Position Opening

POSITION: Stagehand/Lighting Technician
STATUS: Part-time / Non-benefitted / Non-exempt
COMPENSATION: $18.00 - $24.00 per hour
DEPARTMENT: Chico Performances and North State Symphony
LOCATION: Various venues
RECRUITMENT ID: 048

RESIDENCY: Candidate must be a California resident. Chico State Enterprises is not a sponsoring agency for staff and management positions (i.e. H-1B Visas).

ESSENTIAL JOB FUNCTIONS: The Stagehand/lighting technician has the primary responsibility of performing any/all general theater/performing arts venue stagehand and lighting technician jobs and duties. Work hours are scheduled as needed and vary depending on artist load in/load out schedules, theater use and performance schedules, facility user needs and theater maintenance needs. Work should be expected to be completed on weekdays, weekends, evenings, early mornings, and occasional holidays. Work schedule will be as flexible as the production schedule and other work requirements allow. No work will be done remotely.

Duties assigned will vary depending upon level of experience. Typical stagehand/Lighting Technician duties include:

- Load-in and load-out of shows (concerts, dance performances, musicals, theater productions, etc.)
- Stage set up (audio, lighting, video, instruments, props, etc.) as instructed
- Read and create stage light plots
- Hang and circuit lighting instruments according to light plots and test lighting fixtures
- Program and operate lighting consoles, primarily ETC EOS family consoles
- Focus lights for specific performance needs
- Operate or direct the use of follow spots
- Learn to operate power tools and other theater equipment
- Learn to safely and properly use Genie lift, tall ladders, and access items stored at heights
- Perform routine maintenance of lighting and support equipment
- Program and operate special effect units such as fog and haze machines
- Inventory and organization of instruments, accessories, gels, and gobos.
- Direct the reset of lighting instruments to a house standard plot as needed.
- Troubleshoot and resolve lighting issues during live performances
- Collaborate with other show/production crew/departments such as video, audio, com, carpentry, house, etc
- All elements of post-production load-out, clean up, storage of equipment, etc.
- Other duties as assigned.
EMPLOYMENT STANDARDS:
Preference will be given to candidates with the following:

- One-two years prior basic stagehand/theater experience with emphasis in stage lighting, programming, techniques.
- Familiarity with multiple lighting consoles
- Familiarity with various types of lighting instruments and lighting networks including DMX, Artnet, aSCN, ETC net1, Net2, Net3
- Basic rigging knowledge.
- Experience supervising stagehands.
- Ability to focus, listen, take direction well and learn quickly
- Ability to successfully work as part of a team as well as independently
- Ability to calmly, effectively, and professionally communicate to resolve conflicts, ask informed questions, and relay information to others.
- Ability to work under pressure, manage multiple projects concurrently and meet deadlines.
- Ability to creatively solve problems and foster a collaborative environment.

HOW TO APPLY:
To be considered, submit the following documents by **November 28th, 2023**. Documents submitted after this date may not be considered.

- Resume
- Chico State Enterprises Application

**BY DROP BOX:** [https://csuchico.app.box.com/f/d04cdc96e71b47d39321b7448fbd095](https://csuchico.app.box.com/f/d04cdc96e71b47d39321b7448fbd095)

**BY EMAIL:** [csejobs@csuchico.edu](mailto:csejobs@csuchico.edu)

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER:
Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises’ policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work.