

Chico State Enterprises Announcements
Wednesday, April 14, 2021**Voluntary COVID-19 Vaccination Guidelines**

Chico State Enterprises (CSE) is implementing voluntary vaccination guidelines effective January 13, 2021 regarding COVID-19 vaccination(s) for employees. In accordance with CSE's duty to provide and maintain a workplace that is free of known hazards, we encourage and support employees to receive a COVID-19 vaccination to minimize the risk of infectious disease in our workplace. In making this decision, CSE leadership reviewed recommendations from the Centers for Disease Control and Prevention, the Advisory Committee on Immunization Practices, Butte County Public Health and Porter Scott, legal counsel.

Employees may obtain a COVID-19 vaccination wherever they choose; however, CSU Chico has facilitated vaccinations coordinated through Butte County Public Health and Enloe Medical Center. You can get details on COVID-19 vaccinations at the following campus webpage:

<https://www.csuchico.edu/coronavirus/vaccinations.shtml>

CSE will continue to monitor developments related to COVID-19 vaccines and related workplace questions that arise. In the event a CSE subcontractor mandates COVID-19 vaccination(s) due to a direct threat to the health or safety of themselves or others while performing their duties, CSE employees and volunteers will have an opportunity to receive COVID-19 vaccination(s) if they have not already voluntarily received the vaccine(s). If an employee objects to a COVID-19 vaccination on the basis of disability or sincerely held religious belief or practice, CSE will engage in the interactive process to identify options for reasonable accommodations that do not cause undue hardship.