POSITION: GIS Senior Analyst (Sacramento)
Full-time / Benefited / Hourly / Non-Exempt
RECRUITMENT ID: 695
LOCATION: California Department of Fish and Wildlife (CDFW) office, Sacramento, CA
COMPENSATION: $29.52

ESSENTIAL JOB FUNCTIONS: Working closely with Ecologists and GIS Analysts in a group setting, the incumbent works on various projects supporting the mapping and analysis of wildlife and habitat connectivity in California. Duties include compiling and digitizing data in ArcGIS for use in connectivity analysis; preparation of connectivity datasets for publication on CDFW’s web mapping application, BIOS; designing a database for tracking terrestrial connectivity data; data entry and quality checking; running spatial models using ArcGIS and R; distributing program data; and performing literature searches on wildlife and connectivity research and summarizing findings. They may also participate in field work, editing, and other duties as assigned.

EMPLOYMENT STANDARDS: Requires Bachelor of Science in biology, ecology, environmental science, or a related field. Enrollment in or completion of a Certificate or Degree program in GIS, or substantial experience in GIS. Experience working with biological datasets and spatial models using ArcGIS and R, such as species distribution models and connectivity analysis, is highly desirable but not required.

Required knowledge, skills, and abilities include:
- Experience using MS Access software to design databases, including writing queries, macros, and making forms;
- Experience using Esri ArcMap products;
- Strong organizational skills and attention to detail;
- Ability to communicate clearly, both verbally and in writing;
- Ability to function cooperatively and productively as a member of a unit;
- Ability to prioritize tasks and to solve problems while communicating issues and asking for clarification;
- Ability to work at a computer for extended periods of time; this is primarily an office job with very little field work.

BENEFITS: Benefits for employees working 30 hours or more per week include employer paid life insurance ($50,000) and long-term disability; options for health, dental, and vision insurance; FSA; 14 paid holidays including 1 personal holiday; vacation accrual (up to 24 days/year); sick leave (up to 12 days/year); employer contributions to your 403(b) retirement plan (up to 8%).

APPLICATION REQUIREMENTS: In order to be considered, applicants must submit the following:
- Cover letter
- Current resume
- Three professional references

APPLICATION DEADLINE: Application deadline is December 8, 2019.
Applications can be submitted:

BY MAIL: Chico State Enterprises
25 Main Street, Suite 206
Chico, CA 95928-5388

IN PERSON: Chico State Enterprises
25 Main Street, 2nd Floor suite 206
Chico, CA

BY EMAIL: csejobs@csuchico.edu

BY PHONE: (530) 898-6811 or VISIT OUR WEBSITE: http://www.csuchico.edu/cse/
The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

DISCLOSURE OF CAMPUS CRIME STATISTICS
An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the Chico State University Police Department (530) 898-5372 or by accessing the following Website: http://www.csuchico.edu/up.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises' policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.