
Chico State Enterprises Announcements
Thursday, June 27, 2024

New Workplace Violence Prevention Program

The University, Associated Students, and Chico State Enterprises (CSE) work in coordination to minimize the potential for workplace violence and other safety/security risks in the working environment. As part of the shared commitment to improving safety and to meet the updated requirement of Labor Code 6401.9, CSE has formally established a Workplace Violence Prevention Program (WVPP). The WVPP is composed of several parts: the written plan, the violent incident log, and workplace violence prevention training.

[CSE's WVPP](#) is a living document and is available for your review. Your thoughts on identifying potential hazards, prevention measures, methods of reporting or any other related issues are welcome and encouraged via the [WVPP form](#). The form is completed anonymously; however, respondents are provided an option to record their name and email address if they choose.

Additionally, the California State University Chancellor's Office has developed training outlining workplace violence prevention on campus that will be assigned to all employees via CSU Learn, with a 30-day completion requirement. In the training, employees will learn about the warning signs of escalating behavior, types of workplace violence and preventative measures, as well as information about the workplace violence prevention plan.

Thank you in advance for your time and commitment to supporting a safe working environment. As a reminder, [CSE has an employee assistance provider](#) that can be contacted for someone to talk to and resources to consult that includes confidential support and assistance with "work-life solutions."

The CSE Leadership Team

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