

Chico State Enterprises Announcements
Tuesday, December 15, 2020

CSE Now Offers a Roth IRA Option

CSE now offers a Roth IRA option in addition to our 403(b) savings plan through The Standard. Your personal situation, current tax rate and expectations of future tax rate should guide your choice. With Roth, you will pay income tax on your contributions and enjoy tax-free distributions in retirement. Please review the “Is a Roth IRA Right for You?” decision guide for employees on the [CSE Benefits webpage](#), or linked below, for guidance on whether it makes sense for you to pay taxes now or later. You may opt-in by logging onto [The Standard website](#) to make your selection. Happy Saving!!

Start Planning Now for Taxes in Retirement

Is a Roth 403(b) Option Right for You?

Whether you’ve just started saving for retirement or are well on the way, it’s smart to look ahead and consider your future tax situation. Your retirement plan offers three options:

1 Saving pre-tax in a traditional 403(b) option

2 Saving post-tax in a Roth 403(b) option

3 Splitting your savings between both options

A Roth 403(b) contribution may be a good option if you expect your tax rate to be higher in retirement. You contribute money after you’ve paid taxes on it. That means you’ll be able to make qualified withdrawals* tax-free at retirement.

To explore your options and sample scenarios, download our guide: [“Is a Roth 403\(b\) Right for You?”](#) Then talk to your tax advisor before making changes.