



# Chico State Enterprises

RESEARCH | SERVICE | PARTNERSHIP

Tuesday, July 30, 2024

## Park Fire Information for CSE Employees

The ongoing Park Fire has devastated our community, our region, and sadly has directly affected our colleagues at CSE. There are multiple examples of compassion and caring exhibited by staff who have opened up their homes to families who have had to evacuate, a clear demonstration of the heart of the Chico State community. I hope this message finds you safe, however you may have already had to adjust to this difficult situation. As we continue to learn more about the impacts on our employees, we encourage you to notify your immediate supervisor of your evacuation status or inability to report to work at this time. Following President Perez's message to the campus community yesterday, below are important topics and resources specific to CSE employees.

### Leave Options

Employees that miss work due to the mandatory evacuations or the loss of their home may utilize their accrued sick and/or vacation hours for the missed work time. However, we know this might not be enough for some of our colleagues. Your supervisor and CSE Human Resources will work with you to assist with leave options.

### Leave Sharing

As some learn about the loss of their homes and others still under mandatory evacuation, many of us are looking for ways to help. CSE's [Vacation Policy](#) allows for leave sharing where employees can donate vacation time on an hour-for-hour basis, regardless of differing pay scales, to another employee.

Unfortunately, in addition to the Park Fire, there are many fires occurring throughout California and impacting CSE employees working in other areas of the state. Please continue to allow those employees to prioritize their safety and that of their families. If any CSE employee needs to evacuate, regardless of their location, they too will be able to utilize their accrued sick and/or vacation hours for missed work time.

### Staff Resources and Support

Disasters such as the Park Fire can be emotionally difficult. Benefited CSE employees have several options when it comes to mental and emotional health care. All CSE employer sponsored health plans, Blue Shield and Kaiser, have mental health wellbeing benefit coverage. In addition, CSE offers additional emotional health support services at no cost via:

- [Employee Assistance Program](#) (EAP)
- [First Stop Health](#) (FSH) Virtual Counseling Services

There are additional community resources as well:

- **North Valley Counseling**  
2105 Forest Avenue, Suite 120, Chico, CA  
530-636-6363 or online at [www.northvalleycounseling.com](http://www.northvalleycounseling.com)

- **Butte County Behavioral Health**  
564 Rio Lindo Avenue, Chico, CA  
530-879-3950 or 1-800-334-6622 or online at [www.buttecounty.net](http://www.buttecounty.net)
- **Therapeutic Solutions**  
3255 Esplanade, Suite B, Chico, CA  
530-899-3150 or online at [www.therapeutic-solutions.com](http://www.therapeutic-solutions.com)
- **North Valley Indian Health/Behavioral Health**  
Chico-Cohasset Rd: 530-433-2500  
Chico-Concord Ave: 530-809-3300  
Chico-East Ave: 530-896-9400  
Chico-Springfield Dr: 530-781-1440  
Willows: 530-934-4641  
Woodland-Court St: 530-661-4400  
Woodland-Gibson Rd: 530-650-4500

#### **BCCER Update**

CSE management is working closely with Eli Goodsell and his team to assist in response to the extensive damage that has been experienced at BCCER. For now, space has been designated at 35 Main Street, 2<sup>nd</sup> Floor Conference Room, along with temporary office space on the 2<sup>nd</sup> Floor, thanks in large part to Jason Schwenkler and his team. CSE is also working with ITSS to set up computing equipment for BCCER staff.

We all so greatly value the tremendous beauty and natural resource that is the Big Chico Creek Ecological Reserve. There has been an outpouring of support expressed to Eli and his team, many asking what they can do to help. As the president noted in his statement, we have established a fund for the [Big Chico Creek Ecological Reserve](#), and donations will be used to support recovery and provide for immediate relief due to the impacts of the Park Fire.

#### **Air Quality Updates**

Although Chico air quality has continued to be rated “Good”, campus Environmental Health and Safety (EHS) will continue to monitor air quality. EHS will notify the campus community via email if there is a change. If you have any concerns for air quality, you can check the [AirNow.gov](http://AirNow.gov) website.

I deeply appreciate the efforts of everyone as we work through this difficult situation together. I am grateful to CSE and the Chico State community for the many ways in which we are helping support one another during this challenging time. We will continue as a community to share information, identify resources, and support those who experienced losses.

*Mary Sidney*

Mary Sidney  
CEO, Chico State Enterprises