COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 68-0386518

DATE:03/04/2020

ORGANIZATION:

Calif State Univ, Chico & the Enterprises (formerly Calif State Univ, Chico & the Foundation)

FILING REF.: The preceding agreement was dated 09/26/2018

Chico, CA 95929-0870

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES

RATE TYPES: FIXED FINAL PROV. (PROVISIONAL) PRED. (PREDETERMINED)

EFFECTIVE PERIOD

<table>
<thead>
<tr>
<th>TYPE</th>
<th>FROM</th>
<th>TO</th>
<th>RATE(%)</th>
<th>LOCATION</th>
<th>APPLICABLE TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRED.</td>
<td>07/01/2020</td>
<td>06/30/2022</td>
<td>41.50</td>
<td>On-Campus</td>
<td>All Programs</td>
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<td>Off-Campus</td>
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<td>PROV.</td>
<td>07/01/2022</td>
<td>Until Amended</td>
<td></td>
<td></td>
<td>(2)</td>
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</table>

(1) Intergovernmental Personnel Act Agreements.
(2) Use same rates and conditions as those cited for fiscal year ending June 30, 2022.

*BASE

Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first $25,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of $25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.
ORGANIZATION: Calif State Univ, Chico & the Enterprises (formerly Calif State Univ, Chico & the Foundation)
AGREEMENT DATE: 3/4/2020

SECTION I: FRINGE BENEFIT RATES**

<table>
<thead>
<tr>
<th>TYPE</th>
<th>FROM</th>
<th>TO</th>
<th>RATE (%)</th>
<th>LOCATION</th>
<th>APPLICABLE TO</th>
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</thead>
<tbody>
<tr>
<td>FIXED</td>
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<td>6/30/2019</td>
<td>52.00</td>
<td>Research Foundation</td>
<td>Full-Benefited Employees</td>
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<tr>
<td>FIXED</td>
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<td>6/30/2019</td>
<td>8.80</td>
<td>Research Foundation</td>
<td>Non-Benefited Employees</td>
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<tr>
<td>PROV.</td>
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<td>6/30/2022</td>
<td>52.00</td>
<td>Research Foundation</td>
<td>Full-Benefited Employees</td>
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<tr>
<td>PROV.</td>
<td>7/1/2019</td>
<td>6/30/2022</td>
<td>8.80</td>
<td>Research Foundation</td>
<td>Non-Benefited Employees</td>
</tr>
</tbody>
</table>

** DESCRIPTION OF FRINGE BENEFITS RATE BASE:
Salaries and wages excluding vacation, holiday, sick leave pay and other paid absences.
SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

California State University, Chico: The fringe benefits are specifically identified to each employee and are charged individually as direct costs. The directly claimed fringe benefits are:
FICA, SUI, WORKERS COMPENSATION, MEDICAL/LIFE INSURANCE, AND RETIREMENT.

Effective 7/1/2017, California State University, Chico Research Foundation:
The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below:
Full Benefited Employees: FICA (SOCIAL SECURITY, MEDICARE), STATE UNEMPLOYMENT INSURANCE, WORKERS COMPENSATION, HEALTH/DENTAL/VISION INSURANCE, LIFE/LONG-TERM DISABILITY INSURANCE, 403(B) EMPLOYER CONTRIBUTIONS, VACATION ACCRUALS (the annual difference between the beginning and ending vacation accrued), VACATION PAY, HOLIDAY PAY, AND SICK PAY.
Non-Benefited Employees: FICA (SOCIAL SECURITY, MEDICARE), STATE UNEMPLOYMENT INSURANCE, WORKERS COMPENSATION, AND SICK LEAVE PAY.

Effective 7/1/2018, the fringe benefits included in the rate for Full Benefited Employees are listed below:
FICA (SOCIAL SECURITY, MEDICARE), STATE UNEMPLOYMENT INSURANCE, WORKERS COMPENSATION, HEALTH/DENTAL/VISION INSURANCE, LIFE/LONG-TERM DISABILITY INSURANCE, 403(B) EMPLOYER CONTRIBUTIONS, VACATION PAY, HOLIDAY PAY, AND SICK PAY.

TREATMENT OF PAID ABSENCES:

California State University, Chico: Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

Effective 7/1/2017, California State University, Chico Research Foundation:
The costs of vacation, holiday, sick leave pay and other paid absences are included in the organization's fringe benefit rate and are not included in the direct cost of salaries and wages. Claims for direct salaries and wages must exclude those amounts paid or accrued to employees for periods when they are on vacation, holiday, sick leave or are otherwise absent from work.

OFF-CAMPUS DEFINITION: For all activities performed in facilities not owned by the institution and to which rent is directly allocated to the project(s) the off-campus rate will apply. Grants or contracts will not be subject to more than one F&A cost rate. If more than 50% of a project is performed off-campus, the off-campus rate will apply to the entire project.
DEFINITION OF EQUIPMENT
Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds $5,000.

NEXT PROPOSAL DUE DATE
Indirect cost proposal based on actual costs for fiscal year ending 06/30/21 will be due no later than 12/31/21.
Fringe benefit proposal based on actual costs for fiscal year ending 06/30/18 is now due.

The two year extension of the indirect cost rate was granted in accordance with 2 CFR 200.414(g).
AGREEMENT DATE: 3/4/2020

SECTION III: GENERAL

A. LIMITATIONS:
The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its facilities and administrative cost pools as finally accepted; such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as facilities and administrative costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:
This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from facilities and administrative to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:
If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:
The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

BY THE INSTITUTION:

Calif State Univ, Chico & the Enterprises (formerly Calif State Univ, Chico & the Foundation)

[Signature]

Ann M. Sherman

Vice President for Business and Finance

DATE: 3/4/2020

ON BEHALF OF THE FEDERAL GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

[Signature]

Arif M. Karim

Director, Cost Allocation Services

DATE: 3/4/2020

