POSITION OPENING

POSITION: Ecological Reserves Land Steward
Part-Time / Non-Benefited / Hourly / Non-Exempt
RECRUITMENT ID: 894
COMPENSATION: $16.00 - $20.00 per hour
LOCATION: Big Chico Creek Ecological Reserve (BCCER) and surrounding community. The expectation is the position will report to work at BCCER the majority of the time and work will be split between the BCCER and contract work in the surrounding community.

ESSENTIAL JOB FUNCTIONS: Responsibilities include both programmatic elements and maintenance, as well as other duties as assigned.

- Maintenance Elements:
  - Carry out vegetation management on the Reserve or in surrounding community in ecologically sensitive areas using a variety of tools
  - Perform fieldwork including invasive plan eradication, fence repair, road maintenance, and trail maintenance using a variety of hand and power tools
  - Assist with pile burns
  - Assist in facilities maintenance and minor repairs of visitor access sites

- Programmatic Elements:
  - As requested, will act as a host and facilitator for groups using the BCCER including: faculty with field trips and research activities, students with research projects, coordinating (scheduling and leading) community hikes, and events
  - Assist with the Hunt Program for the BCCER by posting signage, and assisting with lottery and required forms, and provide tours

EMPLOYMENT STANDARDS:

- Qualifications:
  - Experience performing duties similar to those described above
  - 3 semesters of college credits towards a degree
  - An understanding of conservation of natural and open space resources
  - Ability to communicate well with a wide variety of constituents including volunteers, student staff and interns, visitors to the reserves, faculty and staff
  - Manage time and complete tasks independently
  - Possess a valid California driver's license, and a good driving record

- Preferred Qualifications:
  - Knowledge of native and non-native plant species
  - Familiarity with a variety of hand tools including chainsaws, brush cutters, and small equipment
  - Defensive Driver Certification
  - Wildland Fire Chainsaw Training S-212

DISCLOSURE OF CAMPUS CRIME STATISTICS
CSU, Chico's Annual Security Report includes summaries of institutional policy relating to campus safety, drug and alcohol use, sexual assault, and other matters. The report is published in compliance with the Clery Act and includes three years of certain crime statistics that occurred in Clery Act defined geography. A paper copy of the report may be requested in person at CSU, Chico Police Department or by calling (530) 898-5555. It is also available on the web at 2020 Annual Security Report.

Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises' policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.
• Basic Fire Fighter II or equivalent
• Additional Requirements:
  o Sedentary and physical labor
  o Capacity/willingness to work in extreme weather conditions
  o Ability to lift/carry up to 50 pounds unassisted

COMPLIANCE REQUIREMENTS:
• Candidate must be in possession of valid driver’s license and automobile liability insurance. Participation in the DMV Employer Pull Notice Program (driving record) is required. The candidate will be required to update their insurance with Chico State Enterprises Human Resources when necessary.
• CSE is collecting information from current employees and new hires in process to comply with this CSU system policy. Job candidates who receive a contingent offer of employment will be required to complete a self-certification process prior to receiving a final offer of employment. A candidate will be asked to certify whether they are fully vaccinated, are in the process of becoming fully vaccinated, will request a medical or religious exemption, or do not plan to access any campus/CSE facilities or participate in any in-person work. Questions regarding this process should be directed to the CSE HR team at csehr@csuchico.edu.

BENEFITS: 24 Hours of Sick Leave.

HOW TO APPLY:
To be considered, submit the following documents by September 8, 2022. Documents submitted after this date will not be considered.
• Resume
• Cover Letter
• Three Professional References

BY DROP BOX: https://csuchico.app.box.com/f/d80216718b7c4ab4b5cabfac45e1531d
BY EMAIL: csejobs@csuchico.edu

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

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