

## **Chico State Enterprises Announcements California Minimum Wage Increase Effective 1/1/2020 January 17, 2020**

This is a reminder that the California minimum wage increased from \$12.00 per hour to \$13.00 per hour effective January 1, 2020. The new hourly minimum wage rate were coordinated by Chico State Enterprises (CSE) Human Resources to bring those employees up to the \$13.00 per hour rate without Projects & Centers submitting a Personnel Action Form (PAF). Affected employees will see their new rate of pay on their January 22<sup>nd</sup> (Cycle 1) or 24<sup>th</sup> (Cycle 2) paystub.

If you want to increase an existing employee to a rate above the new minimum wage rate, CSE Human Resources must receive a Personnel Action Form (PAF) in order to process a higher rate. For example, if an employee was previously at \$12.50 per hour, they were only increased to meet the new minimum wage requirement of \$13.00 per hour. If the employee is to be paid \$13.50 per hour, it would require the Project or Center to complete and submit the PAF.

Please contact CSE Human Resources, x3536, if you have any questions.