

## Chico State Enterprises Announcements Wednesday, December 13, 2023

## California Expands Paid Sick Leave in 2024: Part-Time CSE Employees to Receive Paid Sick Leave Increase

Beginning January 1, 2024, an amendment to California's Healthy Workplaces, Healthy Families Act increases sick leave to a minimum of 40 hours or 5 days in each year of employment, up from the current 24 hours or 3 days. Part-time Chico State Enterprises (CSE) employees will therefore see the increased sick leave balance on their January 1-15, 2024, paystub or can view their sick leave on Employee Online as of January 1, 2024.

As a reminder, part-time employee sick leave hours are available for usage at the beginning of each calendar year and do not accrue or carry over.

There will be no changes to the CSE full-time, benefited sick leave accrual or carry over policy as CSE's current full-time employee sick leave accrual benefit exceeds California's paid sick leave minimum requirement.

Please contact CSE Human Resources at csehr@csuchico.edu or 530-898-3536 if you have any questions.

Thank you.

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