic content to students with Blackboard and Canvas learning management systems, including development of fully online courses for delivery during the COVID pandemic
- Twelve hours per year (for the last thirty-nine years) of continuing legal education to maintain license, provided by licensed providers on topics such as real estate regulation, water law, taxation, court procedures, professional stress, and substance abuse
- Mentor relationship with Molly Emmons in teaching techniques, student engagement, creation and teaching of writing assignments in content-area courses at Butte College
- On-Course Certification

LEGAL EXPERIENCE

Private practice business attorney, 2003 to present

- Representing private clients. Subjects including property, real estate, water rights, finance, business formation, operation and termination, regulatory compliance, estate planning, and estate administration
- Trial experience in state and federal trial courts as well as a state court of appeal
- Extensive writing for pleadings and legal documents, communication with clients and opposing counsel, and formal oral arguments in court

Prior legal employment:

JOHN J. RANK, Attorney at Law, Paradise

Associate Attorney, August 2002 to January 2003

O’LAUGHLIN & PARIS, LLP, Chico
Associate Attorney, June 2000 to April 2002

LELAND, MORRISSEY & KNOWLES, LLP, Chico
Associate Attorney, April 1998 to May 2000

CHRISTENSEN & SCHWARZ, LLP, Chico
Associate Attorney, February 1997 to March 1998

FULLER & HAMES, Chico
Associate Attorney, October 1994 to January 1997

ZELLMER LAW GROUP, Chico
Associate Attorney, September 1992 to October 1994

DIETRICH, MALLEK & AUNE, Fresno
Associate Attorney, July 1986 to September 1992

McCORMICK, BARSTOW, SHEPPARD, WAYTE & CARRUTH, Fresno
Associate Attorney, September 1982 to July 1986

LEGAL ASSOCIATIONS AND ACTIVITIES

STATE BAR OF CALIFORNIA

Member number 105754, admitted December 1982
Conference of Delegates Resolutions Committee member, 1990 to 1992

UNITED STATES DISTRICT COURT admitted for the Eastern (since December 1982)
and Northern (since December 2001) Districts of California

JUDGE PRO TEMPORE

Butte County Municipal Court, 1993 to 1997
Fresno County Superior Court, Juvenile Department, 1990 to 1992

DIVERSITY EXPERIENCE

- Equitable Grading task force, CSUC Fall 2021
- Butte College Cultural Awareness Community of Practice, 2016-2017, community of staff and faculty studying diversity practices at Butte College

- Two-week full-time Diversity Academy at Chico State, summer 2011, resulting in leading consideration of diversity issues within the College of Business and advancement of campus-wide diversity promotion activities
- Teaching upper division course, “Managing Differences” at Chico State, in the College of Business 2007-2015, considering the range of human diversity issues that arise in the workplace, the origins of those challenges and potential organizational solutions
- Butte College flex workshops on economic class prejudice (Julie Withers), intercultural communication skills (Lee Mun Wah), gender oppression (Jeff Crawford), and sexual orientation/ally training (Aydin Kennedy)
- Moderator, “Expecting Unity in a Politically Divided Nation,” Public forum, Chico Municipal Center October 2004
- Working knowledge of state and federal laws concerning gender, ethnicity, age, sexual orientation, and disability issues in business and employment