POSITION: Lead Lighting Technician
Full-Time / Benefited / Hourly / Non-Exempt
RECRUITMENT ID: 871
COMPENSATION: $20.00 - $26.00 per hour
LOCATION: This position will be in-person at Chico State University’s multiple on-site performance venues including Laxson Auditorium, Performing Arts Center, and other campus locations.

ESSENTIAL JOB FUNCTIONS: The lead lighting technician has the primary responsibility of overseeing all duties related to the stage lighting of performances and events at multiple on-campus venues with primary focus at Laxson Auditorium. Work hours are scheduled as needed and vary depending on theater schedules, facility user needs and theater maintenance needs. Work should be expected to be completed on weekdays, weekends, evenings, early mornings, and occasional holidays. Work schedule will be as flexible as the production schedule and other work requirements allow.

EMPLOYMENT STANDARDS:
- At least 2 years prior experience with stage lighting.
- Show Advance with visiting shows/techs in cooperation with Technical Director.
- Ability to work independently.
- Reading and creating stage light-plots.
- Ability to calmly, effectively, and professionally communicate to resolve conflicts, ask informed questions, and relay information to others.
- Programming and operating lighting consoles, primarily ETC EOS family consoles.
- Hanging and circuiting lighting instruments according to light plots.
- Focusing lights for specific performance needs.
- Operating or directing the use of follow spots.
- Assisting with the hanging, circuiting and strike of lighting instruments supplied by touring technicians.
- Directing the reset of lighting instruments to a house standard plot as needed.
- Performing routine maintenance of lighting and support equipment.
- Inventory and organization of instruments, accessories, gels, and gobos.
- Developing and updating lighting documentation.
- Collaborating with other show/production crew/departments such as video, audio, com, carpentry, house, etc.
- On-the-job training of student stage hands.
- Ability to work at heights in catwalks, grids, personal lifts, etc.
- Ability to work under pressure, manage multiple projects concurrently and meet production requirements and deadlines.
- Ability to creatively solve problems and foster a collaborative environment.
- Familiarity with multiple lighting consoles, especially ETC EOS family consoles.
- Skills in both Vectorworks Spotlight and Lightwright 6.
- Familiarity with various types of lighting instruments and lighting networks including DMX, Artnet, aSCN, ETC net1.
• Programming and operating special effect units such as fog and haze machines.
• Basic rigging knowledge.
• Experience supervising stagehands.
• Load-in and load-out of shows.
• Other duties as assigned.

COMPLIANCE REQUIREMENTS:
• Satisfactory completion of a background check (including a criminal records check) is required for employment. Chico State Enterprises will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current Chico State Enterprises employee who was conditionally offered the position.
• CSE is collecting information from current employees and new hires in process to comply with this CSU system policy. Job candidates who receive a contingent offer of employment will be required to complete a self-certification process prior to receiving a final offer of employment. A candidate will be asked to certify whether they are fully vaccinated, are in the process of becoming fully vaccinated, will request a medical or religious exemption, or do not plan to access any campus/CSE facilities or participate in any in-person work. Questions regarding this process should be directed to the CSE HR team at csehr@csuchico.edu.

BENEFITS: Benefits for employees working 30 hours or more per week include employer paid life insurance ($50,000) and long-term disability; options for health, dental, and vision insurance; FSA; 14 paid holidays including 1 personal holiday; vacation accrual (initially 10 days/year); sick leave (up to 12 days/year); employer contributions to your 403(b) retirement plan (up to 8%).

HOW TO APPLY:
To be considered, submit the following documents by September 15, 2022. Documents submitted after this date will not be considered.
• Resume

BY DROP BOX: https://csuchico.app.box.com/f/700acfde2545434f937a4443820ec1be
BY EMAIL: csejobs@csuchico.edu

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

DISCLOSURE OF CAMPUS CRIME STATISTICS
CSU, Chico's Annual Security Report includes summaries of institutional policy relating to campus safety, drug and alcohol use, sexual assault, and other matters. The report is published in compliance with the Clery Act and includes three years of certain crime statistics that occurred in Clery Act defined geography. A paper copy of the report may be requested in person at CSU, Chico Police Department or by calling (530) 898-5555. It is also available on the web at 2020 Annual Security Report.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises' policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.