Position Opening

POSITION: Staff Research Associate
POSITION STATUS: Full-Time, Benefited, Hourly, Non-Exempt
RECRUITMENT ID: 013
LOCATION: Center for Regenerative Agriculture & Resilient Systems (CRARS), Chico State University Farm and Plumas Hall 325
COMPENSATION: $20.00 - $25.00 per hour

ESSENTIAL JOB FUNCTIONS:
• This position will support research and field operations of various regenerative agriculture projects with varying hours.
• The incumbent will work directly with CRARS leadership and faculty affiliates to implement field research and sampling, maintain research infrastructure, collect and monitor data, and perform sample processing and analysis.
• Additional tasks will include computer-based management of data and field notes, production of basic summary documents and reports, and leading communication/coordination among CRARS affiliates and undergraduate interns.
• This position will also provide supervision and leadership of student interns in different workplace settings and research environments.

EMPLOYMENT STANDARDS: The successful candidate must possess the following requirements:
• Requires a bachelor’s degree - preferably in biological/environmental/agricultural science
• Ability to work outdoors in all types of weather
• Knowledge of experimental designs
• Field research is highly desirable
• Statistical analysis skills and attention to detail
• Responsible, punctual, and task-oriented
• Must work well as a member of a team and have the ability to take direction

BENEFITS:
Benefits for employees working 30 hours or more per week include employer paid life insurance ($50,000) and long-term disability; options for health, dental, and vision insurance; FSA; 14 paid holidays including 1 personal holiday; vacation accrual (initially 10 days/year); sick leave (up to 12 days/year); employer contributions to your 403(b) retirement plan (up to 8%).

HOW TO APPLY:
To be considered, submit the following documents by Monday October 2nd, 2023. Documents submitted after this date may not be considered.
• Chico State Enterprises application
• Cover letter
• Resume
• Three professional references

BY DROP BOX:
https://csuchico.app.box.com/f/dd9a8dc8963e44a392f57e30bc13040a

BY EMAIL: csejobs@csuchico.edu

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER:
Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises’ policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work.