

**Chico State Enterprises Announcements**  
**December 7, 2020**

**2021 Minimum Wage Increase**

This is a reminder that the California minimum wage will increase from \$13.00 per hour to \$14.00 per hour effective January 1, 2021. The new hourly minimum wage rates will be coordinated centrally by CSE Human Resources to bring those employees up to the \$14.00 per hour rate, without Projects and Centers submitting a Personnel Action Form (PAF). Affected employees will see their new rate of pay on their January 22nd (Cycle 1) or 25th (Cycle 2) paystub.

If you want to increase an existing employee to a rate above the new minimum wage rate, CSE Human Resources must receive a [Personnel Action Form \(PAF\)](#) by December 14, 2020. For example, if an employee is at \$13.50 per hour, they will only be increased to meet the new minimum wage requirement of \$14.00 per hour. If the employee is to be paid \$14.50 per hour, it would require the Project or Center to complete and submit the PAF.

Please contact CSE Human Resources ([csehr@csuchico.edu](mailto:csehr@csuchico.edu)) if you have any questions.

Thank you.