POSITION OPENING

POSITION: Ecological Reserves Land Steward I and II
Part-Time Flexible / Hourly / Non-Exempt / Non-Benefited

RECRUITMENT ID: 737

LOCATION: Big Chico Creek Ecological Reserve (BCCER) and Butte Creek Ecological Preserve (BCEP). The expectation is the position will report to work at BCCER the majority of the time and work will be split (30%) between BCCER and contract work (70%) in the surrounding community.

COMPENSATION: $15.00 – $18.00 per hour

ESSENTIAL JOB FUNCTIONS: Under the supervision of the Ecological Reserves Field Coordinator, responsibilities include both programmatic elements and maintenance, as well as other duties as assigned.

Maintenance Elements:
- Carry out vegetation management on the Reserve or in surrounding community in ecologically sensitive areas using a variety of tools
- Performs field work including invasive plant eradication; fence repair; road and trail maintenance using a variety of hand and power tools
- Assists with pile burns
- Assist in facilities maintenance and minor repairs of visitor access sites

Programmatic Elements:
- Acts as a host and facilitator for groups using the BCCER & BCEP including: faculty with field trips and research activities; students with research projects; coordinating (scheduling and leading) community hikes
- Assists with the hunt program for the BCCER by posting signage, assisting with lottery and required forms
- May supervise student employees or volunteers (Steward II position)

EMPLOYMENT STANDARDS:

Qualifications:
- Experience performing duties similar to those described above
- 3 semesters of college credits towards a degree
- An understanding of conservation of natural and open space resources
- Ability to communicate well with a wide variety of constituents including volunteers, student staff and interns, visitors to the reserves, faculty and staff
- Manage time and complete tasks independently
- Possess a valid California driver’s license, and a good driving record
- Participation in the DMV Employer Pull Notice Program (driving record) and fingerprinting

Preferred Qualifications:
- Knowledge of native and non-native plan species
- Familiarity with a variety of hand tools including chainsaws, brush cutters and small equipment
- Defensive Driver Certification
- Wildland Fire Chainsaw Training S-212
- Basic Fire Fighter II or equivalent

DISCLOSURE OF CAMPUS CRIME STATISTICS
An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the Chico State University Police Department (530) 898-5372 or by accessing the following Website: http://www.csuchico.edu/up.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises' policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.
**ADDITIONAL REQUIREMENTS:**
- Sedentary and physical labor
- Capacity/willingness to work in extreme weather conditions
- Ability to lift/carry up to 50 pounds unassisted

**APPLICATION REQUIREMENTS:** Application and announcement can be located on our website. For questions about the job, please contact bccer@csuchico.edu. In order to be considered, applicants must submit the following:
  - Chico State Enterprises application
  - Cover letter
  - Resume
  - Three professional references
  - Class/Weekly availability schedule

**APPLICATION DEADLINE:** Application deadline is September 17, 2020. Open until filled.

Applications can be submitted:

**BY EMAIL:**

csejobs@csuchico.edu

For questions, please contact Chico State Enterprises Human Resources office:

**BY PHONE:** (530) 898-6811 or **VISIT OUR WEBSITE:** [http://www.csuchico.edu/cse/](http://www.csuchico.edu/cse/)

The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

---

**DISCLOSURE OF CAMPUS CRIME STATISTICS**

An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the Chico State University Police Department (530) 898-5372 or by accessing the following Website:

[http://www.csuchico.edu/up/](http://www.csuchico.edu/up/)

---

Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises' policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.